

# MUNICIPAL Update

May 5, 2025

## UPCOMING EVENTS

### May 7

Webinar: Fostering Respectful Workplaces Across Municipal Roles

### May 21

MuniCast S8:E4: Accessing Health Services in Saskatchewan with the University of Regina and the Canadian Mental Health Association

### June 3

Procurement Bootcamp for Urban Municipal Administrators

### June 10-25

SUMA Regional Roadshow

### July 11

35th Annual SUMA Golf Tournament Hosted by the Town of Outlook

See all [upcoming events](#).



## Join Us at SUMA's Regional Roadshow

The **SUMA Regional Roadshow** is coming to a community near you this June! We look forward to a day full of learning, engagement, and networking in your home region.

There are options to attend in-person or online.

Registration closes one week before your region's meeting.

[Learn More and Register](#)

The SUMA Regional Roadshow is sponsored by [SaskWater](#).



## Reminder: Access to SUMA Member Portal

SUMA wishes to remind members of the many resources available on the **SUMA Member Portal**, including **recordings from the 2025 Virtual Summit and webinar recordings**. A recording of SUMA's latest webinar, **Navigating Social Media for Municipal Leaders**, is now available to be

viewed at any time.

Each municipality has one shared login for the Member Portal that should be distributed to all staff and members of council. Please contact your Chief Administrative Officer for access. We encourage you to revisit or share previous webinars and other relevant information with other staff or elected officials.

If you are unsure of your login information, please contact [communications2@suma.org](mailto:communications2@suma.org) for assistance.

**Visit the SUMA Member Portal**

## ADVOCACY UPDATE

### Federal Government Advocacy: Make Municipalities Matter

Last week, Canadians hit the polls at a critical time for our country. As the Liberal Party of Canada, led by Prime Minister Mark Carney, begins its next term, SUMA is looking forward to continuing to advocate toward all federal parties to make municipalities matter at the federal level.

Throughout the election campaign, SUMA worked to champion key issues to strengthen and support municipalities. We will continue to call on the federal government to address the key issues advanced during our Federal Election Campaign:

#### Infrastructure

- Funding for municipal infrastructure
- Broadband connectivity
- Municipal development costs

#### Economy

- Getting products to market
- Border services
- Inter-provincial trade barriers and tariff challenges as an impediment to growth in small communities
- Return of carbon tax funds to municipalities
- Maintenance of Canada Post services

#### Community Safety and Well-Being

- RCMP resourcing
- Non-market housing support
- Funding for municipal emergency services
- Changes to the *Canada Health Act* to support mental health, addictions, and homelessness

We encourage our members and partners to contact their local MPs and advocate for our priorities.

Please see [SUMA's 2025 Federal Election Advocacy Hub](#) for more information on our key advocacy issues.

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### Applying Property Subclasses for Assessment: We Need Your Feedback

The Ministry of Government Relations is considering providing towns and villages with the ability to create **property subclasses for assessment** purposes. SUMA needs your feedback to guide our advocacy on this issue.

#### We are looking for your responses to the following questions:

- Would your municipality make use of this new power?

- How would you use it?

Please send your feedback to Sean McKenzie at [advocacydir@suma.org](mailto:advocacydir@suma.org).

## CONVENTION 2025

# We are URBAN.

**SUMA** | 2025 SUMA Convention and Tradeshow | April 13-16 Saskatoon, SK

Thank you to our members from across Saskatchewan who joined us last month in Saskatoon to celebrate the strength of our communities as a part of the urban family. We're grateful to have brought together 1,100 delegates and 600 Tradeshow exhibitors for four days of advocacy, education, and networking.

### Congratulations to the 2024 Saskatchewan Municipal Award Winners

Congratulations to the Town of Bredenbury, RM of Enniskillen No. 3, City of Swift Current, Town of Duck Lake, Town of Hauge, Town of Hepburn, Town of Rosthern, Town of Waldheim, RM of Rosthern No. 403, and RM of Duck Lake No. 463! SUMA President Randy Goulden and Minister of Government Relations Hon. Eric Schmalz presented awards to the urban municipalities and their partners that received 2024 Saskatchewan Municipal Awards.



