

September 22, 2025

UPCOMING EVENTS

September 24

MuniCast S9:E1 SUMA President Randy Goulden

See all <u>upcoming events</u>.

Nominations Open: Saskatchewan Municipal Awards

Nominations are now open for the 2025 Saskatchewan Municipal Awards! SUMA is a proud partner of the Saskatchewan Municipal Awards, recognizing the innovation and leadership that shape Saskatchewan's future. Whether it's an urban innovation, a rural breakthrough, or a powerful partnership between municipalities, the SMAs honour the very best in municipal-led initiatives.

Nominations are open until November 18th.

Learn More and Nominate

Share the News!

Is your entire council receiving *Municipal Update* emails? We encourage mayors, councillors, and administrators to **individually sign up to our newsletter** so our updates make it straight to your inbox. Please share this email with your colleagues and encourage them to sign up today!

Sign Up for Email Updates from SUMA

Reminder: Access to SUMA Member Portal

The **SUMA Member Portal** hosts valuable resources for members including meeting recordings, webinars, and more.

Each municipality has one shared login for the Member Portal that should be distributed to all staff

and members of council. Please contact your Chief Administrative Officer for access. We encourage you to revisit or share previous webinars and other relevant information with other staff or elected officials.

If you are unsure of your login information, please contact communications2@suma.org for assistance.

Visit the SUMA Member Portal

ADVOCACY UPDATE

Advocacy Updates Shared at Fall Caucus Meetings

Our **fall caucus meetings** wrapped up last week, with meetings held for the Village/Resort Village Caucus (September 3), City Caucus (September 4), and Town Caucus (September 11).

Caucus members heard updates on strategic advocacy priorities including municipal infrastructure funding, derelict buildings, and e-Justice and bylaw prosecution. The Saskatchewan Health Recruitment Agency attended the Town Caucus and City Caucus meetings to share its recruitment and retention toolkit for health care providers.

The Caucuses also **identified advocacy priorities** for SUMA to push forward for the next **Federal and Provincial budgets**.

Caucus meetings are attended by Caucus Representatives from each sector and region. You can find a list of all Caucus Representatives on our website.

If there is a topic you would like discussed at the next Caucus meetings, please reach out directly to your Caucus Representative through their municipality. Contact information for all municipalities can be found on the Government of Saskatchewan's Municipal Directory or municipalities' own websites.

Stronger Together: Joint Advocacy with Western Canadian Municipal Association

The Western Canadian Municipal Association (WCMA) gathered in Victoria, BC, on August 25-29 for a productive two-day meeting addressing key municipal priorities.

Discussion highlights included new strategies for funding water and wastewater, updates on RCMP contract policing, and the importance of bail reform. Delegates also addressed important topics including dealing with derelict properties, bylaw enforcement, Treaty Land Entitlement, advancing local government autonomy, and national highway funding.



From this meeting, SUMA participated in **group letters with the WCMA**, including calls for infrastructure investment; for bail reform and greater Federal Government leadership on issues such as mental health and addictions and other root causes of non-violent offences in Saskatchewan; and for municipalities to be consulted in RCMP contract negotiations.

The meeting emphasized the importance of ongoing collaboration between municipal leaders across the West, with a focus on joint advocacy and strengthening relationships with national partners, all in pursuit of building stronger, safer, and more resilient communities.

Thank you to our dedicated members and partners whose insights shape our shared vision for Western Canada, and to the Union of BC Municipalities for hosting us.

Meeting with the Mental Health and Addictions Working Group

On September 8, SUMA met with our **Mental Health and Addictions Working Group**, made up of community partners, researchers, elected officials, and municipal staff. We identified advocacy priorities for SUMA to advance in the upcoming **Federal and Provincial budgets**.

SK Recycles Advisory Committee Meeting

SUMA attended a recent meeting with the **SK Recycles Advisory Committee** (formerly known as the Multi-Material Stewardship Western, or MMSW), where updates were provided on the transition to full **Extended Producer Responsibility** (EPR). Key dates include the Phase 2 participation deadline of February 1, 2026, the start of the program-led model on February 1, 2028, and the conclusion of the MMSW program on the same date.

Canadian Centre for Recovery and Resilience

SUMA is pleased with the Government of Canada's announcement of the launch of the Canadian Centre for Recovery and Resilience, which will provide practical resources for Saskatchewan's urban municipalities before, during and after disasters.

