



Saskatchewan Urban Municipalities Association
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306-525-3727

January 7, 2019

FOR IMMEDIATE RELEASE

Media Representatives Invited to SUMA Convention 2019

The Saskatchewan Urban Municipalities Association (SUMA) invites all members of the media to attend the 114th Annual SUMA Convention, *Hometown Advantage*, February 3–6, 2019 at TCU Place, in Saskatoon.

SUMA asks **all media outlets planning to attend** Convention 2019 to complete an [Online Media Accreditation Form](#) for each individual by **Monday, January 21, 2019**. When you arrive at Convention, visit the registration desk to get your name tag and media kit.

Media accreditation helps SUMA better understand the needs of the media attending Convention, and helps us share information with you in an efficient manner. It also helps delegates feel comfortable interacting with the media, making it a better experience for everyone. We look forward to seeing you there.

-30-

Attachments:

[Convention Agenda at a Glance](#)

Urban Voice Magazine – [The Hometown Advantage Issue](#)

For more information, visit www.suma.org, or to arrange an interview please contact:

Sean McKenzie

Advocacy Services Manager

Saskatchewan Urban Municipalities Association

Telephone: 306-525-4388

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Founded in 1905, SUMA is the voice of Saskatchewan's hometowns.



Hometown Advantage 2019 Convention Agenda TCU Place, Saskatoon, SK

Sunday, February 3:

- 11:00 a.m. – 4:30 p.m. Registration, TCU Place Lobby
- 11:00 a.m. – 4:30 p.m. Municipal Marketplace Tradeshow, Grand Gallery, Regal AB, Stage Area, and Centennial Hall
- 12:30 p.m. – 2:00 p.m. Education Sessions
E1: Earn a Power Play with Regional Cooperation, Salon A
E2: Blow the Whistle on Workplace Harassment, Salon C
E3: Power Forward to Reconciliation, Salon D
E4: Equip Your Community with Solid Waste Management, Centennial Hall C
E5: The City of Humboldt's Experience, Salon B
E6: Women in the Game, Salon E
- 2:00 p.m. – 3:00 p.m. Dedicated Tradeshow Viewing, Grand Gallery, Regal AB, Stage Area, and Centennial Hall
- 3:00 p.m. – 4:30 p.m. Education Sessions (repeated)
E7: Earn a Power Play with Regional Cooperation, Salon A
E8: Blow the Whistle on Workplace Harassment, Salon C
E9: Power Forward to Reconciliation, Salon D
E10: Equip Your Community with Solid Waste Management, Centennial Hall C
E11: The City of Humboldt's Experience, Salon B
E12: Women in the Game, Salon E
- 4:40 p.m. – 5:40 p.m. SUMAssure AGM, Salon A
- 4:40 p.m. – 5:40 p.m. *SaskPower Sponsored Session, Salon D*
- 8:00 p.m. – 11:00 p.m. Welcome Reception – TCU Place, Grand Salon

Monday, February 4:

- 7:45 a.m. – 4:45 p.m. Registration, TCU Place Lobby
- 8:00 a.m. – 3:30 p.m. Municipal Marketplace Tradeshow, Grand Gallery, Regal AB, Stage Area, and Centennial Hall
- 8:00 a.m. – 9:00 a.m. Continental Breakfast, Grand Gallery, Stage Area, and Centennial Hall
- 9:00 a.m. – 9:30 a.m. Official Opening Ceremonies, Grand Salon
- 9:30 a.m. – 9:45 a.m. President's Address, Grand Salon
- 9:45 a.m. – 10:00 a.m. FCM Address, Grand Salon
- 10:00 a.m. – 11:15 a.m. Dedicated Tradeshow Viewing, Grand Gallery, Regal AB, Stage Area, and Centennial Hall
- 11:15 a.m. - 11:45 a.m. Premier's Address, Grand Salon
- 11:45 p.m. – 1:00 p.m. Lunch, Grand Salon
- 1:00 p.m. – 2:00 p.m. Sector Meetings
 - Cities, Green Room
 - Towns, Grand Salon
 - Villages, Resort Villages, and Northern Municipalities, Centennial Hall C
- 2:00 p.m. – 3:15 p.m. Dedicated Tradeshow Viewing, Grand Gallery, Regal AB, Stage Area, and Centennial Hall
- 3:15 p.m. – 4:30 p.m. Resolutions and Prize Giveaway, Grand Salon
- 8:00 p.m. Hospitality Night – Hilton Garden Inn, South Central Ballroom

Tuesday, February 5:

- 7:45 a.m. – 4:45 a.m. Registration, TCU Place Lobby
- 7:45 a.m. - 8:30 a.m. Continental Breakfast, Grand Salon
- 8:30 a.m. – 9:45 a.m. Keynote Address – Ryan Walter, Grand Salon
- 9:45 a.m. – 9:50 a.m. *Motorola Sponsored Presentation, Grand Ballroom*
- 9:50 a.m. – 10:00 a.m. Break, Grand Salon
- 10:00 a.m. – 11:30 a.m. Education Sessions
E13: Setting the Cap: Determining the Value of Water, Grand Salon
E14: Coaches Corner: Open Forum on Council Operations, Gallery CD
E15: Shut Out Crime in Your Community, Gallery AB
- 11:30 a.m. – 11:45 a.m. Break, Grand Salon
- 11:45 a.m. – 12:00 a.m. Leader of the Official Opposition's Address, Grand Salon
- 12:00 p.m. – 1:00 p.m. Lunch, Grand Salon
- 1:00 p.m. – 1:15 p.m. Minister of Government Relations, Grand Salon
- 1:15 p.m. – 1:55 p.m. Saskatchewan Municipal Awards Presentation, Grand Salon
- 1:55 p.m. – 2:00 p.m. Prize Giveaway, Grand Salon
- 2:00 p.m. – 2:05 p.m. Break, Grand Salon
- 2:05 p.m. – 2:10 p.m. *SHAW Sponsored Presentation, Grand Ballroom*
- 2:10 p.m. – 3:10 p.m. AGM and Prize Giveaway, Grand Salon
- 3:10 p.m. – 3:20 p.m. Sector Reports, Grand Salon
- 3:20 p.m. – 3:30 p.m. Break, Grand Salon
- 3:30 p.m. – 4:45 p.m. Breakout Sessions
Cities: Going for Gold with Team Communication, Centennial Hall C
Towns and Villages: Keeping Council Out of the Penalty Box, Gallery CD
Towns and Villages: Home vs. Away: Improving Local Recreational Facilities, Gallery AB
North: Getting Youth Off the Bench: Engaging Youth in Your Community, Gallery Suite I
- 7:00 p.m. President's Banquet and Awards Ceremony, Grand Salon (Doors open at 6:30 p.m.)
- 9:30 p.m. Entertainment – El Guitaro, Grand Salon

Wednesday, February 6:

- 8:30 a.m. – 12:30 p.m. Registration, TCU Place Lobby
- 9:00 a.m. – 10:30 a.m. Dialogue with Ministers
Government Relations, Gallery B
Environment, Regal AB
Highways and Infrastructure, Gallery D
Justice/Corrections and Policing/RCMP, Gallery A
Health/Rural and Remote Health, Gallery C
- 10:30 a.m. – 10:45 a.m. Break, Grand Salon
- 10:45 a.m. – 12:00 p.m. Bear Pit with Cabinet, Grand Salon
- 12:00 p.m. – 12:15 p.m. Closing Ceremonies and Prize Giveaway, Grand Salon

AGENDA IS SUBJECT TO CHANGE

VOLUME 23 NUMBER 4 | WINTER 2018

URBAN *Voice*

THE OFFICIAL PUBLICATION OF THE SASKATCHEWAN URBAN MUNICIPALITIES ASSOCIATION



HOMETOWN ADVANTAGE

114TH Annual Convention

February 3-6, 2019

Board Profile: Mayor Dale Domeij

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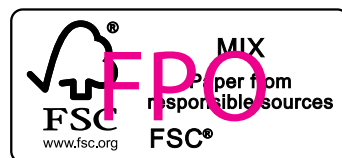
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PROGRAMS

Ducks Unlimited Canada (DUC) provides financial incentives for programs that preserve, protect and restore habitat on the land for waterfowl and wildlife. In addition these programs also provide other benefits for improvement of soil health, prevention of soil erosion, and flood and drought prevention.

Here is a list of our current DUC programs that are offered in our priority areas:

Conservation Easements (CE)

DUC signs a CE with the landowner who agrees to protect the natural value of the land (wetlands, native prairie, and tame grasslands) in perpetuity in exchange for financial compensation. Haying and grazing are allowed on the uplands while the wetlands are kept intact.

Purchase of Land

DUC purchases land for the purpose of restoring and protecting the habitat on the parcels. DUC pays fair market value for land and retains ownership of these lands in perpetuity. DUC also buys land as part of our Revolving Land Conservation Program (RLCP), where we purchase the land, restore any upland or wetland habitat on the parcels and then sell the land with a CE.

Long-term Lease

The long-term lease program (minimum 10 years) provides annual compensation to landowners based on current fair market value for land (cultivated and grassland). DUC pays for all restoration (grassland and wetlands) and manages the land for the period of the lease.

Rangeland Programs

- DUC provides financial assistance to landowners for costs associated with constructing a new perimeter barbed wire fence (up to a maximum of \$5,000) in exchange for protecting the wetlands and upland habitat on the parcel.
- DUC manages its lands through haying and grazing tenders, and we invite producers to use portions of our land in

exchange for a fee, then we invest those proceeds back into local conservation programs. Contact your local DUC office for more information on this program.

Forage Programs

DUC currently offers several types of forage programs including the following:

- **Nutrien Forage Program**
This program provides \$100 reimbursement for each 50lb bag of Nutrien seed purchased and seeded.
- **Forage in Rotation Program** – DUC agronomists will work with you to implement a rotational forage program and provide financial compensation for those areas that are seeded.
- **Marginal Areas Program** – DUC agronomists will work with you to find areas on your land that are growing poor crops due to excessive moisture or salinity, and work with you to seed those areas to forage. DUC will also provide financial compensation on those forage lands. The remaining cultivated acres remain farmed to maximize your crop yield and profit on the most viable cultivated acres of your field.

Wetland Restoration

If wetlands have been drained or altered on your land, we can help you restore them back to their natural levels. These projects are usually combined with other programs such as our CE, lease or forage programs.

Some conditions apply. Contact DUC for more information at 1-866-252-DUCK (3825) or du_regina@ducks.ca





AMPLIFYING THE HOMETOWN ADVANTAGE

Councillor Gordon Barnhart, President

For me, when I think of Saltcoats, I think of Anderson Lake. This natural feature brings tourism to my hometown — people stop at the Saltcoats and District Regional Park to take in all that the lake offers, from bird watching to sailing.

I also think of the creativity and determination of the people that call Saltcoats home. Instead of tearing down our community hall, built in 1953, community members elected to proudly renew the hall. This was made possible by volunteers and fundraising through canvassing, concerts, and banquets. The hall is now home to a well-attended dinner theatre that funds other community projects.

Every Saskatchewan urban municipality has unique elements that make it unlike any other. In hockey, there's home ice advantage — the advantage that comes from the cheering fans, the familiar ice, and other unique features that set the home rink apart from any other and give the team an edge to success. For Saskatchewan's urban municipalities, we have *hometown advantage*.

And that's what Convention 2019 is about — that hometown advantage. We are excited to showcase what makes our hometowns unique. You'll see this in our education sessions and our social activities. We also hope you'll share what makes

your community remarkable when you are networking with fellow leaders from across the province.

There's also an advantage when we work together. Convention is a chance for leaders from our cities, towns, villages, resort villages, and northern municipalities to come together and share resources. A crime reduction initiative in one community may be the perfect solution for another community. Or an experienced administrator may have the exact answers a new administrator is looking for. Being a municipal leader is not always easy, but together we can find solutions to the challenges we face.

Over the past year, SUMA has worked to bring you different educational and governance opportunities, from webinars and workshops to regional and sector meetings. All of these opportunities are designed to share information and provide you with new tools to make your community an even better place to call home. We are looking forward to continuing this momentum at Convention 2019.

I encourage you to join us in Saskatoon. I also extend an invitation to meet with me individually at convention if you have something you would like to discuss. To schedule a meeting, please contact 306-525-3727 or email suma@suma.org. I hope to see you at Convention 2019! ■

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HOMETOWN ADVANTAGE

114TH Annual Convention | February 3-6, 2019

Learning, Resources, and Savings at Convention 2019

Convention Chair's Voice



Convention Chair
Councillor
Randy Donauer

It's hard to believe that winter is already here. Winter not only means snow (and yes, cold), but it also means that the 114th Annual SUMA Convention is fast approaching. I am excited to serve as Convention Chair for this year's event, and it is especially exciting since I am a councillor in our host city of Saskatoon.

