

April 7, 2025

UPCOMING EVENTS

April 9

MuniCast S8:E2: Bylaw Enforcement for Public Safety with City of Yorkton and the Town of Allen

April 12

Municipal Leadership Development Program (MLDP)

April 13 - 16

2025 SUMA Convention and Tradeshow

April 30

MuniCast S8:E3: Collaborative Waste Management with the Ministry of the Environment, SWRC, ARWMAS, and TSS

May 1

Webinar: Navigating Social Media for Municipal Leaders

June 3

Save the Date: Procurement Bootcamp for Urban Municipal Administrators

June 10-25

Save the Date: SUMA Regional Roadshow

July 11

35th Annual SUMA Golf Tournament Hosted by the Town of Outlook

See all upcoming events.

Federal Election Advocacy: Make Municipalities Matter

Canadian voters are set to head to the polls on **April 28** to vote in the **federal election**.

At SUMA, we know that our urban municipalities are at the frontlines of many of the challenges facing Canada today -- from infrastructure needs to tariff challenges to the crisis in mental health, addictions, and homelessness.

Throughout the federal election campaign, **SUMA** is advocating to all parties to ensure policy decisions are made that support the prosperity and wellbeing of our communities.

For the 2025 Federal Election Campaign, SUMA is calling on all federal parties to present platforms that address 12 issues within three key areas of focus:

Infrastructure

- · Funding for municipal infrastructure
- Broadband connectivity
- Municipal development costs

Economy

- Getting products to market
- Border services
- Inter-provincial trade barriers and tariff challenges as an impediment to growth in small communities
- Return of carbon tax funds to municipalities
- Maintenance of Canada Post services

Community Safety and Well-Being

- RCMP resourcing
- Non-market housing support
- Funding for municipal emergency services
- Changes to the Canada Health Act to support mental health, addictions, and homelessness

We need your support. We encourage our members and partners to advocate for our priorities to your local federal candidates.

We have launched **SUMA's 2025 Federal Election Advocacy Hub** as a resource for you to use and share to support our advocacy. Here you will find information on our key advocacy issues, links to social media platforms, and recent articles relating to the issues we are championing.

Visit SUMA's 2025 Federal Election
Advocacy Hub

Reminder: Access to SUMA Member Portal

SUMA wishes to remind members of the many resources available on the **SUMA Member Portal**, including **recordings from the 2025 Virtual Summit and webinar recordings**. A recording of SUMA's latest webinar, *Healthcare Practitioner Community Support Toolkit*, is now available to be viewed at any time.

Each municipality has one shared login for the Member Portal that should be distributed to all staff and members of council. Please contact your Chief Administrative Officer for access. We encourage you to revisit or share previous webinars with other staff or elected officials.

If you are unsure of your login information, please contact communications2@suma.org for assistance.

Visit the SUMA Member Portal

ADVOCACY UPDATE

Federal Plastics Registry

The **Federal Plastics Registry** is a tool launched in 2024 that compels plastic producers, service providers for the management of plastics, and other companies across the plastics value chain to help monitor and track plastic from the time it is produced up to its end of life. By better tracking plastic through its full life cycle, both governments and industry will be better equipped to address plastic waste and pollution through increased transparency and sound, robust, evidence-based decision-making.

The Federal Plastics Registry requires **reporting on the quantity and types of plastic put on the Canadian market and how plastic moves through the economy**. It includes packaging, single-use and disposable products, construction, transportation, electronics and electrical equipment, tires, textiles and apparel, fishing and aquaculture equipment, and agriculture and horticulture equipment.

There is significant need for all sectors and stakeholders in Canada to take action to reduce plastic waste and pollution. In 2019, Canadians threw away 4.4 million tonnes of plastic waste, only nine per cent of which was recycled. Municipalities can do their part by encouraging plastics producers, distributors, service providers, and other companies to use the Federal Plastics Registry.

The first reporting deadline for the Federal Plastics Registry is **September 29** for the 2025 calendar year.

Visit the Government of Canada's website for more information and user guides.

Broadband Connectivity

The **Saskatchewan Broadband Action Committee** (SBAC) is a cross-sector and community-based group of provincial, local, and Indigenous organizations and networks. The Committee was formed through a collective concern over the issues and lost opportunities for all citizens related to broadband connectivity across the province. SUMA is co-chair of the SBAC.