During our federal election campaign, **SUMA called on the next Federal Government to reinvest in municipal emergency services**. Maintaining an interoperable emergency response system is critical to maximizing the effectiveness of our mutual aid agreements and facilitating large-scale deployment of public and private resources, and the **launch of this resource is a positive step in that direction**.

We would like to see the Federal Government continue with this positive momentum and look to the future of emergency response with the reintroduction of a tri-party cost agreement for emergency equipment such as the former Joint Emergency Preparedness Program.

Building Global Networks at the International Property Tax Institute Conference

This week, SUMA CEO Jean-Marc Nadeau was a panelist at the Property Tax Policy and Practice Conference held by the International Property Tax Institute (IPTI) in Halifax, NS. IPTI is a not-for-profit global organization that promotes fairness and equity in property tax systems to ensure high-quality services are provided for theInsit benefit of communities.

CEO Nadeau spoke on the panel Stakeholder

Perspectives - What works and what does not?, where he shared perspectives from the Saskatchewan municipal sector on how to meet the needs of stakeholders in property tax systems, from governments to taxpayers.

With delegates from across the world in attendance, this conference was an important opportunity for SUMA to build our global network.



CAPACITY BUILDING OPPORTUNITIES





2026 CALL FOR SUBMISSIONS

deadline OCTOBER 16, 2025

REAL District - Regina, Saskatchewan APRIL 12- 15

Call for Submissions: Education Sessions at the 2026 SUMA Convention and Tradeshow

The 2026 SUMA Convention and Tradeshow is built on the theme *Foundation of Urban Strength*, and who better to help shape that foundation than you? **SUMA** is now accepting submissions for education sessions at Convention 2026.

As leaders in Saskatchewan's urban municipalities, you bring firsthand knowledge of the challenges and successes that define municipalities across the province. We're seeking dynamic, participatory presentations that reflect the realities of Saskatchewan's urban municipalities, sparking dialogue and offering real-world solutions.

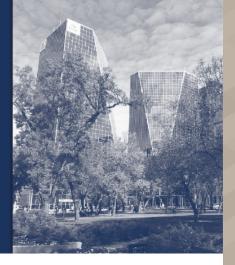
Not interested in presenting? If you know someone with fresh ideas on topics like sustainable development, regional cooperation, or council governance, encourage them to submit.

Let's amplify the voices that drive progress in our communities.

Access the Call for Submissions







MuniCast: S9:E1 SUMA President Randy Goulden - COMING SOON

Season 9 of MuniCast hits the air this week! Starting on **Wednesday**, **September 24**, tune in as we turn the spotlight on SUMA's Board of Directors and explore how municipal leadership shapes policy and community outcomes across Saskatchewan.

To launch season 9, we're pleased to welcome Randy Goulden, Councillor for the City of Yorkton and SUMA President. In **S9:E1 SUMA President Randy Goulden**, Randy brings municipal experience and leadership perspectives that help listeners understand how SUMA's new governance model works in practice, the priorities guiding the Board, and what members can expect from SUMA's renewed approach to representation and decision-making. Join us as we unpack the Board's role, the benefits of the caucus model, and the priorities that will guide SUMA moving forward.

Listen Now

MuniCast is available on <u>Apple Podcasts</u>, <u>Spotify</u>, <u>Amazon Music</u>, <u>YouTube</u>, and other major podcast platforms!

OTHER UPDATES

SUMA's Pet Tag and Animal Control Products Program is Ending

Since 2008, SUMA has provided members with **pet tag and animal control products** from Ketchum Manufacturing Inc. When this program was established, there were limited options for our members to find these types of supplies. SUMA stepped in to provide this program, offering a much-needed service to ensure pets are safely managed in your communities.

In today's online world, there are now many options to order pet tag and animal control products at competitive prices, so SUMA's role in managing this program is no longer needed moving forward.

We will be discontinuing the Ketchum pet tag and animal control products program as of December 31, 2025.

To place an order for products before the program ends, please visit our website.