Convention 2019 promises to be yet another fantastic event. One of the largest conventions in the province, the annual SUMA convention offers an abundance of educational and networking opportunities. It also showcases SUMA's three core functions:

We Represent Your Interests

SUMA serves as the collective voice for Saskatchewan's hometowns, advocating for your interests to other orders of government.

Debating and voting on resolutions at convention is one of the ways you get to influence SUMA's advocacy work. Resolutions are also an opportunity to bring hometown issues to the forefront as the session is well attended by members of the media.

And then there is access to all the decisions makers. During the Dialogue with Ministers sessions and Bear Pit, you have the chance to directly ask provincial decision makers your questions. We'll also hear from the Premier, the Minister of Government Relations, and the Leader of the Official Opposition.

We Help You Save Money

Not only does SUMA work hard to represent your interests, we also work to save you money. Convention is a great way to learn all the ways you can save with SUMA.

Each year, we bring you the Municipal Marketplace Tradeshow, made up of more than 200 vendors. This year promises to be no different, except, instead of the tradeshow happening Monday and Tuesday, it will be taking place on Sunday and Monday. This means you'll have more time to browse. And if you've missed out on the tradeshow in the past because of its weekday scheduling, now is your chance to attend. The annual tradeshow is a great way to learn about SUMA's group purchasing programs that are available all year long.

We Provide You with Access to Resources

In addition to savings, SUMA also provides you with resources. And there are so many resources available at Convention 2019, it's almost hard to know where to start. At Convention 2019, we are excited to bring you 15 education sessions and four breakout sessions that will focus on matters important to municipal governments, from reconciliation to regional cooperation, from council operations to workplace harassment.

We are also bringing you a keynote who has played and coached more than 1,100 games over 17 seasons in the National Hockey League. Who better to talk about teamwork and cooperation than a gold medal winning coach?

And we can't forget one of the most valuable resources at all of convention – the people. By coming together, we can build connections and share ideas with one another. We all have stories and successes to share, and by working together we are stronger. It's also a way for us to build on the hometown advantage.

I look forward to seeing you all at Convention 2019 in Saskatoon. 🏒

HOMETOWN ADVANTAGE

Important Deadlines and Accommodation Information

Tuesday, December 18, 2018:
Early-bird registration deadline

Thursday, January 10, 2019:
Last day for cancellations

Sunday, February 3, to Wednesday, February 6, 2019:
Convention 2019

Sunday, February 3 to Monday, February 4, 2019:
Municipal Marketplace Tradeshow

Host Hotel: Holiday Inn Downtown

We have blocks at several select hotels in downtown and north Saskatoon, but they are selling out quickly. Check the Convention 2019 page of the SUMA website for the latest details on accommodations and rates, and be sure to book your room soon.

See you at TCU Place in Saskatoon!



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Answering Your Convention Questions

Will this be your first time attending a SUMA convention? Do you need a refresher on the ins and outs of attending? Read on, as we answer your questions about Convention 2019.

What does my registration fee include?

Your convention registration fee includes:

- admission to all education and breakout sessions (your choice of sessions);
- a seat at the keynote speaker presentation;
- tradeshow viewing on Sunday and Monday;
- shuttle service to and from designated hotels;
- light continental breakfast and buffet lunch on Monday and Tuesday;
- refreshment breaks;
- a chance to mingle with fellow delegates during Monday's Hospitality Night (cash bar);
- the chance to dialogue with provincial cabinet ministers; and
- the opportunity to network with other municipal leaders.

The Welcome Reception (Sunday night) and the President's Banquet and Awards Ceremony (Tuesday night) require separate tickets with their own fees.

How do I use the shuttle service to TCU Place?

The short answer: Check the hotel lobby for approximate departure times and bus stop locations.

The long answer: Odyssey Coach Lines is providing shuttle service to and from select hotels. There will be continuous shuttle service for Sunday's education sessions and tradeshow. Service will also be available that evening for the Welcome Reception.

Monday through Wednesday, shuttles will run to TCU Place in the morning, and return to hotels in the afternoon. There will also be bussing for the President's Banquet and Awards Ceremony on Tuesday evening.

Please note the shuttle will not run for the Hospitality Night on Monday evening, and service on Monday, Tuesday, and Wednesday during the day is not continuous.

Where do I register at TCU Place?

When you get to TCU Place, head to the main entrance – that's where the registration desk will be.

The registration desk will be open all four days:

- Sunday, February 3 11:00 a.m.–4:45 p.m.
- Monday, February 4 7:45 a.m.–4:45 p.m.
- Tuesday, February 5 7:45 a.m.–4:45 p.m.
- Wednesday, February 6 8:30 a.m.–12:30 p.m.

This is where you get your convention envelope (including your nametag, agenda card, voting information, and pre-purchased event tickets).

Your nametag is your admission ticket to the sessions and luncheons, so it is a must-wear item during convention. At the end of convention, we will collect these holders to reuse and your nametag will enter you into a draw for a prize.

Each registered delegate will also receive a bag with a

convention handbook that includes transportation information, facility floor plans, session details, resolutions, and day-by-day agendas. All of this information and more will also be available on SUMA's new convention app!

This year we are excited to introduce a new mobile app that contains everything you need to know about Convention 2019. This app offers many new convenient features including an option to create a personalized agenda. Watch for more information. The new SUMA Convention app will be coming to your device's app store soon.

What should I wear?

- *For daytime activities:* We recommend casual business attire.
- *For the Welcome Reception:* Wear your team jersey to this casual event to celebrate the wins of your team and your hometown.
- *For the President's Banquet and Award Ceremony:* Break out your business formal.

Please remember you are representing your community. You will be networking with urban governments from across the province, and will be in the presence of many provincial and national dignitaries. Please avoid ball caps, sweatpants, ripped jeans, and other unprofessional attire.

Also, it's winter in Saskatchewan, so bring suitable outerwear for the trek to and from the hotel! A self-serve coat check will be available.

Tell me about the meals!

Monday's breakfast will be served in the tradeshow area and Tuesday's breakfast will be served in the Grand Salon. The continental breakfast will include muffins, fruit, and a yogurt parfait. A buffet lunch will be served in the Grand Salon on both Monday and Tuesday.

Refreshments will be available in the tradeshow area on Sunday afternoon and during both refreshment breaks on Monday. On Tuesday and Wednesday, refreshments will be offered in the Grand Salon.

Appetizers and a cash bar will be provided at the Welcome Reception on Sunday night, and plated dinner will be served at the President's Banquet on Tuesday night. Tickets must be purchased in advance for these two events.

What is the SaskPower sponsored session?

Join Convention sponsor SaskPower at 4:40 p.m. Sunday, February 3, as representatives share SaskPower's vision of a cleaner energy future that meets growing demands and customer expectations. After a short presentation, SaskPower officials will be available to answer questions and discuss issues of concern to municipal leaders.

HOMETOWN ADVANTAGE

What are Sector Meetings?

Sector Meetings give delegates a chance to meet with colleagues from other municipalities in the same sector. This is a chance to discuss current issues affecting your sector. The Sector Meetings are on Monday, February 4, at 1:00 p.m. They are split into three groups:

- Cities
- Towns
- Villages, Resort Villages, and the North

What are breakout sessions?

Breakout sessions are focused on a topic of particular interest to the following groups:

- Cities
- Towns and Villages (choice of two sessions)
- The North

Breakout sessions are on Tuesday, February 5, at 3:30 p.m.

How do resolutions work?

The resolutions session is on Monday, February 4, at 3:15 p.m. Resolutions and the voting process will be summarized in your convention handbook and on our mobile app (handbooks will be provided onsite when you register at TCU Place).

Only those delegates with blue name badges (voting delegates) are able to vote on resolutions. As per SUMA bylaws, the number of voting delegates a municipality has been assigned is based on population.

Each resolution will be moved by the chair, and a member of the sponsoring council must second it (or it will fail). The seconder will be given three minutes to speak to the resolution. The chair will then ask for anyone who wishes to speak against the resolution. If there is no opposing view, then the question will be called. If someone wishes to speak against the resolution, then normal debate occurs. Speakers are given two minutes. The seconder will then be allowed one minute to close debate.

Voting will be by a show of pink voting cards, unless 25 voting delegates request a vote by ballot. Any call for a ballot vote must come prior to the call for votes in favour. In the case of a ballot vote, the ballots from delegates from the cities of Regina and Saskatoon will be counted as seven votes. Procedural challenges will be resolved through consultation with our parliamentary advisor(s).

What about the AGM?

The Annual General Meeting is Tuesday, February 5, at 2:05 p.m. Any elected official from a SUMA member municipality can vote during the AGM.

What happens at the Dialogue with Ministers and the Bear Pit?

Only delegates who have blue (voting delegate), yellow (delegate), orange (municipal employee), or grey (New North) badges are able to ask the ministers questions. You may ask only one question, and statements are prohibited. To allow as many questions as possible, you will be given 60 seconds to ask your question and you will be timed.

What is the Municipal Marketplace Tradeshow?

The Municipal Marketplace Tradeshow is held in conjunction with the annual convention and is open only to convention delegates and municipal employees. There will be more than 220 exhibitors offering products and services that are relevant to municipal needs. Time is set aside for you to visit the exhibitors.

Please be respectful of the items that are given away at these booths. Only take your share, as the exhibitors only bring enough items for everyone that attends.

Remember to enter your name into the prize draws: SUMA delegates are lucky people, and you don't know what prizes you could take home! The ballot entry forms are contained within the handbook.

Why are there security guards onsite?

Security at Convention is for your peace of mind, and to ensure that only registered delegates have access. Please be sure to wear your nametag all day long and bring your tickets to the evening events.

What if I have more questions?

All SUMA staff members can be identified by the *red* name tags we'll be wearing. Please don't hesitate to come over to say hello, or let us know how we can help you. We love to hear from our members! 📞



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Transportation Information

SUMA and Odyssey Coach Lines Inc. are pleased to provide shuttle bus service for SUMA delegates at Convention 2019.

Information with approximate departure times and bus stop locations will be posted in the following hotel lobbies:

Downtown:

- Delta Bessborough
- Park Town Hotel
- Radisson Hotel
- Holiday Inn Express

North End:

- Travelodge
- Saskatoon Inn

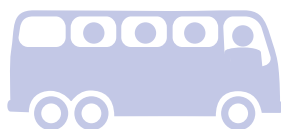
For those attending Sunday education sessions, a continuous shuttle circuit from hotels will be available throughout the day.

Monday to Wednesday shuttles will run delegates to TCU Place in the morning and return them to hotels in the afternoon. Bussing will be provided for the Sunday evening Welcome Reception and the Tuesday evening President's Banquet from the same hotels.

There will **not** be a continuous shuttle service during the day Monday to Wednesday. Bussing will also **not** be provided for the Hospitality Night at the Hilton Garden Inn.

If you'd rather drive, private vehicle parking is available at the following parking lots:

- Midtown Plaza lot across from TCU: \$12/day.
- Behind TCU and Midtown Plaza, directly across from the Midtown food court: \$12/day.
- Directly across from the fire station on Idwyld Drive: \$7.50/day.
- Beside the Holiday Inn: \$10/day. 🚗



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HOMETOWN ADVANTAGE

Advocacy Opportunities at Convention

Each year, SUMA members come together to discuss issues that matter to Saskatchewan's hometowns. These conversations help shape SUMA's advocacy work — one of our core functions. There are several opportunities to share your thoughts, concerns, issues, and ideas:

Sector Meetings

The sector meetings on Monday afternoon will provide attendees with sector-relevant updates on key advocacy files. Delegates will have the chance to ask questions and provide suggestions for new advocacy priorities. This is also your chance to engage with your sector and your sector's Vice-President.

Annual General Meeting

Our formal AGM on Tuesday afternoon will include a report on our advocacy activities in the past year. Delegates will also have the chance to ask about advocacy priorities and our progress. Watch for the AGM package in your inboxes in December.

Resolutions

The resolutions session is an important chance to influence SUMA's advocacy. The deadline for resolutions was November 15, and members will receive packages with details in late December. Take the time with your council to prepare for the debate and vote at the Monday afternoon resolution session. This helps SUMA understand members' positions on issues and allows us to share our top concerns with the media.

Once resolutions are passed on the convention floor, they help guide our priorities for the next year.

