

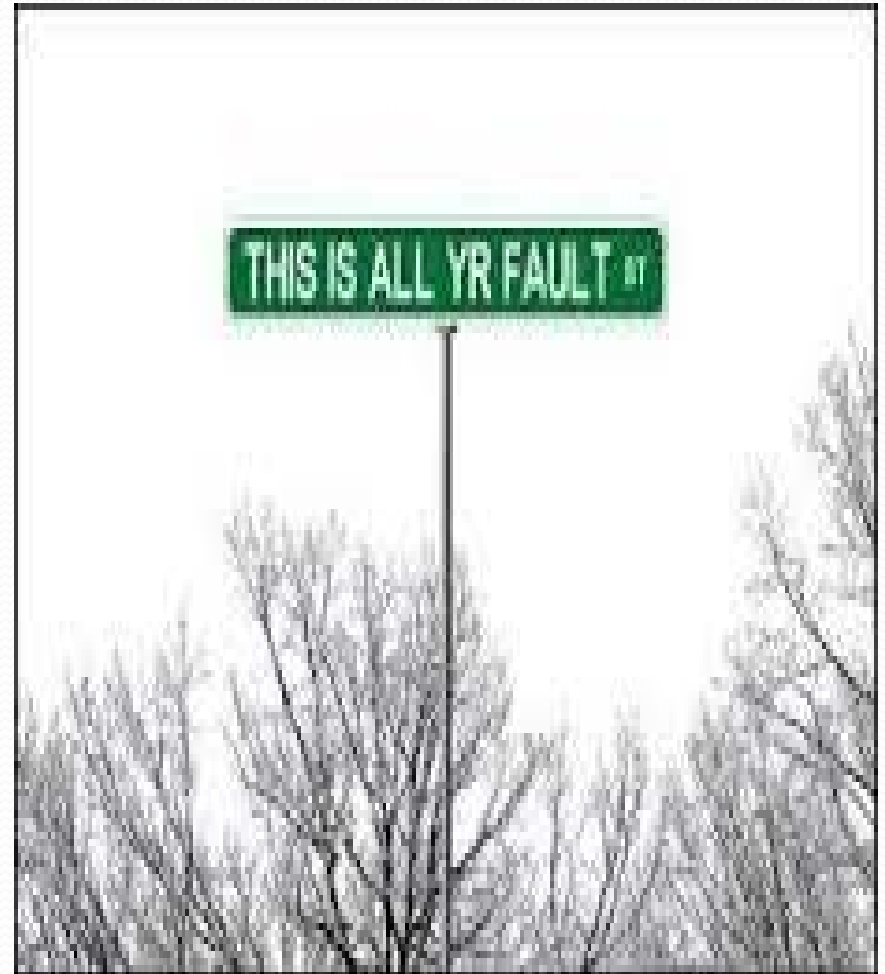
2018 SUMMER SCHOOL

Ten years – Ten lessons

Malcolm Eaton
Humboldt



Lesson 1 – Compliments and criticism



When the burdens of the presidency seem unusually heavy, I always remind myself it could be worse.
I could be a Mayor.

Lyndon B. Johnson 36th President of the United States

- Beware of the vocal minority..... “Squeaky wheels”
- And the terminally unhappy..... “C.A.V.E. people”
- If people had expected me to be infallible they would have made me the Pope. They only elected me Mayor.
- Mistakes are not as important as *corrections and apologies*.
- My city (town,village) staff is a community... sometimes I will have to support the community that works for me not the one that elected me (and vice versa)

Principle of Parliamentary Law

The right of the majority to ultimately rule,
the right of the minority to be heard,
and the right of the individual to participate
in the decision making process.

If in the end of this,
these rights have been respected,
we can hold our heads high.

Lesson 2 - What the ~~Mayer~~ COUNCIL decided about the Ugly old white building!!!!!!