Place Final Orders

Restoring Civility: Training Session for Municipal Leaders

Restoring Civility is day-and-a-half session designed specifically for elected officials and will offer both practical and reflective tools to better understand, manage, and respond to incivility in your role. Presented by the **Saskatchewan Ombudsman**, the agenda includes:

- Understanding the roots and dynamics of incivility
- Practical considerations for public engagement
- Human-first communication strategies
- Conflict escalation, power dynamics, and de-escalation tools
- Active listening and non-defensive communication
- Mindset and self-care strategies for managing stress and rumination
- Low-impact debriefing techniques and ongoing support tools

Whether you're dealing with difficult conversations, public confrontations, or the personal toll of ongoing stress, this training will offer a supportive, solutions-focused space to build resilience and strengthen your communication toolkit.

Date: October 15 & 16, 2025

Location: Government House - Henry Newlands Ballroom (Regina) or Online

Day 1: 1:00 p.m. to 4:30 p.m. **Day 2**: 8:30 a.m. to 4:00 p.m.

The session will be offered both in-person and online. To register, please use the link below and indicate your preference. In-person space is limited.

Register Here

Celebrating Seniors: 2025 Provincial Volunteer Awards Gala and Banquet - Last Chance for Tickets

Join the **Saskatchewan Seniors Mechanism** for an evening of inspiration, entertainment, and recognition of older adult volunteers in our province!

Awards Presented by: Lieutenant Governor Bernadette McIntyre

Entertainment: Focal Point, including Mariah Warriner, Jacqui Walbaum, and Anita Warriner

Guest Speaker: Bill Waiser, Canadian historian, writer, and speaker

Date: Sunday, September 28, 2025, dinner served at 5:30 p.m.

Location: Conexus Arts Centre (Regina) **Tickets:** \$75 each or a table (seats 8) for \$560

Tickets are available for purchase until September 22, 2025.

See the informational brochure here.

Purchase Tickets Today!

Regional Tariff Response Initiative for Saskatchewan, Alberta, and Manitoba

The Government of Canada will provide up to \$5 million in repayable funds or up to \$1 million in non-repayable funds to support businesses and sectors negatively impacted by tariffs from

the U.S., China, and/or Canadian counter-tariffs.

The RTRI supports investments in growth and resiliency that will help businesses succeed and strengthen our economy and will prioritize project activities that:

- Have higher proportions of Canadian inputs
- Demonstrate greater economic benefits for the Prairies
- Support local, regional, or national supply chains

Eligible applicants include:

- Incorporated companies, corporations, and co-operatives
- Indigenous-owned businesses and organizations
- Non-profit organizations that support businesses

Applicants must show that at least 25% of their sales are in impacted markets or demonstrate they (or the businesses they support) have been directly affected by ongoing trade disruptions, including new U.S. and China tariffs or Canadian countermeasures. Additional eligibility information is available on the portal website or from the Prairies Economic Development Canada office.

Learn More and Apply Here

Food Waste Webinar Series

Environment and Climate Change Canada (ECCC) is pleased to launch a webinar series to showcase the Waste Reduction and Management Division's Grant and Contribution funding recipients whose projects focus on food waste prevention and diversion. These sessions are designed to provide professionals and practitioners a convenient and accessible learning platform to stay up-to-date with the latest research, resources and best practices from across Canada. The information shared is intended to help strengthen collective efforts to minimize food and other organic waste disposal in Canadian landfills.

The first webinar is focusing on household food waste prevention. During this session, we'll hear from ECCC funding recipients, the Regional Municipality of York and the National Zero Waste Council, as well as their project partners, on the objectives and outcomes of their projects.

Date: October 2, 2025

Time: 1:30 p.m. to 3:15 p.m. MST

Join our speakers at this virtual event as they present emerging and innovative practices and research focusing on the prevention of household food waste by registering here.

Saskatchewan Water and Wastewater Association

The **Saskatchewan Water and Wastewater Association (SWWA)** is currently accepting nominations for its awards and scholarships.

Operator of the Year - Applications due October 1

There are two awards given out each year: Dave Clark Award (Small Systems) and Dale Heshka Award (Large Systems).

Lifetime Member Award - Applications to Nominate due October 1

Any person who has been an active member of the SWWA for at least 15 years and is retired from active employment in the industry can be nominated for the Life Membership.

SWWA Scholarships - Applications due October 1

Up to 4 annual <u>Training Scholarships</u> for water or wastewater course registration fee or \$1,125.00 (whichever is less). Applicants (members or their employers) must be a member of SWWA for 1 year or more.

SWWA Member - Family Member Scholarships offer \$500 for post-secondary education of SWWA

family members. SWWA member must have been a member for 5 years or more.