Dialogue Sessions

Wednesday morning's dialogue sessions with provincial cabinet ministers are a great opportunity to ensure your voice is heard. SUMA has invited seven members of cabinet and a representative from the RCMP to participate in this year's dialogue sessions. Delegates can ask specific questions on focused topics.

Bear Pit

The Wednesday morning Bear Pit session is the final event of the SUMA convention. Bear Pit allows delegates to ask questions about priorities and get answers directly from provincial decision-makers. Media also follow this session closely, so it's another great opportunity to highlight municipal issues.

Meetings with Government

On top of scheduled events, SUMA members may be able to arrange meetings with cabinet ministers or government officials. If you are interested in meeting with a particular minister during Convention, contact their office directly.

Meeting with Board Members and Staff

For all four days of Convention, you also have the chance to get to know SUMA Board members and staff. We are here to represent you, and we want to get to know you, your issues, your challenges, and your successes.

President Gordon Barnhart has reserved time at Convention to discuss the matters impacting your hometown. If you are interested in meeting with President Barnhart, please email suma@suma.org or call 306-525-3727. 📞

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Everything Convention at Your Fingertips

For the 114th Annual SUMA Convention, SUMA is excited to announce the launch of the SUMA Convention app.

App Launching This January

This January, SUMA's new convention app will be available for download through your device's app store. The app will be available for iPhone, iPad, and Android users.

For past conventions, we used Eventbase. Once you downloaded Eventbase, you just had to open the app and search for SUMA. But finding the SUMA Convention app for 2019 will now be even easier: the app will be available directly in your device's app store. Just search *SUMA Convention*. You'll know you found the SUMA app when you see the SUMA logo.

Once you've downloaded the SUMA Convention app, you will have everything you need to know about the SUMA Convention at your fingertips.

By clicking the schedule icon, you can see every session happening at Convention 2019, from the education sessions to the social events.

The schedule gives you basic information, and if you tap on an event, you'll get all the available details, from date and time to room number and a description of the session or event. There's also an interactive map so you can see where each session is taking place.

And one of the best parts — you can make your own schedule. Just add a session to your schedule by tapping the 'add icon' next to an item on the schedule.



NEW FEATURES

A new app means new features, and we are very excited about the options on our new Convention app:

Live Polling

With the new app, we can now conduct live polling during sessions, meaning a presenter can ask their audience a question during their session and we can display the live results for everyone to see.

Question and Answer

Ever had a question during an education session but didn't want to go up to the mic with your query? With the new app, you can ask your question anonymously, directly from your seat, and have it answered by the presenter.

For Convention 2019, we will be introducing live polling and the app question and answer into a few key sessions. Watch Urban Update to find out which sessions will highlight these new features.

Activity Feed

Want to show others what a great time you're having at the SUMA Convention? Or maybe you want to share something you learned at an education session? Check out the SUMA Convention activity feed. You can post directly to the event feed, so only those using the app can see it. Or check out the social wall to see what everyone is saying about Convention on social media.

Interactive Map

In the SUMA Convention app, you'll find interactive maps of the city and TCU place. These interactive maps can help you find TCU place, an education session, or the location of a tradeshow vendor. Just click the Maps icon.

Sponsors and Exhibitors

This year's Municipal Marketplace Tradeshow features more than 220 vendors. You'll be able to learn about this year's exhibitors by tapping the Exhibitors icon. Sort exhibitors by name or category, and bookmark the ones you've talked to or ones that you want to check out. If you click on an exhibitor, you can find out more about them and find the interactive map to show you exactly where their booth is located.

By clicking the Sponsors icon, you'll find information about our Convention sponsors: those who make Convention possible.

We are very excited about our new Convention app and we hope you will be too. This is where you'll find the most-up-to-date information on everything from speakers to busing.

Watch for more information in Urban Update.

And don't worry, if you can't get the app for your phone — or you just prefer to use a mobile website — we have that, too. 📱

Municipal Marketplace Tradeshow

One of the largest tradeshows of its kind in Canada, the Municipal Marketplace features more than 220 booths with products and services that municipalities use each day. For Convention 2019, the tradeshow will be happening on Sunday, February 3, and Monday, February 4, instead of Monday and Tuesday. This change means you'll have more time to browse vendor booths! And if you've missed the tradeshow in the past because of its weekday scheduling, now is your chance to attend.

The Municipal Marketplace Tradeshow is especially helpful to those employees involved in purchasing for your municipality. They are invited to attend the tradeshow free of charge. There is time on the agenda set aside for delegates to visit the tradeshow both days, and it is open the following hours: **Sunday, February 3 from 11:00 a.m.–4:30 p.m.** and **Monday, February 4 from 8:00 a.m.–3:30 p.m.**

Exhibitors:

1 Stop Playgrounds
 20/20 Geomatics Ltd.
 ABC Fire & Safety Equipment Ltd.
 Acadia Construction
 ACEC - SK
 ACP Applied Products
 Acti -Zyme Products Ltd.
 Active Saskatchewan
 Saskatchewan in Motion
 Affinity Credit Union
 Airmaster Signs
 All-Net
 Allnorth Consultants
 ALS
 Anderson Pump House
 APEGS
 Associated Engineering
 ATAP Infrastructure Management Ltd.
 Atlas-Apex Roofing (Saskatchewan) Inc.
 Atlwest Communications
 ATS Traffic
 Badger Meter Inc.
 Behr Integrated Solutions
 Brock White Construction Materials
 Brownlee LLP
 Bullée Consulting Ltd.
 Business Furnishings (Sask) Ltd.
 C4 Outdoors
 Canada Post
 Canadian Cancer Society, Heart & Stroke
 Foundation and Lung Association of
 Saskatchewan
 Canadian Dewatering
 Canadian Ramp Company
 Canadian Recreation Solutions
 Cansel
 Career & Professional Development,
 CCE University of Regina
 Catterall & Wright Consulting Engineers
 Chandos Construction Ltd.
 Chem International
 CIMCO Refrigeration
 Clifton Associates Ltd.
 Collier Project Leaders
 Colored Shale Products Inc.

Colya J Fire Services
 Commercial Pools and
 Recreational Products
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 Fer-Marc Equipment Ltd.
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 Living Sky Water Solutions
 Loraas Disposal Services Regina
 Madera Playscapes
 McElhanney Consulting Services Ltd.
 Meridian Surveys
 Metercor & Kamstrup
 Milltek Surveys Ltd.
 Ministry Government Relations
 Molok® North America Ltd.
 Mountainview Systems Ltd.
 MPE Engineering Ltd.
 Municipal Employees' Pension Plan
 Municipal Utilities Central Ltd.
 Municipal World
 MuniCode Services Ltd.
 MuniSoft
 Museums Association of Saskatchewan
 NAPA Auto Parts
 Nelson Granite
 Neptune Technology Group
 New Line Trenchless Technologies Inc.
 Nilex Inc.
 North Star Systems Inc.
 Northland Recreation Supply
 NSC Minerals
 Omni Sport Inc.
 Paradise LeisureScapes
 Park N Play Design Co Ltd.
 PINTER & Associates Ltd.
 Playgrounds-R-Us
 PlayQuest Recreation
 PlayWorks Inc.
 PM Signs and Electric Sask Ltd.
 Prairie Energy Resource
 Prairie Rubber Paving
 Precision Autodoor Systems
 Printing Services, University of Regina
 Proactive Consulting Services Ltd.
 RBC Dominion Securities
 RIVA Specialized Cleaning
 Services & Pigeon Control
 Road Boss Grader
 Rocky Mountain Phoenix
 Roy & Sons



Rubber Stone and Sierra Stone
 SAFC (Saskatchewan Association
 of Fire Chiefs) & SVFFA
 Safesidewalks Canada Inc.
 SAL Engineering Ltd.
 Sands Dust Control
 Sapphire Water International Corp.
 Sask 1st Call
 Saskatchewan Assessment
 Management Agency (SAMA)
 Saskatchewan Building
 Officials Association
 Saskatchewan Crime Stoppers
 Saskatchewan EMS Association
 Saskatchewan German Council Inc.
 Saskatchewan Heritage Foundation
 Saskatchewan Parks and
 Recreation Association
 Saskatchewan Regional Libraries
 Saskatchewan Seniors Mechanism
 Saskatchewan Waste Reduction Council
 SaskCulture
 Saskdocs - Physician Recruitment
 Agency of Saskatchewan
 SaskEnergy

SaskPower
 SaskTel Business Solutions
 SaskWater
 Scott Builders Inc.
 Shercom Industries
 SHOWA
 SMS Equipment
 Southeast College
 SPI Health and Safety
 Stantec Consultants Ltd.
 Staples Business Advantage
 STARS
 Stevenson Industrial Refrigeration Ltd.
 SUCCESS Office Systems
 SUMA
 SUMAssure
 Suncorp Valuations
 Superior Infrastructure
 Superior Truck Equipment Inc.
 Supreme Office Products Ltd.
 T & T Power
 TAB
 TAXervice
 Tecvalco Ltd.
 Tetra Tech Canada Inc.

The Village at Stonebridge
 The Water Clinic
 Trace Associates Inc.
 Tradeshow
 Trans-Care Rescue
 Tremco
 Triple S Industries Ltd.
 TruGreen Energy
 Truxor Canada
 UBM Resource Group
 Urban Systems Ltd.
 V3 Companies of Canada Ltd.
 Virtue Construction & Street Sweepers
 Walker Projects Inc.
 Warner Bus Industries
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HOMETOWN ADVANTAGE

Education Sessions

There will be many opportunities to learn at Convention 2019, from the informal learning experiences at meals and in the halls to the education and breakout sessions planned by SUMA staff.

SUNDAY, FEBRUARY 3

Education Sessions

E1/E7

Earn a Power Play with Regional Cooperation

Saskatchewan isn't getting any smaller — but it seems like many municipal budgets are. How can we cooperate more effectively to do more with less? The municipalities around you, both urban and rural, can be essential allies now and in the future.

E2/E8

Blow the Whistle on Workplace Harassment

Harassment in the workplace and wrongful terminations can be costly. You could find yourself the subject of a code of ethics complaint or a lawsuit. Learn how to keep your hometown a great place to work.

E3/E9

Power Forward to Reconciliation

The Truth and Reconciliation Commission's Calls to Action provide a path to keep our hometowns strong and united. By learning our shared past, we can join together to engage the issues that confront us all. Learn how communities have built understanding in the face of challenge and are powering forward with partnerships.

E4/E10

Equip Your Community with Solid Waste Management

What's the next big thing in dealing with solid waste issues? Hometowns across Saskatchewan are finding new solutions to old problems: turning landfill gas into energy, creating partnerships, and diverting recyclable waste from landfills. Hear how these innovators turned their ideas into reality.

E5/E11

The City of Humboldt's Experience

Former journalist and current Mayor of Yorkton, Bob Maloney, will speak with Mayor Rob Muench and City Manager Joe Day about the City of Humboldt's experience following the Broncos bus crash.

E6/E12

Women in the Game

Diverse groups help make better decisions. This is particularly true when it comes to representing the interests of citizens at the local level. A panel of women experienced in local government will share how they got involved, how to get others involved, and the important role women play in municipal government.

SaskPower Sponsored Session

This is a period of unprecedented change in the electricity industry. SaskPower will present its vision of a cleaner energy future that meets growing demands and customer expectations. After a short presentation, SaskPower officials will be available to answer questions and discuss issues of concern to municipal leaders.

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TUESDAY, FEBRUARY 5

Education Sessions

E13

Setting the Cap: Determining the Value of Water

Everyone knows water is valuable, but the dollar amount is hard to calculate. How much should a water related project cost, where should water rates be set, and what should you pay for management and planning? Gain insight on how to make sure the price of your water is right.

E14

Coaches Corner: Open Forum on Council Operations

Come prepared with your queries on things such as council operation, legislation, and human resources. Members will have an open forum to ask questions of legal experts, experienced administration, and municipal advisors.

E15

Shut Out Crime in Your Community

Crime reduction and prevention starts in the community, at the grassroots. Join us for a discussion on successful community-led crime reduction initiatives with those who have struggled with crime in their own communities and come out victorious.



Breakout Sessions

Cities

Going for Gold with Team Communication

Communication is key for any winning team. Go for gold in your municipal office by learning how to communicate effectively. Join keynote speaker Ryan Walter as he shares how to navigate four mindsets that impact the results in your hometown and how to get into the flow-zone, where your people “play” their best games.

Towns and Villages

Keeping Council Out of the Penalty Box

Learn the common pitfalls, warning signs, and consequences that occur if dysfunction creeps into your council chambers and spills into your community.