SBAC's key focus is to assist with addressing long-standing issues affecting broadband connectivity and advise and direct actions leading to a shared strategy, investment, and vision.

The Need for Change:

- Saskatchewan continues to receive the lowest per capita investment from the Federal Government.
- 2. There is a persistent digital divide for individuals living on First Nations and in small urban and remote communities.
- 3. 53 per cent of the province does not have access to broadband 50/10 high-speed (the CRTC's national standard).
- 4. Saskatchewan is currently the only province without a provincial plan related to improving broadband infrastructure.
- 5. A large portion of the Saskatchewan population lives in rural or small urban areas, where connectivity is a concern.

Call to Action:

As a committee, SBAC has outlined five key calls to action for the Provincial and Federal Governments to develop a provincial broadband plan and receive greater investment in broadband infrastructure – outlined in the <u>2025 SBAC Briefing Note</u>.

To further SBAC's cause, our ask of you is to continue to raise this issue and ask questions with your local MLA and the Provincial Government. Together, we can achieve broadband parity for all Saskatchewan residents, regardless of address.

CONVENTION 2025



SUMA | 2025 SUMA Convention and Tradeshow | April 13-16 Saskatoon, SK

As members from across Saskatchewan come together for the first time following the municipal election, SUMA would like to celebrate the strength of our communities as a part of the urban family. This year, help us create an environment of inclusion and education by shining a light on all the ways urban municipalities—from the smallest villages to the largest cities—serve their population.

Convention 2025 promises to be a busy four days, from excursions and education sessions, to the Bear Pit featuring the Provincial Government cabinet. See the <u>agenda</u> for a list of times and sessions. For more detailed information, check out the 2025 Convention Brochure.

Convention 2025 Livestreaming

Can't make it to Convention 2025? You're invited to join us as we livestream select Convention sessions! Join us online **April 14** - **16** for three days of content designed to benefit Saskatchewan's urban municipalities.



Available to members

Members have the chance to access exclusive Convention content for free!

Sign up to get access to select education sessions, two keynote addresses, and more! Here is a full list of sessions you will get access to:

- Keynote address: Pamela Barnum
- Presidential speeches
- SUMA AGM and results of the presidential election
- Municipal Marvels: Student Sustainability Solutions
- Keynote address: Dr. Gabor Maté
- Future-Proofing Municipalities: Regional Planning and Reconciliation
- From Conflict to Constructive Dialogue in Your Community
- Dialogue with the Minister of Government Relations

Register for the Members Only Livestream

Available to everyone

The following sessions will be livestreaming on SUMA's **YouTube channel**:

- Official Opening
- FCM Address
- Premier's Address
- Leader of the Official Opposition's Address
- Resolutions
- Minister of Government Relations' Address
- Saskatchewan Municipal Awards
- Bearpit with Cabinet
- President's Address

Convention App

For the 2025 SUMA Convention and Tradeshow, we will once again be using the **SUMA Convention App**, sponsored by SaskTel. Everything you need to know about the 2025 SUMA
Convention and Tradeshow is now available at your fingertips!

You can **use the app** to make a customized schedule, view documents like Resolutions and the AGM package, participate in live questions during sessions, share your photos and see what others are saying about Convention, and view the sponsors and exhibitors in the Municipal Marketplace. There are also interactive maps available to help you find each of your sessions.

The app is also where you can play our **Convention game**, which includes fun challenges you can complete during Convention. When you do, you'll find a code to enter into the app game for points. Those with the highest points have a chance to win a great prize! Feeling competitive? There are a few challenges that are only available before Convention starts -- play now!

To access the free SUMA Convention App, visit your device's app store and search "SUMA Convention." Once you have downloaded the app, enter the same email address that was used to register you for Convention.

Use your password from last year's app or use the "forgot my password" button to reset your password if you don't remember it or are a new user. Alternatively, you can log in with a One-Time Code. Click this button and a code will be sent to the same email address that you can enter in the app to log in.

Navigate through the app by clicking the buttons on the homepage that provide shortcuts to the most commonly used pages: agenda, documents, speakers, exhibitors, sponsors, and socials. For more information, click the three lines on the upper left corner to open the side bar where you will find more details about Convention 2025. To edit your profile and find your customized agenda, notes, and more click the profile icon in the upper right corner.

Need a hand? Find help from SUMA staff at Convention.