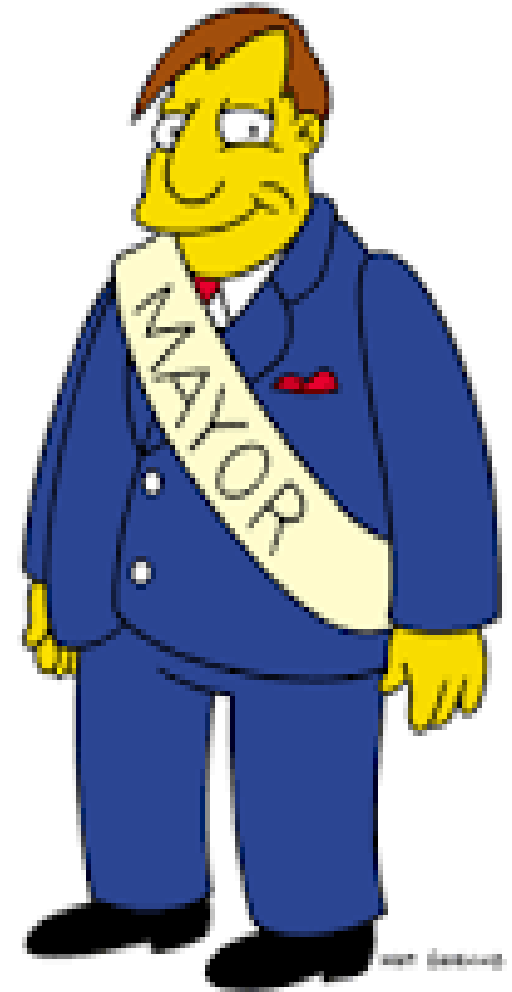
City Council



Itchy, Bitchy, Sweaty, Sleepy, Bloated, Forgetful, & Psycho

Lesson 3 :Full Time Mayor or Councillor ? \$\$\$\$

- ❖ ***You are all full time !***
- ❖even if you are not paid as one !
- ❖ ... at the rink, at the grocery store, on the street, at the coffee shop
- ❖at 5 in the morning when there is a water break...
- ❖when disaster strikes – You are the Councillor , the Mayor, the leader...
- ❖ ***You're always on council***
- ❖ Expect a loss of privacy .. Expect your family to be affected... they did not run for election but they got elected too..... set some boundaries...



Lesson 4: It's always about the money

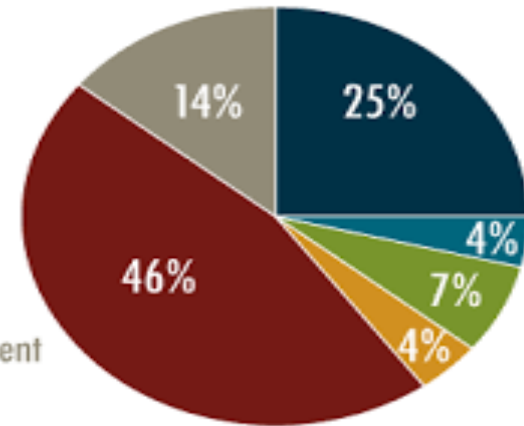
Evolution of Budgeting



Line-by-Line Budgeting Incremental Budgeting Zero Based Budgeting Results Based Budgeting Priority Based Budgeting



Infrastructure
Diverse & Connected Community
Clean & Green
Vibrant Economy
Safety
Responsible Government

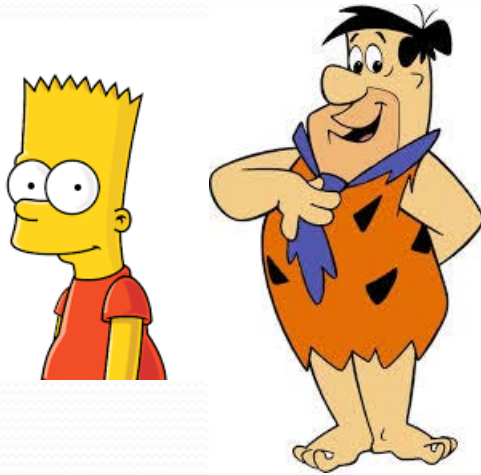


The truth about a community's aspirations for the future is not found in the vision or strategic plans, it is found in the financial plans that support the community's vision and plans.