Towns and Villages


Home vs. Away:

Improving Local Recreational Facilities

Recreation facilities are big and expensive, but they are also the hub of many Saskatchewan hometowns. Join us for a discussion of lessons learned in tackling ambitious recreation projects, and how your community can make the most with what you have.

The North

Getting Youth Off the Bench: Engaging Youth in Your Community

Engaging and involving youth in decisions about the community is important to building for the future. How can northern communities engage their youth and make them feel part of their community? 

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HOMETOWN ADVANTAGE

Keynote Speaker: Ryan Walter

Ryan Walter played and coached more than 1,100 games over 17 seasons in the National Hockey League. Drafted second overall by the Washington Capitals, Ryan was named the youngest NHL captain in his second of four seasons, played nine seasons and won a Stanley Cup with the Montreal Canadiens, and returned to his hometown to play his last two seasons for the Vancouver Canucks. He was named Team Canada captain in the World Junior Tournament, was selected to play in the NHL All-Star game and for Team Canada in three world championships, became a vice-president of the National Hockey League Players Association, and was honoured as NHL Man of the Year. Ryan has been inducted into the BC Hockey Hall of Fame, the Burnaby Sports Hall of Fame, named to the 30 all-time Washington Capitals' dream team, the top 50 all-time British Columbia Hockey League players, the top 125 Western Hockey League players of all time, and the top 100 Montreal Canadiens in 100 years.

Ryan has a Master of Arts degree in leadership/business. He is the author of five books and an expert contributor to both online and print magazines, newspapers, radio, and television. Ryan serves as a director of both the Hockey Canada Foundation and Partners International Canada, and is a member of the Seton Hall University Stillman School of Business Leadership Advisory Council. He is also the recipient of the TEC Canada 2015 Speaker of the Year Award.

Ryan won a gold medal as head coach of Canada's women's hockey team and was assistant coach of the Vancouver Canucks. He has been a founding partner in two start-up companies, a TV and radio hockey analyst, a hockey advisor and actor for both television and movies, the creator of the board and electronic game Trade Deadline Hockey, and the president of a professional hockey team. Ryan continues to inspire players, teams, businesses, and organizations across North America and beyond, to become their very best.



Ryan continues to inspire players, teams, businesses, and organizations across North America and beyond, to become their very best.

Multi-Material Stewardship Western (MMSW) wants eligible municipalities to know about some important news regarding our program.

MMSW is pleased to inform municipalities that provide residential recycling programs that, **effective January 1, 2019**, per household annual payment rates for the program will be increasing and will be in effect once a new signed Services Agreement is in place.

This table presents new payments available to municipalities once a new Services Agreement is in place with MMSW.

Program Type	Collectors' New Payment Rate (annual per HH)
Curbside Primary Service	\$25.75
Depot Primary Service	\$15.75



For more information, contact Kelly Goyer, Director of Field Services
info@multimaterialsw.ca | 306-500-6172



Social Activities at Convention 2019

Convention is a busy few days, so delegates deserve the chance to relax and spend some informal time with their colleagues and peers. There's plenty of opportunity with a social activity happening each night of Convention.

Join SUMA at the Welcome Reception on Sunday, February 3, from 8:00 p.m. to 11:00 p.m. at TCU Place, where we will showcase the Hometown Advantage theme. Wear your team jersey to this casual event and share the qualities that

make your community unique as you network with SUMA Board members and your fellow peers from around the province. Take advantage of the appetizer stations and cash bar as you celebrate the wins of your team and your hometown. Tickets for this event are \$35, which also gets you an entry to win a trip for two.

Monday's hospitality night will follow the same format as previous years. Danceland DJs will be spinning the tunes at the Hilton

Garden Inn, and there will be a cash bar. The evening starts at 8:00 p.m., and you do not need a ticket for this event. Please join us.

On Tuesday, treat yourself to a three-course plated meal and watch while Dance Saskatchewan showcases some unique dance talents in our province at the President's Banquet and Awards Ceremony. This event is a celebration of the long-serving elected officials and municipal employees who help make up our hometowns, and the hard work and dedication of all involved in municipal government.

After the formal program, kick off your shoes and spend some time on the dance floor with El Guitaro, a classic cowboy rockin' country and western band. If you enjoy FOGDOG, you'll love El Guitaro.

Tickets for this event are \$60. This is a great value for an evening filled with food and entertainment. We look forward to seeing you there. 🍷



Delegates deserve the chance to relax and spend some informal time with their colleagues and peers.

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HOMETOWN ADVANTAGE

SUMAssure Annual General Meeting

SUMAssure's Annual General Meeting will be held on Sunday, February 3, from 4:40 p.m.–5:40 p.m. at TCU Place in Saskatoon. It is important that **all** SUMAssure subscribers have one representative who will act as a voting delegate to ensure quorum is achieved. Please note this meeting is for registered subscribers only and access will be restricted to accredited representatives.



Subscribers can expect to elect new management board members, receive the corporation's annual audited financial statements, and appoint the official auditor for the next fiscal year. The meeting will also provide an opportunity for subscribers to raise insurance-related topics for discussion, and SUMAssure representatives will be on hand to answer questions.

If you are interested in learning more about how to join the SUMAssure Management Board, please contact Laurent Mougeot, Chief Executive Officer, at 306-535-5574 or ceo@sumassure.ca.

Subscribing municipalities will receive formal notice of the Annual General Meeting in late December. 📧

It is important that all SUMAssure subscribers have one representative who will act as a voting delegate to ensure quorum is achieved.

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Artwork by B.Hernani

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or email dgarreck@saskculture.ca

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Strengthening Local Government Leadership with MLDP

Once again, the Municipal Leadership Development Program (MLDP) will have workshops available the day before SUMA's Annual Convention kicks off.

The MLDP workshops were developed exclusively for elected and appointed municipal leaders in Saskatchewan. It addresses issues and challenges facing municipal officials at the local level. Mayors, councillors, and municipal staff will strengthen local government leadership through the learning opportunities MLDP offers.

MLDP will offer five full-day workshops, each starting at 9:00 a.m., on Saturday, February 2, at TCU Place.

Secure your spot now and maximize your professional development opportunities for Convention 2019.

Community and Land-Use Planning

The Community and Land Use Planning module will cover a variety of topics including: the roles and responsibilities of council, administration and the public; the creation, adoption, and amendment process for Official Community Plans and Zoning Bylaws; the subdivision process; servicing agreements; the development permit process; the development appeal board process; enforcing bylaws; the building permit process; as well as regional planning.

Human Resources in the Municipal Workplace

As employers, Councils need to know: what are your responsibilities to your employees who carry out your directions and deliver municipal services? This highly interactive session gives participants an overview of the labour market, the role of Council and administration, the legislative framework, how to deal with conflict, the hiring and dismissal processes, the importance of orientation and motivation, and how to manage performance.

Municipal Economic Development Fundamentals

This module helps find answers to key questions about economic development — what is economic development, who are the players, what role can the municipality play, and what are the returns? The course objectives will assist participants to: develop an understanding of economic development principles and theories; review the context for economic development; discuss concerns and problems common to economic development in Western Canada; and introduce processes and skills applied in economic development.

Public Relations and Communications for Municipalities

This module teaches how to effectively communicate with your ratepayers, as well as the media. Learn how to become proactive. Special tips will be given on public speaking and techniques used by print, radio, television, and other media.

Strategic and Financial Planning for Municipalities

Get to know how Council and staff plan for municipal success.

Everything from setting strategic priorities and community engagement to developing action plans and the financial framework to achieve the desired outcomes. This interactive and engaging session will see participants gaining insight into how to move from Thought to Action, with tips and tools to make sure everyone is aligned and committed to common goals. The afternoon will provide attendees with an overview of financial planning — the budget process, with a focus on where the money comes from. Learn about the relationship between assessment and taxation, tax tools, municipal borrowing and investments, and an intro to asset management.

If you can't make it before Convention 2019, the same five workshops will be offered again on Monday, March 11, at Prairieland Park to coincide with the annual SARM convention.

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Court is in Session: A Look Inside Kindersley's Bylaw Court

Troy Baril, Partner — Miller Thomson LLP

After more than two years of work, the first sitting of the Kindersley Bylaw Court happened on November 16, 2017. With the one year anniversary of the bylaw court having just passed, we look back at this pilot project, its purpose, and how it came to exist.

What is a Municipal Bylaw Court?

As the name suggests, a municipal bylaw court oversees municipal bylaw disputes. Falling under the authority of the Provincial Court of Saskatchewan, the bylaw court is presided over by a justice of the peace. The bylaw court's relevant processes are governed by provincial court representatives, and the issuance and enforcement of tickets is governed by *The Summary Offences Procedures Act*. A bylaw court provides municipalities a means to enforce bylaws, settle grievances between the municipality and an accused, and provides opportunity for appeals.

Why do we need a Municipal Bylaw Court?

One focus of the bylaw court is enforcement and compliance. The challenge facing municipalities is the potential for bylaws to become discredited. With no ability or venue to

enforce bylaw infractions, there is no pressure to comply with bylaws or pay fines. This leaves municipalities with unpaid fines and no ability to enforce payment. When there is no method for enforcing bylaws, the purpose of the bylaw is rendered effectively moot. On the opposite side, those issued a violation have no venue to appeal the charge against them. In both situations, the solution is a municipal bylaw court — a judicial appointed court with a mandate to ensure both sides are heard and issues are decided in a non-partisan manner.

The Benefits of a Bylaw Court

Bylaw courts provide numerous benefits to the province, municipalities, ratepayers, and accused persons. By approving the court and appointing a justice of the peace, the province shows support for its municipalities, and a willingness to ensure a proper venue to enforce local bylaws. Additionally, the RCMP have the opportunity to be more actively engaged in municipal bylaw enforcement. And for accused persons, they now have a venue to appeal a violation.

Municipalities gain the opportunity to effectively enforce bylaws; collect outstanding fines and fees; participate in

regional collaboration of enforcement; standardize enforcement techniques, violation notices, and tickets; and, standardize bylaws with other participating municipalities.

Finally, ratepayers can feel satisfied the municipality in which they live has a better and fuller opportunity to protect local interests to uphold principles of peace, order, and good governance.

Creation of the Kindersley Bylaw Court

In 2015, the Town of Kindersley, along with 15 supporting communities, began the application process to establish a municipal bylaw court. This required a full review of all relevant bylaws to ensure they were up to date and met all legislative requirements. This was a long, intensive process which included extensive revisions to bylaws, determining the process to be used when issuing violations, drafting and designing notices and summons, training court staff, and more.

The application was submitted in April 2017 and, in August, the province approved the application, and appointed a new justice of the peace to preside over the Kindersley Bylaw Court. What began with 15 participating communities quickly grew to more than 44 communities — a level of participation far exceeding the Province's expectations.

When is Court in Session?

The court is currently in session the third Thursday of every month. The court is closed on statutory holidays, but is open to the public and anyone can attend.

How will Convictions be Enforced?

There are a couple of options for enforcing a conviction, if the accused does not pay. The amount of the fine can be added to the ratepayer's property taxes. Another option is to register a lien against the convicted person's vehicle and, if fine remain unpaid, seize and sell said vehicle.





What are the Costs of the Court?

To date, the costs of operating the bylaw court are shared between the province and the municipalities. The province covers the cost of: the justice of the peace, administration, the court building, and training court clerks. The Town of Kindersley provides court clerks from its staff. All costs associated with prosecuting violations are borne by each municipality individually.

Not a Revenue Generator

While municipalities can add an administration fee to their issued violations, it is important to know that the bylaw court is not a revenue generator. Municipalities seeking to enforce bylaws through the bylaw court are likely to spend more resources prosecuting violations than they will recoup for the fines themselves. However, municipalities have a duty to their ratepayers to ensure peace, order, and good government, and develop and maintain a safe and viable community. Having access to the bylaw court provides the means for municipalities to meet these objectives.

The Future of the Kindersley Bylaw Court

With one year under its proverbial belt, it remains to be seen how the bylaw court will play out. One of the province's concerns was whether the bylaw court would have sufficient volume to justify a monthly sitting. To date, the bylaw court has been cancelled on a number of occasions because there were no matters to be heard. The current opinion is that people are now paying their fines when received, which was ultimately the goal of the bylaw court.