Bussing Schedules

SUMA provides transportation to and from TCU Place and our Convention hotels. Below you will find the transportation schedules for Convention 2025. Please select your hotel to view the specific bussing schedule, including pick up and drop off locations.

- Alt Hotel
- Delta Bessborough
- Delta Marriott
- Holiday Inn Express
- Home Inn and Suites
- Park Town Hotel
- Sheraton Cavalier
- The James Hotel
- TownePlace Suites

Social Events

There are plenty of people to meet and opportunities to network at Convention 2025. Celebrate the urban family as you connect with colleagues, peers, and SUMA Board and staff members during the **Early Access Reception**, **Welcome Reception**, and **President's Gala**.

Early Access Reception

Join SUMA at our Early Access

Welcome Reception

The Welcome Reception is your

Reception in the Tradeshow! The Early Access Reception is your opportunity to get a sneak peak of what the Tradeshow has to offer. Browse booths and connect with exhibitors while enjoying light appetizers in advance of the Tradeshow's official opening.

Sunday April 13, from 4:00 to 5:45 p.m.

opportunity to network with your municipal council, your peers, and SUMA's board of directors. Join us on stage in the TCU Place theatre for an evening of cocktails, appetizers, and networking, featuring roving entertainment and live music.

Sunday April 13, from 5:45 to 9:00 p.m.

President's Gala

The **President's Gala** is the premier social event at Convention 2025. During dinner sand artist Kelly Choo who will take us on a journey through 120 years of SUMA using the movement of sand and tea. Become inspired as the sand turns into a masterpiece that unfolds like a captivating film. Following dinner, SUMA's service awards will be presented, recognizing the contributions of fellow long-serving elected officials and municipal employees who have dedicated themselves to their communities. Throughout the evening our MC Trevor Moore will keep the crowd entertained with comedy and magic.

Following the awards, get ready to be entertained by FOGDOG, Saskatchewan's premier good times cover band known for their electrifying performances and a touch of razzle dazzle. This energetic group will take you on a musical journey filled with classic rock hits, infectious grooves, and unforgettable dance tunes. With their unique tracksuit madness and undeniable stage presence, FOGDOG promises to keep you dancing all night long. Let's close out the evening with a memorable, high-energy show that will have you singing along and tapping your feet. The **President's Gala** is a night of celebration you won't want to miss!

want to miss!

Tuesday April 15, from 7:00 p.m. to 12:00 a.m.



Tickets to these events are included in your registration.

Learn more about Convention 2025 here.



Convention Brochure



Member Registration FAQ

CAPACITY BUILDING OPPORTUNITIES



The Government of Saskatchewan announced the creation of the Saskatchewan Marshals Service in 2023. After a comprehensive search and hiring process, Robert Cameron was appointed as the Chief Marshal of the Saskatchewan Marshals Service effective January 1, 2024.

Public safety, and policing in particular, are extremely important topics for SUMA members. In this episode, *Behind the Badge with Chief Marshal Robert Cameron*, learn more about what this new service will mean for SUMA members, the reason for creating the Marshals Service, and how they will work with other established policing services including the RCMP and municipal police services.

During the episode Chief Cameron refers to the "James Smith" incident. More information about the tragedy can be found here.

Listen now!

MuniCast is available on most major podcast platforms including <u>Apple Podcasts</u>, <u>Spotify</u>, <u>Amazon Music</u>, and <u>YouTube</u>.





Navigating Social Media for Municipal Leaders



Webinar: Navigating Social Media for Municipal Leaders

For municipal elected officials and staff, social media serves as both a bridge to their communities and a platform fraught with unique challenges. In an era where social media plays a pivotal role in communication and engagement, mastering its challenges has never been more crucial. In this webinar, *Navigating Social Media for Municipal Leaders*, dive into the latest best practices and trends to help municipalities effectively engage with the public while addressing pressing online issues.

Presented by **Catalyst Communications**, participants will gain insights into strategies for combating harassment, countering misinformation, and managing the dynamics of "rant and rave" groups. By providing actionable insights, this session highlights the importance of maintaining trust and transparency in digital communication. This session aims to equip attendees with the tools they need to foster meaningful and positive interactions online.

Join us on Thursday, May 1 from 10:00 to 11:30 a.m. to build confidence and resilience in the ever-evolving world of social media.

Register Now!

SUMA webinars are free to all SUMA members. There is a fee of \$45 + GST and PST for non-members to attend.