**Top Municipal Initiative: Bredenbury  
Community Daycare**  
*Town of Bredenbury*



**Top Urban Municipal Initiative: Plewis  
Automotive Group Inclusive Park**  
*City of Swift Current*

To learn more about the winning projects, visit the Saskatchewan Municipal Awards [YouTube channel](#) or [website](#).



### **Regional Cooperation: Fire Chief Collaboration/School, EMO Committee, and CSO Program**

*Twin Rivers District: Towns of Duck Lake, Hague, Hepburn, Rosthern, and Waldheim and the RM's of Rosthern No. 403 and Duck Lake No. 463*

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## **Theme Suggestions**

Each year's Convention theme sets the tone for the Convention agenda. Help us choose next year's theme by making a suggestion. The theme should be an **action statement that reflects the direction that the association and our members want to take.**

Things to consider when choosing a theme:

- Is there a particular issue that you want to emphasize at Convention 2026?
- Is the theme catchy, short, and easy to remember?
- Can you think of an image that relates to your theme that can be used to promote and publicize the convention?
- Does the theme exclude anyone?
- Does the theme make you think? Does it pull you in and make you get involved?
- Is your theme action oriented?

Please send your theme suggestions to [events@suma.org](mailto:events@suma.org).

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## **Last Chance to Provide Feedback on Convention 2025**

Your feedback helps shape future conventions, and we'd love to hear about your experience. Tell us what stood out to you — what worked well, and where we can improve. Every response is carefully reviewed, and we'll share key insights in *Municipal Voice*.

By completing the survey, you'll also be entered for a chance to **win free registration for Convention 2026!** Simply fill out the ballot at the end of the survey to enter.

Submit your feedback soon — the **survey is open until May 8**. A link to the survey was sent out to the email that was used to register you for Convention.

We appreciate your time and thoughtful input. Thank you for helping us make each Convention even better!

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## **Thank You to Our 2025 Convention and Tradeshow Sponsors**



SUMA is grateful to our sponsors that ensure we can keep offering all we do at Convention. Our 2025 sponsors include:

Aon  
Associated Engineering  
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Brownlee LLP  
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and Sons Dredging)  
SK Recycles  
Success Office Systems  
SUMAssure  
TC Energy  
VC3  
Xylem

## CAPACITY BUILDING OPPORTUNITIES



Webinar



05.07.25

10:00-11:00 a.m.

### Fostering Respectful Workplaces Across Municipal Roles

Sponsored by



#### Webinar: Fostering Respectful Workplaces Across Municipal Roles

Join us on **Wednesday, May 7** at **10:00 a.m.** for the webinar ***Fostering Respectful Workplaces Across Municipal Roles***. Everyone can influence work environments through interactions with others, and we all play a role in creating respectful workplaces.

This webinar is designed to equip council members, employees, and leaders with the knowledge and tools necessary to create a thriving workplace culture.

Facilitated by People First HR Services, this session offers valuable insights, including:

- A deeper understanding of what a respectful workplace is;
- Ways to recognize the characteristics of a respectful workplace;
- Insight into why a respectful workplace is important;
- Tools to identify steps workplaces can take to be pro-active in creating a positive workplace culture;
- The risks of not dealing with respectful workplace issues.

By working together, municipalities can build workplaces based on the foundations of respect, integrity, and professionalism.

**Register Now!**

SUMA webinars are free to all SUMA members. There is a fee of \$45 + GST and PST for non-members to attend.

**SUMA's webinar program is**



## MuniCast: Collaborative Waste Management with the Ministry of Environment, SWRC, ARWMAS, and TSS

Saskatchewan's urban municipalities are dealing with evolving environmental regulations, which makes collaborative waste management essential for a long-term sustainability. Effective waste management reduces greenhouse gas emissions, extends landfill lifespan, and helps municipalities remain environmentally responsible. By working together, communities can share costs, access funding, and implement innovative waste diversion strategies.

