



# **Municipal Leaders Roles and Responsibilities**

## **The Council – Administration Dynamic**

Village of Bethune

Mayor Derrick Shaw

CAO – Rodney Audette

# The Roles for Council and CAO

## The Council Role:

- To decide
- To direct
- To account
- To steward

## The CAO Role:

- To advise
- To execute
- To lead

# Building Effective Relationships

Both parties must exhibit:

- Trust
- Competence
- Consistency
- Communication

# Navigating Challenges

Common challenges include:

- Poor feedback
- Individual direction
- Directing staff
- Getting “too close”
- Conflicting messages