SUMA's webinar program is sponsored by **SUMAssure**.



Procurement Bootcamp for Urban Municipal Administrators SPRYCHAN SERVICE MARKET SPRYCHAN THAINING SPRYCHAN THAINING SERVICE MARKET SPRYCHAN THAINING SERVICE MARKET SER

Save the date!

On Tuesday, June 3 join us in Saskatoon at the Travelodge Hotel by Wyndham Saskatoon ahead of the UMAAS Convention for a Procurement Bootcamp for Urban Municipal Administrators.

Step into this comprehensive workshop on urban municipal procurement, where you will be guided

through a wide array of procurement essentials. From uncovering best practices to understanding mandatory requirements, policies, and cooperative buying groups, this workshop has you covered.

This session is open to municipal administrators that have not already participated in either the inperson or virtual sessions that took place in 2024. **Registration will open on April 21.**

Thanks to funding received from the Targeted Sector Support (TSS) initiative, this 1-day procurement bootcamp is **available to SUMA member municipalities at no cost**.



Save the date!

The **SUMA Regional Roadshow** is coming to a community near you this June! We look forward to a day full of learning, engagement, and networking in your home region. Save the date! **Registration will open on April 21**. Keep an eye on our website for more information.

Southwest Regional Meeting

June 10

Town of Gravelbourg

Northeast Regional Meeting

June 16

Town of Wakaw

East Central Regional

Meeting

June 24

Town of Esterhazy

Central Regional Meeting

June 11

Village of Elbow

Northern Regional Meeting

June 17

City of Prince Albert

West Central Regional

Meeting

June 12

Town of Delisle

Southeast Regional Meeting

June 25

Town of Whitewood

Northwest Regional Meeting

June 20

Town of Shellbrook

Not sure which region you are a part of? Visit https://suma.org/about-us/members and enter your municipality to find out!

Thank you to every municipality that submitted a venue proposal. The SUMA Regional Roadshow will take place annually and venues that were not selected for 2025 will be considered for future years.



35th Annual SUMA Golf Tournament Hosted by the Town of Outlook

Swing into Action at the 35th Annual SUMA Golf Tournament, hosted by the Town of Outlook.

The Pirates of the South Saskatchewan River will be setting sail for the **Town of Outlook!** Join us on **Friday, July 11** at the **Outlook Riverview Golf Course**. Expect a day filled with 18-holes of golf, hearty laughter, and, of course, treasure-worthy prizes. The theme is Pirates of the South Saskatchewan River, so don your finest pirate attire, and get ready for a swashbuckling good time!

Come a day early and enjoy a **social evening** on **Thursday**, **July 10** to network with your peers while enjoying wings, beer, pickleball, bowling, and more!

Following the tournament a banquet and awards ceremony will take place. Set your course for an unforgettable event where camaraderie and competition come together on the greens.

Learn more and register!

OTHER UPDATES

Indian Head's Grand Theatre Competes in The Next Great Save

The Grand Theatre in Indian Head has been selected to compete in **The Next Great Save**, a national competition celebrating Canada's most cherished historic places. The Grand Theatre is one of twelve finalists nation-wide. From **March 31 to April 17**, people across the country will **cast daily votes** to determine the winners, who will receive a share of \$65,000 in **cash prizes** to support much-needed preservation projects. For The Grand Theatre, winning would mean **critical accessibility upgrades** to ensure that everyone, no matter their age or mobility, can continue to experience the magic of the Theatre.

Please help spread the word by sharing on your own platforms and network. The Grand Theatre restoration isn't just about preserving history; it's a catalyst for economic growth in Indian Head and the surrounding region. Restaurants, shops, and services flourish as the Grand Theatre becomes a destination, creating a ripple effect that energizes the community. Please post on social media and encourage your followers to vote for the Grand Theatre daily at www.nextgreatsave.ca.

The Grand Theatre has been a place of **connection**, **community**, **and storytelling** for generations. With your support, The Grand Theatre can keep that legacy alive for the next generation.

For more about The Grand Theatre, click here.



Subsidized AM Training Opportunities

Expanded Professional Certificate in Asset Management Planning starts April 14!



Refer a colleague or Register Now!

Course fee: CAD\$245 + GST







NAMS Canada

Expanded ProCert in Asset Management Planning

Register now for an expanded version of **NAMS Canada's flagship ProCert AMP course**. This training covers essential asset management planning concepts while emphasizing climate resilience, equity, and green infrastructure. Participants will prepare a draft asset management plan, gaining practical experience and earning a professional certificate in asset management planning.