In this episode, ***Collaborative Waste Management with the Ministry of Environment, SWRC, ARWMAS, and TSS***, Advocacy Advisor Augustina Osaseri sits down to discuss opportunities for effective waste management in Saskatchewan with

- Michelle Heggstrom, Manager of Compliance Assurance for the North Central Region with the Ministry of Environment, Government of Saskatchewan,
- Pamela Barry, Senior Policy Analyst and Research Officer for Waste Stewardship and Recycling with the Ministry of Environment, Government of Saskatchewan,
- Joanne Fedyk, Executive Director of the Saskatchewan Waste Reduction Council,
- Anne Mathewson, Executive Director of the Association of Regional Waste Management Authorities of Saskatchewan, and;
- Richard Beck, TSS Coordinator with SUMA.

[Listen now!](#)

MuniCast is available on most major podcast platforms including [Apple Podcasts](#), [Spotify](#), [Amazon Music](#), and [YouTube](#).



## Procurement Bootcamp for Urban Municipal Administrators

Procurement Bootcamp for Urban Municipal Administrators

On **Tuesday, June 3** join us in **Saskatoon** at the **Travelodge Hotel by Wyndham Saskatoon** ahead of the UMAAS Convention for a **Procurement Bootcamp for Urban Municipal Administrators**.

Step into this comprehensive workshop on urban municipal procurement, where you will be guided through a wide array of procurement essentials. From uncovering best practices to understanding mandatory requirements, policies, and cooperative buying groups, this workshop has you covered.

**This session is open to municipal administrators who have not already participated in either the in-person or virtual sessions that took place in 2024.**

Thanks to funding received from the Targeted Sector Support (TSS) initiative, this 1-day procurement bootcamp is **available to SUMA member municipalities at no cost**.

**Register now!**



## **SUMA** **Golf Tournament**

★ **JULY 11** ★

**OUTLOOK RIVERVIEW GOLF COURSE**  
**Hosted by the Town of Outlook**

### **35th Annual SUMA Golf Tournament Hosted by the Town of Outlook**

Swing into Action at the **35th Annual SUMA Golf Tournament**, hosted by the **Town of Outlook**.

The Pirates of the South Saskatchewan River will be setting sail for the **Town of Outlook**! Join us on **Friday, July 11** at the **Outlook Riverview Golf Course**. Expect a day filled with 18-holes of golf, hearty laughter, and, of course, treasure-worthy prizes. The theme is Pirates of the South Saskatchewan River, so don your finest pirate attire, and get ready for a swashbuckling good time!

Come a day early and enjoy a **social evening** on **Thursday, July 10** to network with your peers while enjoying wings, beer, pickleball, bowling, and more!

Following the tournament a banquet and awards ceremony will take place. Set your course for an unforgettable event where camaraderie and competition come together on the greens.

Register soon! The **registration deadline** is **June 1**.

**Learn more and register!**

## **OTHER UPDATES**

### **Impact Report: Saskatchewan Polytechnic's Municipal Administration Specialty**

SUMA has provided key support for **Saskatchewan Polytechnic** to develop the **Municipal Administration specialty**. With SUMA's support, **Saskatchewan Polytechnic has successfully**



**developed five of the ten courses** designed to meet the job requirements of senior government managers and officials, with the remaining Municipal Administration courses expected to be completed in June 2025.

The Municipal Administration specialty is offered online and aims to equip students with the knowledge, skills, and abilities needed for a successful career in municipal administration.

Please see the [Impact Report](#) for more details on SUMA's support for this program.

## Call for Applications for Collaborative Community Economic Development Initiatives

The **Community Economic Development Initiative (CEDI)**, implemented in partnership by the Council for the Advancement of Native Development Officers (Cando) and the Federation of Canadian Municipalities (FCM), aims to **improve the economic prosperity of First Nations and adjacent municipalities** through joint community economic development planning and initiatives.

CEDI gives First Nations and municipalities a chance to come together, learn from each other and work on common priorities, all while building respectful and sustainable government-to-government partnerships.

### CEDI Phase IV – Accelerated 2-Year Program

Cando and FCM are seeking applications for eight new First Nation-Municipal partnerships to participate in the First Nation-Municipal Community Economic Development Initiative (CEDI). This phase of CEDI offers an Accelerated 2-year Program (2025-2027).