In other words, the bylaw court has been successful in getting people to actually pay their fines, but such success means there are no matters being heard by the bylaw court. Unfortunately, the payment of fines also means less 'participation' in the bylaw court process. With less volume than expected, it is only a matter of time before the province re-evaluates the bylaw

court. Hopefully, this 'success' does not lead to the bylaw court's dissolution, but rather a claw back of hearing dates to every second or third month. If the bylaw court is

dissolved, the municipalities will simply be back in their original position, with no fines being paid and no venue for enforcing its bylaws. An outcome nobody wants. ☹



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LEGAL SERVICES VOICE

A Work in Progress: Reviewing the Municipal Conflict of Interest Rules

Steven Dribnenki, Legal Services — SUMA

On October 19, 2015, the *Municipal Conflict of Interest Amendment Act* was introduced into the Saskatchewan legislature. The act overhauled municipal conflict of interest legislation, adding new rules and duties and enabling the ombudsman to investigate complaints against municipalities.

Fast forward three years later and some of the rules are now routine — but others are still being interpreted by the province, councils, legislative officers, and the courts.

An Inquiry and an Inspection

It's important to remember that these changes were a response to the *Final Report of the Inspection and Inquiry Into the RM of Sherwood No. 159*. The inquiry revealed that the reeve had failed to disclose the extent of his financial interest in a development before council, influenced the development approval process, and attempted to conceal his involvement. The report made three main recommendations: strengthen conflict of interest rules, develop a model code of ethics, and establish a conflict of interest ombudsman.

In August 2018, Government Relations Minister Warren Kaeding ordered an inspection into the Rural Municipality of McKillop No. 220. The resulting report, entitled *RM of McKillop No. 220 — Municipal Inspection Report*, offers further insight into provincial involvement and powers in municipal matters.

Unlike the Sherwood inquiry, which focused primarily on conflict of interest processes surrounding a specific project, the McKillop inspection was a wide-ranging review of several municipal management and administration matters. The inspection included review of seven separate petitions before council, multiple complaints of conflict of interest and code of ethics violations, and a Canada Revenue Agency audit of employee tax documents.

The inspection report did not uncover evidence of theft, fraud, or misappropriation of funds, but found council dysfunction and challenges in meeting expectations of transparency and accountability. The report recommended holding referendums on boundary alterations and resort communities, completing financial and management audits, and appointing a temporary supervisor to help with legislative compliance.

The Ombudsman's Role

The 2015 legislation expanded the ombudsman's jurisdiction to investigate alleged conflict of interest or code of ethics breaches at the municipal level. Since assuming the role, the ombudsman has produced valuable educational resources and has partnered with organizations like SUMA to provide information to Saskatchewan's hometowns.

However, while the ombudsman's jurisdiction has expanded, powers are limited to identifying issues and making recommendations. Most municipalities have responded proactively to ombudsman reports raising concerns, working to improve processes. The RM of

Sherwood went to the next level, applying to court to disqualify a council member in response to an ombudsman report.

In *Council of The Rural Municipality of Sherwood No. 159 v Probe*, 2018 SKQB 24, (under appeal), the court ordered the disqualification of a council member for contravening conflict of interest rules. The councillor received money after the RM passed a legal fee reimbursement bylaw, later struck down by courts in 2015 (see the Winter 2015 *Urban Voice* Legal Services article for more details). The ombudsman received a complaint after the councillor remained in a council meeting during a presentation on returning the money and then moved to table a motion on repaying reimbursements. The ombudsman found that the councillor was in conflict by staying during the presentation and making his motion, and recommended the RM vote on whether to apply for the member's removal.

While the decision is under appeal, it is an important one. The decision is the first made since the conflict of interest rules were changed in 2015 and the first to consider an ombudsman's report. While the court stated the report was not binding, it was quoted at length in the





judgment. The Court of Appeal decision will be important to fully understand the new rules and the ombudsman's role.

The Challenges: Lack of Capacity and Uncertain Processes

One of the most significant challenges to the amended conflict of interest rules may be the limited capacity for smaller municipalities. This is shown in recent ombudsman decisions relating to the Town of Choiceland, with only one administrative employee to oversee procurements, and the Northern Hamlet of Cole Bay, where council members were related to the few people available for municipal positions.

And there's still uncertainty with the changes, particularly with the code of ethics. For instance, what level of privacy should be applied to complaints and hearings? A recent Office of the Privacy and Information Commissioner report involving the Village of Hodgeville took issue with council's decision to hold a code of ethics matter entirely in public. In comparison, the City of Moose Jaw privately investigated code of ethics complaints and then issued a public report and resolution. Moose Jaw's balance of private complaints and investigation with a public decision is a good precedent, but there are many questions about when to 'go public.'

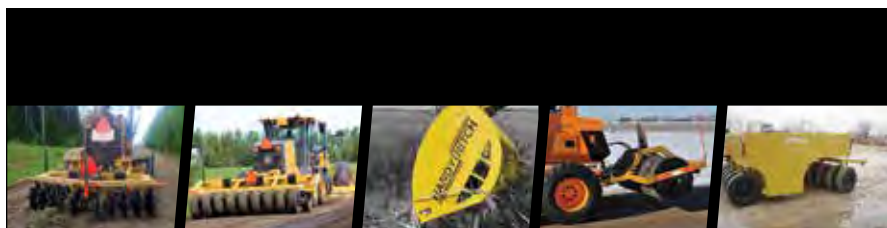
Rising To The Challenge

To meet the challenge, municipalities can lead with innovation, as seen with the City of Regina's integrity commissioner initiative. The integrity commissioner advises on compliance questions, investigates code of ethics complaints, and provides training to council members. This allows complaints to be dealt with in line with legislation and bylaws.

There are also resources available to help municipalities rise to the challenge. Resources can be found on the websites of the Government of Saskatchewan, the Ombudsman Saskatchewan, the Office of the Privacy and Information Commissioner, and SUMA. For example, a recording of a presentation by the privacy commissioner and ombudsman at Convention 2018 can be accessed on SUMA's website.

Three years after the new conflict rules came into effect, the rules remain a work in progress: more work and time are needed to answer some big questions on ethical compliance and good governance — but there are tools available to get it done.

SUMA Legal Services helps keep members up to date on issues in municipal law but is not advice pursuant to a solicitor-client relationship. For legal advice about your specific situation, contact your or your community's lawyer.



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Third Place

Île-à-la-Crosse Fish Processing and Packaging Facility

Northern Village of Île-à-la-Crosse

Established a certified fish processing and packaging facility to provide employment and training opportunities and promote economic growth.

Regional Cooperation

Tourism and Rebranding Campaign

RM of White Valley • Town of Eastend

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Shutting Out Crime with Environmental Design

Crime Prevention Through Environmental Design Committee — City of North Battleford

Crime Prevention Through Environmental Design (CPTED) and SafeGrowth are research methodologies being implemented in the City of North Battleford as part of the city's overall community safety strategy. In September 2015, North Battleford city council endorsed the formation of a CPTED Committee consisting of senior managers from most of the city departments, as well as the RCMP, fire department, and community safety officers. This team uses the research to develop community safety strategies.

In 2018, the CPTED Committee focused on a wide range of key areas.

Formalizing Neighbourhoods

Over the past two years, administration has been working to formalize neighbourhoods in North Battleford. Research indicates that community safety is best addressed at a micro level, so having formal, well-defined and well-known neighbourhoods is an important part of this. Social cohesion is an effective tool to help create safer communities. It becomes a reality when people get to know their neighbours, care about them, and look out for them. Over the last year, several neighbourhood engagement events were hosted, with well over 1,000 people in attendance. In addition to bringing people together at a neighbourhood level, surveys were also distributed to gather community feedback on proposed neighbourhood boundaries and names.

Feedback from the surveys and the conversations at the engagement events led to the creation of a new set of neighborhoods for North Battleford. A community profiles document was

created, and the CPTED Committee is currently in the process of distributing the community profiles and helping residents learn about their neighbourhood. Over time it is expected that this work will help increase civic pride, create a sense of belonging, and encourage residents of North Battleford to get to know their neighbours better.

In addition to setting new boundaries for the neighbourhoods, time was spent on the names as well. Some names were well known in the community, and for those, there was no need for change. But there were a few neighbourhoods that required names. To better engage with the Indigenous population in the city, administration engaged local elders to help in the naming. Three neighbourhoods were given names recommended by the elders.

Street Murals

One of the engagement projects of note was the creation of street murals. Two street murals were completed in 2017. In addition to acting as traffic calming measures, the murals helped bring the community together and build relationships amongst neighbours. The projects also helped improve the overall maintenance and beauty of the neighbourhood. More than 50 residents came out for each event.

Block Parties

Neighbours are also encouraged to get together at block parties. It's a great way to foster neighbourhood cohesion and encourage positive interactions between neighbours. Research has shown that, although an overwhelming majority of

residents feel it's important to know their neighbours, accomplishing this task can be difficult. One of the best methods to achieve communication between your neighbours is hosting a block party on your street. The city had 11 block parties in 2018, 14 block parties in 2017, and 14 in 2016, a significant increase from two in 2014 and 2015.

Art Alley

CPTED and SafeGrowth research shows that beautifying an area that regularly attracts negative activity helps create ownership and interest in a space, thereby reducing unfavourable activity. This is the goal of Art Alley, a collaborative project between the City of North Battleford, the North Battleford Downtown Business Improvement District, and the RCMP. Art Alley is the first project of its kind in North Battleford and will help transform the walls of downtown into a vibrant, positive space for the community.

Safety Audits

A safety audit is a process that creates a partnership among residents, community groups, local businesses, neighbourhood institutions, and government. It helps residents assess how safe they feel in their neighbourhood by helping them explore their feelings in a formal process. Using CPTED principles, it facilitates communication amongst neighbours, local businesses, schools, and police. The most important information about safety in a community is the feelings of the people who live and work in the area. Safety audit feedback from residents is analyzed and incorporated into an





action plan that is implemented by the CPTED Committee. It is through the implementation of the recommendations from the local residents that overall perception of safety improves.

Community Safety Survey

Residents in the City of North Battleford also have the opportunity to share their perceptions of crime and safety in the city. Residents have two options to participate in the survey: in-person or online. Students attending North West College will conduct the in-person survey.

The City of North Battleford has partnered with Dr. Tarah Hodgkinson from Simon Fraser University and Griffith University. Dr. Hodgkinson has designed a rigorous and substantial study that is the first of its kind in Canada. A report about the findings is expected in June 2019. The report will provide a baseline of data, and subsequent surveys will be administered every two years for the foreseeable future. This will provide the City with ongoing feedback on community safety initiatives. By completing follow up surveys, the City will be able to identify trends and determine the effectiveness of our community safety initiatives.

Eyes that Care Campaign

The July 2018 release of the Statistics Canada Crime Severity Index for 2017 revealed that the City of North Battleford was once again at the top of the Crime Severity Index for communities with populations over 10,000. Part of the City's response to the news was to create a media release indicating that non-violent crimes are preventable, and efforts would be made to reduce the non-violent crimes. The City launched a campaign called *Eyes that Care*. This public awareness campaign invited

residents to make a commitment to lock their vehicles and houses, get to know their neighbours, and keep a watchful eye out in the area they live. If they see suspicious activity, they report it to the police. In return for this commitment, residents were provided with a motion

sensor solar-powered light.

In addition to building a caring and engaged community, the campaign has also increased lighting in all North Battleford neighbourhoods. More than 200 people have signed up for the *Eyes that Care* campaign. 🦆

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A Path to Reconciliation

Office of the Treaty Commissioner

You've been hearing a lot about reconciliation lately, but what does that mean for you and your community? It's a question many regions are asking and the Office of the Treaty Commissioner (OTC) is working with them towards an answer.

Over the past four years, the OTC has been working to develop a model to help communities build truth and reconciliation and treaty implementation in Saskatchewan.

The model involves the development of a vision for what successful reconciliation will look like in a generation, the design of a framework for measuring progress, and the creation of 'coalitions of champions' from First Nation, Métis, and non-Indigenous businesses, municipalities, faith communities, and non-profits, to progress relationships, trust, and ultimately reconciliation.



"They continued to guide us along, and have another meeting, and have another meeting, and have another meeting to the point where we got to know each other and we got to trust each other enough to be able to hear those stories," said Lloydminster Councillor Michael Diachuk, who is part of the Heart of Treaty 6 Reconciliation group.

Heart of Treaty 6 Reconciliation is a group of individuals, community-based organizations, governments, and businesses from Onion Lake Cree Nation, Lloydminster, Frog Lake First Nation, and Poundmaker Cree Nation who have come together to discuss reconciliation and what the Truth and Reconciliation Calls to Action can look like in the northwest of the province.

"It's helped to foster confidence and trust, I believe, between the city and the First Nation bands and councils and we hope that leads to more benefits all the way around," said Lloydminster Mayor Gerald Aalbers.

"It's a long-term strategy that is being built," he said, "that is asking, 'Where do you want to go and how do you want to open a dialogue and relationships?'"