For more information, click here.

Study Mode: 7 Online Modules

Duration: 10 weeks **CPD:** 50-60 hours

Subsidized Price: \$245+GST Spring Session: April 14, 2025 Fall Session: September 22, 2025

Questions? Email support@namscanada.org or call 1-800-923-7647 ext. 2

Climate Ready Infrastructure Service

The Climate Ready Infrastructure Service (CRIS) is **now accepting project submissions from local governments and communities across Canada**. This new program, delivered by the Canadian Urban Institute, **connects smaller municipalities with top climate and infrastructure experts to help strengthen infrastructure investments for long-term sustainability**.

Local governments with **populations under 30,000** can register projects at any stage of development to receive specialized expertise, decision-making support, and capacity-building opportunities tailored to their needs.

Learn more and register <u>here</u>.

The Roster of Climate and Infrastructure Experts is facilitated by the Canadian Urban Institute and funded by the Government of Canada.

Partnership with People First HR Provides Assistance to SUMA Members

Does the thought of HR make your head hurt? We get it.

HR issues can be complex and difficult to navigate. That's why SUMA has partnered with **People First HR** to provide group

benefit members with HR On Call support and access to 100s of HR templates.

Approved callers can get HR On Call support for topics such as:

- Creating a respectful workplace
- Employee relations
- Managing leaves
- Performance management guidance including employee discipline
- Termination
- Disability management consultation (accommodations, return to work, doctor notes)
- Legislation and best practice
- Requirements for policy development and workplace procedures

Free up time with access to hundreds of HR templates

From recruitment to performance management, policies to respectful workplace (and so much more), with HR On Call you have access to hundreds of FREE HR templates to make supporting your team easier.

To learn more and access templates you need, email People First at hroncall@peoplefirsthr.com

Targeted Sector Support (TSS) Moves to a Continuous Process

TSS has moved to a continuous, rolling intake process. All completed applications in the application system will be reviewed on the spring closing date of April 30, and fall closing date of October 31.

Please view the <u>intake guide</u> and <u>fact sheet</u>, both of which outline the changes and updates to the program. The online application portal can be accessed <u>here</u>.

ADVERTISEMENTS



CDW Canada is pleased to be an Apple Authorized Reseller for Apple technology through their awarded Kinetic GPO contract RFSO #21-12 catering to IT solutions and services.

CDW is your trusted technology partner for Apple products and services as well as other OEM solutions that complement the entire Apple ecosystem.

Whether you need to deploy devices with charging carts, ruggedized cases, deploy an MDM solution, leverage AppleCare+ for schools or refresh your Apple fleet, CDW offers personalized support.

Utilizing this agreement simplifies the procurement process, ensures compliance and puts technology solutions into action when you need them.

The Kinetic GPO contract spans CDW's full catalogue which now includes offerings from Apple Education.

For additional information please contact your Kinetic GPO Business Development Manager Michelle McCarthy at michelle@kineticgpo.ca.



CLASSIFIEDS AND GRANTS



Classifieds

Positions Available:

- Air Ronge: Deputy Chief Administrative Officer/Manager of Legislative Services (April 24)
- Town of Pense: Full-Time Permanent Public Works Foreperson (April 6)
- Town of Kindersley: Director of Corporate Services (April 30)
- Resort Village of Greig Lake: Part-Time Administrator (April 30)
- Town of Southey: Administrative Assistant/Finance (May 1)
- Town of Shaunovan: Chief Administrative Officer (May 22)
- Town of Shaunovan: Assistant to Chief Administrative Officer (May 22)

Have a position to fill or an item to sell? Submit your ad on our website.

Find the latest listings by visiting the classifieds section of our website, under the Programs and Services tab.



Grants

Upcoming Deadlines:

- Office of the Provincial Interlocutor: First Nations and Métis Community Engagement Project Fund (Year-round)
- CMHC: Seed Funding (Year-round)
- CMHC: Affordable Rental Innovation Fund (Year-round)
- TSS: Targeted Sector Support Grant (April 30)

For a full listing of grants, check the Grants section of our website under the Resources tab.

SUMA | suma.org Unit 305 - 4741 Parliament Ave., Regina SK 306-525-3727

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