

INFECTIOUS DISEASE POLICY

As a rule, we have become accustomed to dealing with colds, flus, viruses and illnesses in the workplace. On occasion a new, sometimes a deadly strain of a virus can create circumstances that necessitate the need for more stringent practices and procedures.

If such a deadly strain is identified by the World Health Organization (WHO) several precautions to monitor and prevent the spread of such a disease shall be implemented.

- Municipalities of Saskatchewan will educate our workers on the signs and symptoms of any seriously contagious and possible deadly new health concern.
- We will educate our workers on the precautions that should be taken to further prevent the spread of the virus and to minimize the risk of contracting the virus.
- Municipalities of Saskatchewan will ensure that proper hygiene products such as facial tissues, Lysol wipes, hand washing stations, and hand sanitizer are stocked.
- We will sanitize and clean frequently touched objects such as doorknobs, railings, office equipment, staff lunch or coffee rooms and bathrooms.
- If employees are required to travel for work to areas affected by the virus, travel will be postponed and rescheduled when it is safe to resume travelling.
- If employees are travelling on their personal time, and they are returning from an area designated as a high threat, self-isolation will be expected upon their return.
- We will continue to monitor the situation. If new developments arise, we will circulate the new information to our employees.
- Municipalities of Saskatchewan will practice social distancing techniques. These can include video conferencing, telephone calls, flexible work hours to minimize contact on peak public transportation times and crowding in the workplace.
- We will permit workers time away from work to attend medical appointments and time to recover from the specific virus outbreak.
- We will produce disease or virus specific safe work practices and safe job procedures in the event of a WHO concern and these practices and procedures will be conveyed to our staff.



Municipalities of Saskatchewan employees are responsible for cooperating with and respecting this policy and must comply with the rules and regulations set forth to ensure their safety and wellbeing.

Signature: _____

Date: _____