Eight reconciliation coalitions have already formed across Saskatchewan and include 15 urban municipalities, both large and small: Saskatoon, Regina, Lloydminster, Prince Albert, Warman, Martensville, Dalmeny, Aberdeen, Osler, Rosthern, Kelvington, Porcupine Plain, Yorkton, and the Battlefords. They also include eight First Nations, five tribal councils, four rural municipalities, elders, and residential school survivors.





Municipal leaders are taking an active interest in reconciliation and deciding there is a better way forward for their communities. Warman Mayor Sheryl Spence said it was Great Plains College that got Warman thinking about reconciliation. Then, she and a few other councillors connected with Reconciliation Saskatoon and attended a Rock Your Roots Walk for Reconciliation event in Saskatoon.

“There was something at that walk that just really opened up our hearts. I just think we saw something that we felt responsible to bring back to our community,” Spence said, adding “having a community with a largely non-Indigenous population put them in a bubble.”

“We were living in a bubble, so we just thought it was time. We brought it up to our council and with some work ... we made it a priority in our community to dig deeper and become more informed.”

Education is a central piece for many communities as they become involved in reconciliation. The Lloydminster mayor said there are many resources available for communities just starting the journey. Aalbers mentioned *Reserve 107*, a documentary about the relationship developed between the Young Chippewyan First Nation and the village of Laird, and *Birth of a Family*, a film addressing the Sixties Scoop legacy. He also recommends people participate in a blanket ceremony as soon as possible.

“We’re learning ... trying to understand where we went wrong in the past, because history is a great teacher and if we grasp that history and take a good look at it, maybe we can learn from that.”

Mary Culbertson, Treaty Commissioner of Saskatchewan, sees the need for ongoing public education.

“I firmly believe that education, recognizing our shared histories, and understanding the true meaning of treaties — these are the vehicles that are going to someday end racism and discrimination,” she said, adding that bringing diverse leaders together through reconciliation coalitions is also an important step.



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HOMETOWN ADVANTAGE

“It’s ownership, municipalities, and local leaders — they’re part of this conversation. They are leaders, so they can make change. Those changes will chart a better path forward for our children and grandchildren.”

Mayor Spence says as people become more informed, she sees a greater recognition of the importance of the work they are doing towards reconciliation. She said for municipalities, it is important that councillors and city staff have good information and a real understanding of our history, because “they are your ambassadors.”

“Once we all get on the same page to get that information flow going, I think it will just evolve,” she said.

“I am very proud of the work that is happening in our province.”

By spring 2019, the OTC hopes to publicly release the results of its work to build a common agenda for truth and reconciliation. Indigenous and non-Indigenous communities are developing this vision and tool to help organizations and communities measure progress from the ground up. Over 180 organizations have contributed their voice.

“All of this will contribute to action, coordination, and innovation in communities across the territory,” said Rhett Sangster, director of partnerships and reconciliation. “We really want to promote

learning among communities, organizations, and individuals who are undertaking what is sometimes difficult work.”

With the eight reconciliation coalitions thriving and growing, the OTC is looking to the future. They want to expand to 15 coalitions by 2023 and are proposing to work with communities in the short term, while building local capacity so they can lead the process in the medium and long term.

A key piece of reconciliation is making the journey available to everyone. Keeping the circle open and welcome to others interested in joining is a common feature of all eight reconciliation coalitions.

“We keep inviting people on board ... it is an open door, it isn’t a private club,” said Diachuk. “You continue to develop momentum, open the door and invite those conversations.”

Interested in learning more? The OTC continues to use its website, online newsletter, and social media platforms to promote dialogue, educate, tell stories of success, and inspire action. Join the conversation online at the Office of the Treaty Commissioner on Facebook and @TreatyOfficeSK on Twitter. At www.otc.ca, sign up for biweekly informational emails, share your story, and find upcoming events in your community. Get involved. Reconciliation is important because we are all treaty people. 🍌

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Phase I and Phase II Site Rehabilitation

Sharing Stories of the Land: The Original Humboldt

Jennifer Fitzpatrick, Director — Department of Cultural Services, City of Humboldt

In only 10 years time, the Original Humboldt Committee of the Humboldt and District Museum transformed an 80-acre parcel of prairie land into a fascinating living heritage site. The land, located eight kilometres west of Humboldt, was purchased through private donations in 2008 by the committee and gifted to the City of Humboldt to hold in public trust. In 2009, the land was designated a municipal heritage property by the Rural Municipality of Humboldt.

The history of the land is respected and interpreted in an innovative manner. Through the creation of metal art installations with interpretive storyboards, visitors can experience the essence of multiple stories.

In 2017, one of the greatest achievements was the Sharing Stories of the Land program, which demonstrated how bringing together diverse groups to share stories engages the community in understanding our shared history, acknowledges the multiple voices of the same narrative, and assists in reconciling to work together to build a better Canada. The program included new art installations, production of storyboards, and a public event.

At the public event in June 2017, the stories were shared through numerous voices. The history of the land includes life along the Carlton Trail. By the mid-1800s, Métis men worked as seasonal freighters in the transportation system of the Hudson's Bay Company and carried goods and supplies along the trails to in-land settlements. Therese Weber from the local Métis community shared her connection to the land.

The history of the site includes the 1885 North West Resistance, as there was a military camp under the command of Lt.-Col George Denison of the Governor General's Body Guards. Denison commanded both the 84 men of the Governor General's Body Guards, and the provisional infantry battalion, made up from the 12th York Rangers and the 35th Simcoe Foresters, which numbered about 376 men, bringing the total soldiers at Original Humboldt in 1885 to approximately 460. This story is based on



extensive research in archival documents and in partnership with the Governor General's Horse Guards. In 2017, the Guards presented the committee with their Memorial Plaque for the Battle Honour. Commanding Officer, Lt.-Col. Scott Duncan spoke at the June 8 event and shared the Guards' story. Three metal tents depicting the military camp were installed with interpretive storyboards to help visitors understand the strategic post during the resistance.

Chief Whitecap was held with his family at the Original Humboldt site as a government prisoner. At the fall of Batoche, Whitecap was arrested and moved to Humboldt. He was then charged with treason-felony and imprisoned in Regina while awaiting trial. Chief Whitecap was acquitted of all charges, partially due to the testimony of his Saskatoon friend, Gerald Willoughby, who attested that Whitecap was truthful, honest, and loyal to the Crown.

The Original Humboldt committee worked in partnership with the Whitecap Dakota First Nation to design replicas of the tipis. All material for the storyboards and publications was written by the Whitecap Dakota First Nation. Senator Melvin Littlecrow led a private ceremony to raise the Whitecap Dakota First Nations flag at the site.



Students in grades 1 to 4 from the Charles Redhawk Elementary School at the Whitecap Dakota First Nation opened the Sharing Stories of the Land public event with the singing of O Canada in English and the Dakota language. The school places a strong emphasis on Dakota language and cultural education. The students also spent time touring the site. At the event, Chief Darcy Bear shared the history of the Dakota, their current partnerships in areas of

commerce and education, and their future plans. Chief Bear spoke eloquently about reconciliation and moving forward together.

The Original Humboldt project has demonstrated an ongoing commitment to the integrity of historic research, the capacity to build sustainable, interpretive art installations that capture the essence of those stories, and the respect for sharing the creative process with communities.

These complex areas of land management are balanced with the identification and protection of the archaeological resources under the ground. The approach for visitor experience encompasses the challenges of a large prairie site and archaeological resources, with the creation of interpretation that entertains and engages tourists.

The art installations include full size replicas of buildings from 1878 era and a full size Red River cart. There is a replica of a telegraph line made with poplar tree poles, glass insulators,

and wire. This line demonstrates the fragility of maintaining that line of communication in the early development of the country. The Original Humboldt site is the only place in Canada where the national historic event of building the Dominion Telegraph Line is marked. The public access area at the entrance to the land displays the plaque from the National Historic Sites and Monuments Board of Canada.

The site is also a research site — including annual work in partnership with Western Heritage of Saskatoon who conduct extensive geophysical and archaeological research. This commitment to continue to learn and understand the physical landscape and the heritage features beneath the soil make the site dynamic and always evolving. The partnership with the Saskatchewan Archaeological Society and Western Heritage allows students and the public the opportunity to engage in archaeological excavations at the site.

The committee encourages people who have stories of the land to connect with them. Through multiple narratives, the project hopes to demonstrate people's connection to the land, both historic and contemporary. There are myriad footprints of the people who have walked here — those whose life path brought them to the land — either as a destination or a stop along their journey. Visitors are reminded of our shared responsibility for the land — that as their footprints leave an impression on this land, the committee hopes this land leaves an impression on visitors, now and into the future.

The Original Humboldt site is managed by the City of Humboldt Department of Cultural Services. For further information or to share a story, please contact Jennifer Fitzpatrick at humboldt.museum@sasktel.net.



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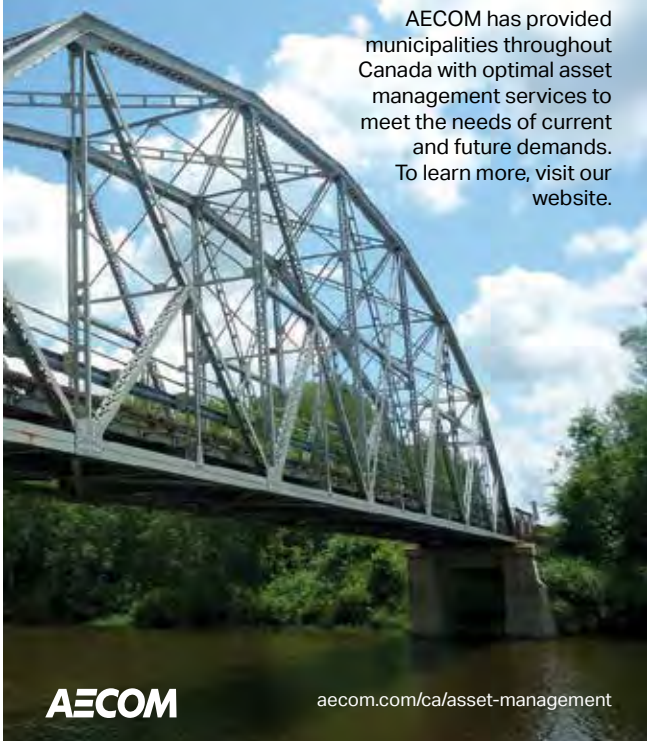
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Diverting Waste with a Comprehensive Recycling Centre

Jason Chorneyko, CAO — Town of Wynyard

The Town of Wynyard has been involved with recycling in one form or another since 1991. June 1, 1991, marked the official opening of the Wynyard Recycling Centre, which was the result of a dedicated group of local citizens who formed the Wynyard Environmental Club. The first recycling centre was housed in a former tire shop, and the type of recycling material accepted was limited. However, Town Engineer Mike Solohub implemented a parallel recycling program, setting up blue bins in various locations downtown to collect cardboard and paper. This parallel program was run out of the old town shop, where the items were baled and shipped to end-users.

Upon seeing a need to have recycling processed out of one location, the Town of Wynyard decided it was time to upgrade buildings. In 1995, the Town purchased a former machine shop. The building was constructed in 1935 with an addition added in 1955, and, although old, the shop served its purpose for more than 20 years.

SARCAN set up operations in Wynyard in 1988. Its operations were run out of various buildings, mostly privately owned, for a number of years. The constant moving was not sustainable, so SARCAN moved into the town's recycling centre when the building was purchased in 1995. SARCAN operated from this facility for more than 10 years. However, due to the age and condition of the building, along with the difficulty in loading their trailers, SARCAN approached the Town in 2005 with a request for another facility.

In 2006, the Town purchased a building in which SARCAN would operate. This upgraded building was constructed in 1936 with a cinder block addition added in 1979. Again, this building served its purpose for more than 10 years. But as the number of items accepted by SARCAN grew, the limitations of the building surfaced. In 2014, SARCAN again approached the Town regarding the need for a newer, modern facility.

Around the same time, the Ministry of Environment started advising of future changes to landfill regulations. Although the implementation of the landfill regulations was supposed to be

smooth and occur over a five-year period, Wynyard's town council saw the writing on the wall and decided that one of the community's Building Canada Fund applications should be for a comprehensive recycling centre that



would meet the needs of both the town and SARCAN. Although the Town operated a recycling program for years and diverted hundreds of tonnes of items from the landfill, the program did not include some items, most notably plastic. The belief was that an expanded recycling facility would offer the space and equipment needed to expand the recycling program.