### Who Should Apply?

The Accelerated 2-year CEDI Program is a good fit for First Nations and municipalities who have a pre-existing relationship and preliminary ideas for collaborative community economic development initiatives. **Deadline to apply is Friday, May 30th, 2025, 11:59 p.m. MT.**

Visit CEDI's [website](#) for more information on the opportunity and how to apply.

## Climate Ready Infrastructure Service

The Climate Ready Infrastructure Service (CRIS) is **now accepting project submissions from local governments and communities across Canada**. This new program, delivered by the Canadian Urban Institute, **connects smaller municipalities with top climate and infrastructure experts to help strengthen infrastructure investments for long-term sustainability**.

Local governments with **populations under 30,000** can register projects at any stage of development to receive specialized expertise, decision-making support, and capacity-building opportunities tailored to their needs.

Learn more and register [here](#).

The Roster of Climate and Infrastructure Experts is facilitated by the Canadian Urban Institute and funded by the Government of Canada.

## Partnership with People First HR Provides Assistance to SUMA Members

Does the thought of HR make your head hurt? We get it.

HR issues can be complex and difficult to navigate. That's why SUMA has partnered with **People First HR** to provide group benefit members with HR On Call support and access to 100s of HR templates.



**Approved callers can get HR On Call support for topics such as:**

- Creating a respectful workplace
- Employee relations
- Managing leaves
- Performance management guidance including employee discipline
- Termination
- Disability management consultation (accommodations, return to work, doctor notes)
- Legislation and best practice
- Requirements for policy development and workplace procedures



**Free up time with access to hundreds of HR templates**

From recruitment to performance management, policies to respectful workplace (and so much more), with HR On Call you have access to hundreds of FREE HR templates to make supporting your team easier.

To learn more and access templates you need, email People First at [hroncall@peoplefirsthr.com](mailto:hroncall@peoplefirsthr.com)

## Targeted Sector Support (TSS) Moves to a Continuous Process

**TSS has moved to a continuous, rolling intake process.** All completed applications in the application system will be reviewed on the **spring closing date of April 30**, and **fall closing date of October 31**.

Please view the [intake guide](#) and [fact sheet](#), both of which outline the changes and updates to the program. The online application portal can be accessed [here](#).

## ADVERTISEMENTS



# **Kinetic GPO**

**Kinetic GPO is pleased to announce a new competitively solicited and publicly awarded contract** RFSO #24-17 for educational furniture and services awarded to Grand & Toy, Humanscale, Krug, Steelcase, and Wintergreen Learning Materials.

Whether you need chairs, desks, tables, student and faculty seating, or services including project management or installation, our educational furniture suppliers have you covered.

Utilizing this agreement simplifies the procurement process, saves time and money, ensures compliance and puts educational furniture into action when you need it.

**The Kinetic GPO contract for educational furniture includes a variety of innovative, sustainable, and durable solutions for Canadian educators and public sector organizations.**

For additional information please contact your Kinetic GPO Vice President of Supplier Engagement **Sandra Lisi** at [sandra@kineticgpo.ca](mailto:sandra@kineticgpo.ca).

## CLASSIFIEDS AND GRANTS



## Classifieds

### Positions Available:

- [Town of Rouleau](#): *Public Works Foreman* (May 8)
- [Town of Carnduff](#): *Assistant Administrator* (May 8)
- [Resort Village of Cochin](#): *Chief Administrative Officer* (May 10)
- [City of Swift Current](#): *City Assessor* (May 19)
- [Town of Shaunovan](#): *Chief Administrative Officer* (May 22)
- [Town of Shaunovan](#): *Assistant to Chief Administrative Officer* (May 22)

Have a position to fill or an item to sell? [Submit your ad](#) on our website.

Find the latest listings by visiting the [classifieds](#) section of our website, under the Programs and Services tab.



## Grants

### Upcoming Deadlines:

- Office of the Provincial Interlocutor: *First Nations and Métis Community Engagement Project Fund* (Year-round)
- CMHC: *Seed Funding* (Year-round)
- CMHC: *Affordable Rental Innovation Fund* (Year-round)

For a full listing of grants, check the [Grants](#) section of our website under the Resources tab.

**SUMA** | [suma.org](http://suma.org)  
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