Submit Applications Here

Municipal Climate Adaptation Certificate



UNIVERSITY OF WATERLOO
MUNICIPAL CLIMATE ADAPTATION CERTIFICATE

APPLY NOW / POSTULEZ DÈS MAINTENANT

uwaterloo.ca/climate-institute

CERTIFICAT DE L'UNIVERSITÉ DE WATERLOO: ADAPTATION AU CHANGEMENT CLIMATIQUE POUR LES MUNICIPALITÉS



GREEN FONDS MUNICIPAL MUNICIPAL FUND VERT







The **Municipal Climate Adaptation Certificate**, offered by the University of Waterloo's Climate Institute, is a forward-thinking initiative tailored for municipal staff and elected officials across Canada.

Developed in collaboration with leading experts in climate adaptation, this new certificate is designed for municipal staff across a range of roles—from accounting and planning to governance, engineering, and community development. Through practical, expert-led courses – available in both English and French, participants will gain essential skills and knowledge to strengthen climate resilience in their communities. Upon completion of each course, participants will be empowered to lead locally tailored and equity-informed solutions that address today's climate challenges.

This project is carried out with funding from the Federation of Canadian Municipalities' Green Municipal Fund and the Government of Canada.

Registration is now open, and courses begin in January 2026.

Click here for more information and to register.

2025 Saskatchewan Emergency Planners Association Conference

The **Saskatchewan Emergency Planners Association (SEPA)** is proud to bring emergency management professionals, volunteers, and community leaders together to strengthen preparedness and resilience across our province.

This fall, SEPA invites you to join the 2025 SEPA Conference – your chance to connect, learn, and

share strategies that make a real difference in our communities.

This year's program is packed with opportunities to learn and engage:

- **Keynote:** Fire Chief Mathew Conte (Jasper, AB) Lessons learned from preparing for and responding to community hazards.
- **Guest Speakers:** Guardians of the North Bringing unique perspectives on northern resilience and response.
- Interactive Tabletop Exercise: Put your skills to the test in a realistic emergency scenario.
- Workshops & Networking: Practical tools, discussions, and connections you can take back to your community.

You have two opportunities to attend:

Moose Jaw – Temple Gardens Hotel & Spa November 3 & 4, 2025

Waskesiu – Hawood Inn November 5 & 6, 2025

Both conferences feature the **same program** so you can choose the location most convenient for you.

For more information, read the Conference pamphlet.

Register Here

Treaty Learning Journey 2: Living Our Treaties Conference

The Office of the Treaty Commissioner (OTC) is hosting a two-day Treaty Learning Journey 2: Living Our Treaties Conference in Yorkton on October 20-21.

Join the OTC to learn more about:

- Foundations of Treaty
- Intentions of Treaty
- Elder's dialogue on Treaty
- Strengthening good relations living our intentions
- United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)

The OTC and Former Mayor of the City of Saskatoon Charlie Clark will present preliminary findings from research on strengthening good relations in Saskatchewan between First Nations and municipalities and all Saskatchewan residents.

View the informational brochure here.

For more information or to register, please contact treatyeducation@otc.ca.

Program Launch: JSGS Excellence in Public Sector Leadership

The Johnson Shoyama Graduate School of Public Policy's Excellence in Public Sector Leadership (EPSL) Program is designed to empower new and emerging public sector leaders to take the next bold step in their professional development.

What you can expect:

- Expert-led content from seasoned public leaders and practitioners
- Self-paced modules that connect directly to your current work
- Live online workshops for practical learning and peer exchange
- A network of like-minded public sector professionals

Registration

Your registration fee includes four months of weekly self-paced online learning and live online workshops, the assessment of your capstone report, certification, and your Public Sector Leader (PSL) designation.

Rolling intake registration means flexibility—new participants are accepted each month. Spots are limited, so register early for the timing that works best for you.

Learn More and Register

Call for Applications: First Nation-Municipal Community Economic Development Initiative (CEDI) Phase IV - Accelerated Program

Cando and the Federation of Canadian Municipalities are pleased to launch a call for an additional six new First Nation – municipal partnerships to participate in Cohort 3 of the First Nation – Municipal Community Economic Development Initiative (CEDI) Phase IV – Accelerated Program.

Since 2013 and over four cohorts of the program, CEDI has supported a total of 28 First Nation – municipal partnerships to build respectful and sustainable government-to-government partnerships and increase capacity to engage in long-term collaborative planning in community economic development and land-use.