Two applications were sent for the recently announced Building Canada Fund. The recycling centre proposal was the Town's second choice; the first choice was to replace approximately 7,000 feet of cast iron water mains still used in Wynyard's water distribution system. Solid waste management was deemed a priority and the recycling centre application was approved.

When the Wynyard landfill was closed and turned into a transfer station, and with costs surpassing \$500,000 for Phase 1 of constructing a new landfill, council recognized the importance of diverting all possible materials from the landfill. In addition to the creation of a new recycling centre, Wynyard council also made the decision to implement single-stream residential curbside recycling through a third party.

The Town of Wynyard now has a fully compliant and much appreciated landfill, complemented by an extremely well-used Comprehensive Recycling Centre which includes the Town's own recycling program, SARCAN, and the SARRC Used Oil Eco Centre. The Town of Wynyard's waste management program instills pride in Wynyard's citizens and is a shining example of something which gives the town a hometown advantage. 🌱



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HOMETOWN ADVANTAGE

Supporting the Hometown Advantage

Colin McHattie, Communications Advisor — Affinity Credit Union

What makes Saskatchewan such a special place to call home? While we're happy to boast about our gorgeous skies, scenic lakes, extreme temperatures, and rich resources — it's much more than that.

It's the people and communities here that make Saskatchewan the home we know and love! You can talk to almost anybody and they'll be able to tell you a story from a time when the community banded together to support one another. Maybe it was the time a neighbour's house burned down and the town pitched in to get them new furniture. Maybe it's something even more profound, like when we raised more than \$10.6 million dollars this year following a catastrophe that touched each and every one of us. We're lucky to call Saskatchewan our home and when you live here, you always have the hometown advantage.

At Affinity Credit Union, we're devoted to Saskatchewan and everyone that lives here as a values-based, member-owned financial institution. Being member-owned means we're in the business of profiting people — not corporate shareholders. Deposits go to work right here in our communities and are reinvested as loans that help people buy homes, go to school, or

start their dream business. This cycle of people helping people is what credit unions were founded on and helps drive the local economy, supporting our province and creating a finely tuned provincial economy.

With 56 locations in 47 communities around the province, our roots are deeply embedded in Saskatchewan, and we recognize that sometimes people just need a little support. We provide that support. Our community, indigenous, and small business lending programs are designed to help entrepreneurs with little or no credit history launch their enterprises. In fact, in 2017, we loaned out more than \$98 million in affordable housing, non-profit, and small business start-up loans.

This year we also launched our Restart Loan — the first of its kind in the province. Restart loans are designed to help individuals get out of the payday loan cycle and prevent others from getting caught in it.

Supporting Business

Another way we contribute to Saskatchewan's economy is by supporting businesses with any and all of their financial needs. Whether you're just starting out, or your business is looking to expand, we

have the tools you need. Businesses enjoy services like our industry leading, cutting-edge customer payment solutions, which give you the flexibility to offer your customers ways to pay that work best for them, including, via their mobile device. We also offer the convenience of remote cheque deposits that let you easily deposit up to 100 cheques at a time from your home or office. Affinity is also the only major financial institution in Saskatchewan to provide all of our business and personal accounts with the benefit of free deposits.

If you're looking to borrow, we offer a variety of competitive mortgage, term loan, revolving credit, and leasing options for businesses. If you've dreamed of owning your own business, but aren't sure where to start, or you're looking for the capital to expand your business, Affinity's Small Business Start-Up Loan might be right for you. The Small Business Start-Up Loan allows you to borrow up to \$50,000 and is ideal for individuals or organizations who are located in Saskatchewan, employ less than 50 people, have annual sales less than \$1 million, and have a convincing business plan, strong passion for their idea, and a commitment to success.



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Supporting Community

Affinity Credit Union appreciates and recognizes the hard work non-profit organizations do in our community and offers a number of loans that are designed to help support non-profit social enterprises and non-profit co-operatives that may not normally qualify for conventional credit. Our Community Impact Loan is perfect for a wide range of non-profits, including those that develop or increase access to affordable housing, increase access to social and community services to disadvantaged individuals and communities, create jobs or income opportunities for those with barriers to employment, renovate or develop community-owned facilities, or enhance environmental sustainability and promote ecologically responsible practices.

Non-profits interested in improving the energy efficiency of their buildings may also qualify for an Energy Retrofit Loan and can get started with a free energy efficiency audit through our partnership with the Saskatchewan Environmental Society (SES). One example of our commitment to environmental sustainability came from Affinity's sponsorship of YMCA Regina's new boiler. The boiler, which is powered with food and paper waste, is used to heat the pool at YMCA's Rochdale Boulevard facility in northwest Regina.

Supporting Saskatchewan

It's our vision to build a better world for everyone, every day, and what better way to start than right here in Saskatchewan? Affinity is committed to making a difference and enabling our members and communities to invest in one another. We're challenging you to strive for the same. It's easy! Go out and support the local bakeries, clothing stores, and other businesses. Strike up a conversation and get to know the business owners in your community.

By supporting each other, we can continue to build Saskatchewan and help it prosper.

Give us a call or join the better banking movement by becoming a member — you can reach us at 866-863-6237 or by visiting affinitycu.ca.



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Make a Date with SUMA

Don't let the first half of this issue fool you — SUMA has more than just Convention in the works. We will update the Event Listings on our website as we finalize details for most events. You can find the listing under the News and Events menu on www.suma.org to get the most up-to-date information.

SUMA Webinars

Looking to learn more on topics that impact Saskatchewan's hometowns? Want to learn without having to leave the comfort of your office? Join SUMA for a webinar! SUMA is excited to be offering webinars on a wide range of topics. Watch for more information in Urban Update and invites through your email.

Municipal Leadership Development Program (MLDP)

We covered the MLDP on page 25, but would be remiss if we didn't include the sessions again here. Registration is now open. Visit the MLDP website at www.mldp.ca for more information and to register.

Mark Your Calendar

- **Community and Land Use Planning**
February 2, 2019: TCU Place, Saskatoon
March 11, 2019: Prairieland Park, Saskatoon
- **Human Resources in the Municipal Workplace**
February 2, 2019: TCU Place, Saskatoon
March 11, 2019: Prairieland Park, Saskatoon
- **Municipal Economic Development Fundamentals**
February 2, 2019: TCU Place, Saskatoon
March 11, 2019: Prairieland Park, Saskatoon
- **Public Relations and Communications for Municipalities**
February 2, 2019: TCU Place, Saskatoon
March 11, 2019: Prairieland Park, Saskatoon
- **Strategic and Financial Planning for Municipalities**
February 2, 2019: TCU Place, Saskatoon
March 11, 2019: Prairieland Park, Saskatoon

Convention 2019

We hope you'll join us for SUMA's 114th Annual Convention in Saskatoon, February 3-6, 2019, at TCU Place. Be sure to make the most of the experience by taking in the social activities too!

Celebrate the wins of your home team and your hometown at our Welcome Reception being held at TCU Place on Sunday evening. Wear your team jersey to this causal event. Tickets are \$35, which also gets you an entry to win a trip for two.

On Tuesday evening, treat yourself to a three-course plated dinner, take in performances by Dance Saskatchewan, and kick off your shoes and dance to country hits played by El Guitaro. Get your President's Banquet tickets when you register — \$60 is a great value for a night of food, fun, and entertainment.

And don't forget, the Municipal Marketplace Tradeshow is happening Sunday, February 3, and Monday, February 4!

Mark Your Calendar

114th Annual SUMA Convention:

Sunday, February 3, to Wednesday, February 6, 2019, at TCU Place

Welcome Reception:

Sunday, February 3, 2019 – 8:00 p.m. to 11:00 a.m. at TCU Place

President's Banquet and Awards Ceremony:

Tuesday, February 5, 2019 – 7:00 p.m. to 12:00 a.m. at TCU Place

Town and Village Sector Meeting

We're still working out all the details, but this meeting is guaranteed to provide you with networking and educational opportunities, and the chance to discuss issues with fellow members from your sector.

Watch Urban Update and the Event Listings on our website for all the details.

Mark Your Calendar

Town and Village Sector Meeting

May 2018: Prince Albert ■

Mark Your Calendar

Sunday, February 3, to
Wednesday, February 6:
Convention 2019

FEBRUARY 2019						
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Director – Southwest Region

DALE DOMEIJ

Sarah MacMillan, Communications Advisor — SUMA



The SUMA Board of Director profiles are a chance for SUMA members to learn more about individual Board members. Read on to find out about their work — in their careers and on the SUMA Board — and watch the next Urban Voice for another installment.

After years living in Calgary, Alberta, working in the insurance industry, Dale Domeij elected to retire to the country. He and his wife searched for the perfect hometown before settling in the village of Mortlach.

That was in 2008.

Fast forward 10 years later, and Domeij still calls Mortlach home. And now he's the mayor of the community famously known for its Saskatoon berry festival, and the Southwest Regional Director for SUMA.

Domeij said it was just by chance that he got his start in municipal politics, and it all began when he sat in on his first council meeting. Domeij attended the Village of Mortlach office for a

building permit, unaware that a council meeting was in progress. He decided to observe the meeting, and after that he was hooked. Domeij began to regularly attend council meetings. When it came time for a municipal election, Domeij was encouraged to run as a councillor. He won and held the position for three years before running for mayor at the encouragement of the outgoing mayor.

"I've always been interested in community affairs," explained Domeij.

While Domeij was new to council in 2010, serving his community was not. In Calgary, Domeij served as chairman for the Briar Hill Community Association, and the Citadel Community Association, and was a member of the Northwest Calgary

Planning Committee. He was awarded the Alberta Centennial Medal in recognition of his outstanding service to the people and province of Alberta.

Domeij was appointed to the SUMA board in 2014, when the then-current Southwest Regional Director stepped away from the position. He was later elected to the position.

"I've always been interested in the work SUMA does," Domeij said, noting he has attended the annual SUMA Convention since the year he was first elected to Mortlach council.

Domeij looks at his role on the SUMA Board of Directors as a way to become further involved in municipal politics, helping not only his own community, but all Saskatchewan hometowns.

He references SUMA's response to the 2017-18 provincial budget that saw the loss of payments in lieu, funding cuts to libraries, and more.

"SUMA took a very active role in fighting for [Saskatchewan's] communities," said Domeij.

In his own community, Domeij recognizes the village's progress in introducing building regulations and hiring a building inspector.

"That's one of the things I was a stickler for," he explained.

Domeij is also proud of the improvement in the village's financial situation. The Mortlach mayor acknowledged the village was once struggling to collect taxes, and overdue taxes were preventing the municipality from applying for an operating loan. But the situation has changed.



"We've gotten to the point that the village is in a good financial situation," he said.

Mortlach is now working to clean up derelict properties. The community has also set its sights on a new recreation centre, a multi-use facility to replace their aging rink and a community hall that was once the mess hall for the No. 2 Bombing and Gunnery School that opened near Mossbank in 1940.

Though Domeij was new to municipal politics, he said his knowledge from attending council meetings helped him transition into his role as councillor, and his experience as a councillor was an asset when he became mayor. Domeij recommends that those interested in municipal politics gain experience as a councillor before vying for mayor.

His former experience chairing multiple boards in Calgary also lent to his new role on SUMA's Board of Directors.

"It took me a few meetings to get my feet under me," Domeij said.

For the Southwest Regional Director, the biggest challenge of being on the SUMA Board is finding the time to do everything he would like. As a regional director, Domeij said he wants to connect with every community in the Southwest Region. And starting in the new year, he is hoping to make that happen as he and SUMA CEO Jean-Marc Nadeau plan to tour the Southwest Region and visit members in their own hometowns.

He is hoping to share information about all that SUMA does. Domeij said while many think of Convention when then think of SUMA, the association is much more. SUMA offers a variety of capacity building opportunities like convention. But there's also webinars, workshops, regional and sector meetings, and more. SUMA also offers savings to municipalities through its group purchasing programs like SUMAdvantage and the group benefits program. And then there's the advocacy, SUMA working to promote the interests of Saskatchewan's hometowns to other orders of government. A great example is SGI's non-productive call rate for motor vehicle collisions. On March 1, 2018 SGI stopped using the non-productive call rate for time spent by fire departments responding to motor vehicle collisions on provincial highways. ■

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We've Tendered Water Meters — On Your Behalf

Lisa Rawlings, Marketing Coordinator — SUMA

This past summer, I hit the road (not literally) to visit our member municipalities. My goal was to learn about the projects happening in your hometown and how SUMA can help you save on the products and services you need. I wanted to hear about the vendors you frequently use, the vendors you avoid, and the vendors you have shortlisted for upcoming municipal projects.