Lesson 5 : You need some advice, help, info, support, criticism.....



"It's time we heard from the silent majority."



Community advisors

Former Mayors or councillors

Students

Business owners

Seniors / Elders

Volunteers

Sports and Rec folks

Young families

Community leaders



Personal Advisors *Seven trusted supporters....*



"Never cared what anyone thought – until the very end."

Lesson 6 : Who is like us? Who can we learn from ? Who has a better idea?



Lesson 7 : I need to learn more about

.....??????

Member



Saskatchewan Association of Rural Municipalities



AMPLIFY
OUR VOICE



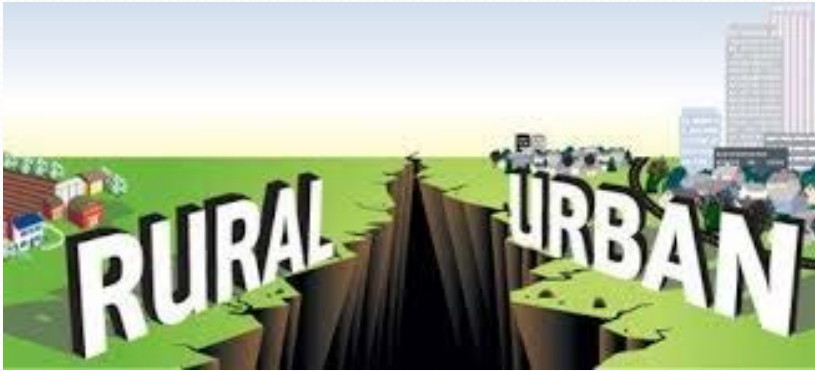
Saskatchewan Municipal Awards
Celebrating Excellence in Saskatchewan

New funding for climate change capital projects for #CDNmuni.

LEARN MORE

FCM

Lesson 8 : Rural - Urban cooperation ?



Saskatchewan --- 779 municipalities

- Urban - 459 (16 cities, 147 towns, 256 villages, 40 Resort villages)

- Rural 296 Northern 24

Canada -- 3700 total Alberta -- 352

***Regional Cooperation – Why ?
What ? How? When?***

Lesson 9 : Colleagues and friends....

The City Manager, city staff and councillors.....



Working with the CM and council

- Communication is the key – roles are important
 - Learn, teach, coach, explain and listen and listen and listen
 - *do not assume your council knows how to be a council*
 - Council members need *to trust* each other– *no surprises*
 - The Mayor and CAO have a special relationship ****
 - The CAO and staff can run the city/town/village without us?
 - Council : “Nose in – fingers out”
- Ask questions **What questions should I be asking?**
- Do you have a *strategic plan*? Are you following it?
- *Do a Performance Review on your CAO*
- **Have difficult conversations**

Lesson 10: The best job ever...



The Iceberg Illusion

Success is an iceberg

SUCCESS!

WHAT PEOPLE SEE

WHAT PEOPLE DON'T SEE

Persistence



Failure



Sacrifice



Disappointment



Dedication



Hard work



Good habits



@sylvia duckworth

“Be decisive. Right or wrong,
make a decision. The road of
life is paved with flat squirrels
who couldn't make a
decision.”

~Unknown~



*Thanks to all those mayors and
councillors, past and present,
friends and colleagues, around
the province who provided
insights and wisdom along my
ten year journey.*

“It was an honour to serve”

Malcolm Eaton

THANK YOU FOR
LISTENING