This intake is best suited for partnerships with one First Nation and one municipality that have a pre-existing relationship and preliminary ideas for collaborative community economic development initiatives.

Learn more about this unique program and about the Call for Applications process here.

Deadline for joint application submission is Friday, September 26th at 11:59pm MT.

Partnership with People First HR Provides Assistance to SUMA Members

Does the thought of HR make your head hurt? We get it.

HR issues can be complex and difficult to navigate. That's why SUMA has partnered with **People First HR** to provide group benefit members with HR On Call support and access to 100s of HR templates.

Approved callers can get HR On Call support for topics such as:

- Creating a respectful workplace
- Employee relations
- Managing leaves
- Performance management guidance including employee discipline
- Termination
- Disability management consultation (accommodations, return to work, doctor notes)
- Legislation and best practice
- Requirements for policy development and workplace procedures



From recruitment to performance management, policies to respectful workplace (and so much more), with HR On Call you have access to hundreds of FREE HR templates to make supporting



your team easier.

To learn more and access templates you need, email People First at <a href="https://hrccom.need.google.goog

Targeted Sector Support (TSS) Applications Ongoing

Targeted Sector Support (TSS) is a portion of Municipal Revenue Sharing (\$1.5 million per fiscal year) used to encourage inter-community collaboration, help build capacity and promote good governance in all Saskatchewan municipalities. The funds are used to support projects that help municipalities strengthen their core governance and administration responsibilities

The TSS Steering Committee is now accepting applications for funding under this program.

Applications are accepted at any time of the year and will be reviewed on a monthly basis.

Please view the <u>intake guide</u> for details on the TSS initiative, project eligibility, and the application process. The online application portal can be accessed <u>here</u>.

ADVERTISEMENTS



Kinetic GPO is pleased to announce a new competitively solicited and publicly awarded contract RFSO #25-05 for traffic control products and services awarded to ATS Traffic and Universal Group.

A new competitively solicited and awarded contract for water treatment chemicals, supplies and services, RFSO #25-06, has been awarded to **Chem International**.

Utilizing cooperative contracts simplifies the procurement process, saves time and money, ensures compliance and makes purchasing seamless.

Kinetic GPO is also excited to announce a special offer to boost your municipal savings! Enjoy a complimentary coffee and donut breakfast OR pizza party when you purchase from 5+ (breakfast) or 10+ (pizza party) Kinetic GPO contracts. This promo runs now through December 31st. For additional information on this special offer, contact Nicole Wieser at nicole@kineticgpo.ca.

All of the contracts available through Kinetic GPO offer a variety of innovative, sustainable, and quality solutions for Canadian educators and public sector organizations.

For additional information please contact your Kinetic GPO Vice President of Member Experience and Business Development, **Dana MacDonald** at dana@kineticgpo.ca.

CLASSIFIEDS AND GRANTS



Classifieds

Positions Available:

- Town of Milestone and the RM of Caledonia No. 99: Chief Administrative Officer (September 22)
- Town of Biggar: Deputy
 Administrator (September 26)
- RM of Vanscoy No. 345: Assistant Administrator (September 26)
- Town of Burstall: Chief Administration Officer (October 3)
- <u>SUMAssure Insurance Reciprocal</u>: *Risk Manager* (October 14)
- Town of Battleford: Manager of Public Works (January 2, 2026)
- Resort Village of Alice Beach: Administrator (until filled)
- RM of Fish Creek No. 402: Chief Administrative Officer (until filled)
- Town of Wakaw: Chief
 Administrative Officer (until filled)
- RM of Sherwood No. 159: Manager of Finance (until filled)

Have a position to fill or an item to sell? Submit your ad on our website.

Find the latest listings by visiting the <u>classifieds</u> section of our website, under the Programs and Services tab.



Grants

Upcoming Deadlines:

- SGI: Provincial Traffic Safety Fund Grant (September 30)
- Office of the Provincial Interlocutor: First Nations and Métis Community Engagement Project Fund (Year-round)
- CMHC: Seed Funding (Year-round)
- CMHC: Affordable Rental Innovation Fund (Year-round)

For a full listing of grants, check the Grants section of our website under the Resources tab.

SUMA | suma.org Unit 305 - 4741 Parliament Ave., Regina SK 306-525-3727 Join Our Mailing List











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