One quality ALL members shared is hometown pride. When it came to projects, each region had similarities and major differences as well. One commonality between all municipalities was the need for savings on water meters. Another common issue was the time spent by employees to source the right vendor and the amount of paperwork involved.

To help alleviate costs and time spent, our procurement advisor, Carl Macdonald, posted a water meter supply and the option of replacement request for proposal on SaskTenders. The outcome resulted in four successful vendors being awarded a SUMAAdvantage partnership:

- Corix Water Products;
- KTI Limited;
- Metercor; and
- Wolseley Waterworks.

"We are extremely happy with the partners we have signed for our water meter supply program," said Macdonald. "Each vendor brings a unique product advantage with years of experience. Our members asked for variety within the SUMAAdvantage program offering and we feel these are very strong options to meet member needs."

Municipalities that charge residents a flat rate for water and are interested in water meters now have a shortlist to choose from. Those who want to improve their existing meters now have options such as automated metering systems. To learn more about the

various brands offered, see the partner contact list for the new vendors and all SUMAAdvantage partners on page 50.

And whether you're interested in bringing water meters to your municipality, or looking to upgrade, these new vendors can save you money and time. **It's simple — just call for a quote!** As a SUMA member, you don't have to tender for water meters because we've already done so on your behalf, and you are automatically compliant with the Canadian Free Trade Agreement.

All SUMAAdvantage partners are vetted through an extensive process, because we make it our business to continually educate ourselves in public procurement best practices. We ensure our process is fair, transparent, and trade agreement compliant so you don't have to!

We are working to bring you even more savings on the products and services your municipality needs. What programs are up next?

- Grader blades;
- Solid Waste and recycling collection and processing services; and
- Office machines with option to lease.



We are always looking at ways to grow the program. To share your expertise, call me at 306-525-4466 or email lrawlings@suma.org. Watch for updates and promotions through our e-newsletter *SUMAAdvantage News*. To subscribe, just contact me! ■

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Following is a list of our SUMAdvantage programs by category. To learn more about a program, visit the SUMA website.

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Class 6, 7, 8 Chassis Trucks	Kenworth	306-986-3801	kenworth.com
Class 6, 7, 8 Chassis Trucks	Volvo Trucks	306-525-0466 ext.232	volvotrucks.com
Fire Trucks, Apparatus and Supplies	Rocky Mountain Phoenix	800-494-4210	rockymountainphoenix.com
Fire Trucks, Apparatus and Supplies	Fort Garry Fire Trucks Ltd.	800-565-3473	fgft.com
Fire Trucks, Apparatus and Supplies	Pierce Fire Trucks	403-880-6857	piercemfg.com
Fire Trucks, Apparatus and Supplies	MaxiMetal Fire Trucks	403-880-6857	maximetal.com
Fire Trucks, Apparatus and Supplies	E-ONE	204-633-2700	e-one.com
Heavy Construction Equipment	Caterpillar Inc.	306-545-3311	finning.com
Heavy Construction Equipment	Volvo Heavy Equipment	306-790-6301	volvoce.com

FINANCIAL

Borrowing and Financing	BMO Bank of Montreal	Contact nearest location	bmo.com
Building Valuations	Suncorp Valuations	800-764-4454	suncorpvaluations.com
Credit and Debit Merchant Services	First Data	888-925-9163 ext. 602-3520	firstdatacanada.ca
Group Benefits Program	SUMA	306-525-4390	suma.org
Property and Liability Insurance	SUMAssure	866-450-2345	sumassure.ca

HOTEL AND VEHICLE RENTAL

Regina Hotel	DoubleTree by Hilton	306-525-7580	doubletree.com
Regina Hotel	Travelodge Regina	306-586-3443	travelodgeregina.com
Saskatoon Hotel	Holiday Inn Downtown	306-986-5000	holidayinn.com
Saskatoon Hotel	Travelodge Saskatoon	306-242-8881	travelodgesaskatoon.com
Vehicle Rental	Enterprise Rent-a-car	800-736-8227	enterprise.ca

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Election Material	SUMA	306-525-3727	suma.org
Lapel Pins	Laurie Artiss Limited	800-667-8168	thepinpeople.ca
Long Distance and Internet Services	SaskTel	844-SASKTEL	sasktel.com
Municipal Magazine	Municipal World	306-525-3727	suma.org
Office Machines	SUCCESS Office Systems	800-667-8173	successos.com
Office Products	Supreme Basics	800-667-3690	supremebasics.com
Office Products	Staples Business Advantage	877-272-2121	eway.ca
Shipping Labels	SUMA	306-525-3727	suma.org
Software	All-Net Municipal Solutions	888-403-4240	allnetmeetings.ca

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Cat and Dog Tag Licensing	Ketchum Manufacturing Inc.	306-525-3727	suma.org
Dust Suppressant Services	Ace Vegetation Control Service	780-955-8980	acevegetation.com
Dust Suppressant Services	C4-Outdoors	306-567-7592	c4-outdoors.com
Dust Suppressant Services	LandLoc Environmental Products	403-479-6020	LandLoc.ca
Dust Suppressant Services	Sands Dust Control	403-728-2344	sandsdustcontrol.com
Dust Suppressant Services	Tiger Calcium Services Inc.	403-930-4685	tigercalcium.com
Dust Suppressant Services	NSC Minerals	306-934-6477	nscminerals.com
Geospatial Imagery	Flysask/SUMA	306-525-3727	flysask2.ca
Garbage Totes	Toter	206-697-1230	toter.com
Industrial-Safety-Fasteners	Acklands Grainger Inc.	888-602-0000	acklandsgrainger.com
Fuel Supply	RMA Fuel	800-807-3750	rmaalberta.com
Janitorial Supplies	Staples Business Advantage	877-272-2121	eway.ca
Mosquito Control	Evergro (Div. of Nutrien Ag Solutions)	800-661-2991	nutrienagsolutions.ca
Municipal Tires	Kal Tire Ltd.	Contact nearest location	kaltire.com
Municipal Tires	Fountain Tire	306-717-3345	fountaintire.com
Municipal Tires	Tirecraft	780-909-1949	tirecraft.com
Natural Gas	Connect Energy Partnership	866-934-6918	connectenergy.ca
Traffic Signs	ATS Traffic Saskatchewan	800-214-1477	atstraffic.ca
Wastewater Treatment Chemicals	Chem International	306-949-8314	cheminternational.com
Water Meters	Corix Water Products	306-209-6173	corix.com
Water Meters	KTI Ltd.	778-988-6601	ktitld.on.ca
Water Meters	Metercor Inc.	403-803-5325	metercor.com
Water Meters	Wolsley	780-454-5600 ext. 112	wolsleyexpress.com
Water Treatment Chemicals	EnviroWay	306-244-7727	enviroway.ca

For a complete list of programs, visit suma.org/sumadvantage or call Lisa Rawlings at 306-525-4466

Customize a **Benefits Package For Your Municipality**

SUMA's **Group Benefits Program** can be **tailored** to your municipality's needs. Along with mandatory **Life Insurance**, other benefit offerings include:

Accidental Death, Disease, and Dismemberment

Long-Term Disability

Short-Term Disability

Extended Health Care

Dental Care

Vision Care

Employee and Family Assistance Program

Health Care Spending Account

Optional Life Insurance

Optional Accidental Death and Dismemberment

Our Group Benefits Program is an efficient way to meet insurance needs — the cost of benefits on a group basis are typically **less expensive** than if purchased individually.

By insuring more than 2,700 lives, we can offer **greater savings** to our members. Our plan provides higher maximums on benefits that are not typically available to smaller municipalities who purchase on their own.

Benefits are available to elected officials and full-time, part-time, and seasonal employees.



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Volunteer Firefighters and First Responders Insurance (VFF)

SUMA offers accident and sickness coverage to volunteer firefighters and first responders. Coverage applies to injuries and illnesses sustained while volunteers are on-duty and participating in normal on-the-job duties. Twenty-four-hour coverage is also available to off-duty volunteers and may be extended to eligible dependents.

Contact us today for additional information on how to be a part of the **SUMA Group Benefits Program** at 306-525-4390 or gis@suma.org.



COMPANY	PAGE	PHONE	WEBSITE/EMAIL
ABC Fire & Safety	55	800-665-1250	www.abcfireandsafety.com
AECOM	40		www.aecom.ca
Affinity Credit Union	24	866-863-6237	www.affinitycu.ca
Associated Engineering	23	306-721-2466	www.ae.ca
ATAP	12	306-244-8828	www.atap.ca
Beaton Planning	53	306-530-7594	beatonplanning@gmail.com
Blue Imp	19	877-594-0541	www.blueimp.com
Brandt Tractor Ltd.	3	888-227-2638	www.brandt.ca
Bullee Consulting Ltd.	16	306-477-2822	www.bulleeconsulting.com
Brock White Canada	44	306-931-9255	www.brockwhite.ca
Brownlee LLP	48	800-661-9069	www.brownleelaw.com
Catterall & Wright Consulting Engineers	43	306-343-7280	www.cwce.ca
Clifton Associates	37	306-721-7611	www.clifton.ca
Commercial Pool and Recreational Products	9	888-523-9274	www.cp-rp.com
CUPE Saskatchewan	37	306-757-1009	www.cupe.sk.ca
Denso North America Inc.	7	416-291-3435	www.densona.com
Dominion Precast	41	866-381-4404	www.dominionprecast.com
Ducks Unlimited Canada	6	866-252-3825	www.ducks.ca
Dyson Canada	4	877-397-6622	www.dysoncanada.ca
EPRA Saskatchewan	10	888-567-4535	www.recyclemyelectronics.ca/sk
Fire and Auto Enterprises	53	306-922-1800	fireandauto@sasktel.net
Handy Hitch	29	800-665-2490	www.handyhitch.com
Jeff Jackson Playground Pro	48	866-757-5502	www.playgroundpro.ca
Ketek Group Inc.	35	855-447-5050	www.ketek.ca
KGS Group	36	306-757-9681	www.kgsgroup.com
McElhanney Consulting Services	53	306-993-2450	www.mcelhanney.com
Midwest Surveys Inc.	53	855-242-7558	www.midwestsurveys.com
MPE Engineering Ltd.	53	866-329-3442	www.mpe.ca
Multi-Material Stewardship Western (MMSW)	22	888-980-9549	www.mmsk.ca
Municipal Utilities	15	306-530-3141	www.municipalutilities.ca
MuniCode Services Ltd.	41	306-955-6355	www.municodeservices.com
Museums Association of Saskatchewan	44	866-568-7386	www.saskmuseums.org
Northbound Planning Ltd.	53	306-845-6702	www.northboundplanning.ca
PINTER & Associates Ltd.	40	306-244-1710	www.pinter.ca
PlayWorks	47	800-667-4264	www.playworks.ca
Prairie Wild Consulting	53	306-222-8481	www.prairiewildconsulting.ca
Pre-Con Limited	20	306-931-9229	www.preconltd.ca
reclaimasphalt.com	47	866-754-0848	www.reclaimasphalt.com
Rocky Mountain Phoenix	31	800-494-4210	www.rockymountainphoenix.com
Saskatchewan Assessment Management Agency	44	800-667-7262	www.sama.sk.ca
Saskatchewan Association for Resource Recovery	33	877-645-7275	usedoilrecyclingsk.com
Saskatchewan Heavy Construction Association	40	306-586-1805	www.saskheavy.ca
Saskatchewan in Motion	40		www.saskatchewaninmotion.ca
Saskatchewan Workers Compensation Board	43	800-667-7590	www.worksafesask.ca
SaskCulture	24	866-476-6830	www.saskculture.ca
SaskPower	44	888-757-6937	www.saskpower.com
SaskTel	56		www.sasktel.com/networks
SaskWater	2	800-230-1111	www.saskwater.com
Shercom Industries	31	888-743-7266	www.shercomindustries.com
Southeast College	25	866-999-7372	www.southeastcollege.org
Stantec	36	306-781-6400	www.stantec.com
SUMAssure	54	866-450-2345	www.sumassure.ca
Superior Infrastructure Restoration	42	306-229-5438	www.superiorinfrastructure.ca
TAXervice	53	877-734-3113	www.taxervice.com
Truxor Canada	12	780-662-3474	www.seahorseaquatic.ca/truxor-canada
University of Alberta, Faculty of Extension	39	780-492-4315	www.ualberta.ca/extension/continuing-education
University of Regina	21	306-585-5807	www.uregina.ca/cce
Urban Systems	14		www.urbansystems.ca
Western Recreation & Development, Inc.	27	204-633-7209	www.waterparks.ca

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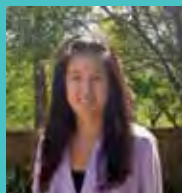
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