

# MUNICIPAL Update

December 5, 2022

## UPCOMING EVENTS

**December 6, 2022**

Webinar - Good Governance Series: When Leadership Means Serving Others

**December 14, 2022**

MuniCast Release - Season 3, Episode 6

**January 31, 2023**

2023 SUMA Sector Meeting

**April 16-19, 2023**

2023 SUMA Convention and Tradeshow

See all [upcoming events](#).

## WE WANT YOUR FEEDBACK

SUMA is planning our webinar program for 2023 and we would like to know:

What time works best for you to attend SUMA webinars?

Weekday mornings

Weekday afternoons

Weekday evenings

Weekdays do not work for me. I



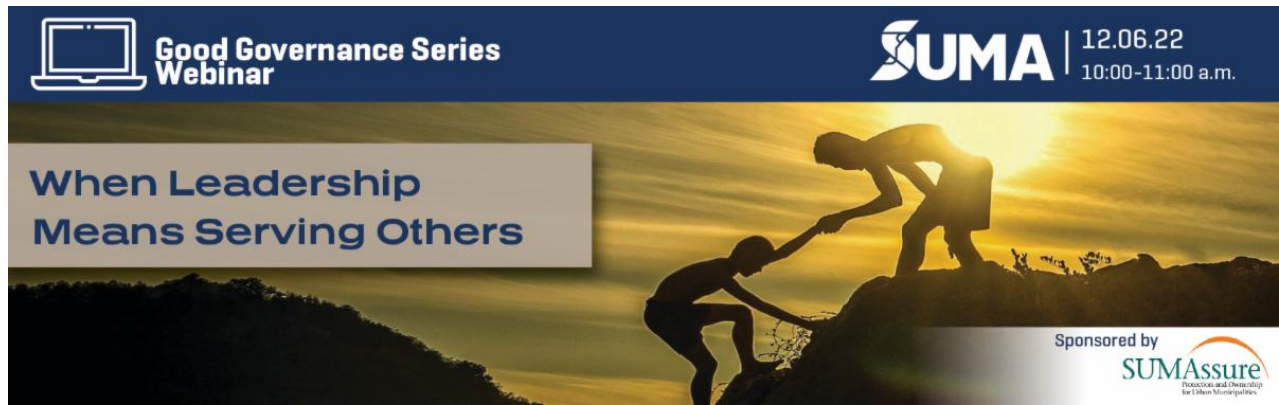
## City Mayors Calling for Review of Saskatchewan Social Housing and Income Support Programs

Following a meeting of SUMA's City Mayors' Caucus, Saskatchewan's city mayors are calling on the Government of Saskatchewan to review both the Saskatchewan Income Support program and the Social Housing Program.

Concerns were raised last year about the Saskatchewan Income Support program as rental payments were provided to program recipients instead of being directly paid to landlords. Following calls for change, the province reinstated direct payments for some clients, but inconsistency with the program continues to be a barrier. There also continues to be concern with the number of affordable housing units that sit vacant throughout the province, some chronically so.

Read the media release from the City Mayors' Caucus Meeting

would prefer if webinars were held on the weekend.



**Good Governance Series Webinar** | **SUMA** | 12.06.22  
10:00-11:00 a.m.

## When Leadership Means Serving Others

Sponsored by **SUMAssure**  
Trustee and Ownership for Urban Municipality

### Time is Running Out to Register for SUMA's Final Webinar of 2022

On **December 6** at **10:00 a.m.** we are hosting our final webinar in 2022, which is also the final webinar in our 2022 **Good Governance Series**.

When people feel valued and respected, they work harder to achieve community goals. In the webinar **When Leadership Means Serving Others**, find out what motivates and engages the people you work with and learn some of the key elements of “conversational intelligence” to build trust, empathy, and resilience.

Register for the webinar



**Virtual Meeting** | **SUMA** | 01.31.23  
8:30 a.m. - 3:00 p.m.

## 2023 SUMA Sector Meeting

Sponsored by: **SaskWater**

### Registration Open for SUMA's Virtual Sector Meeting

SUMA's sector meetings bring together municipal leaders, both elected officials and administration, to **discuss sector specific issues** and **discover new ideas**.

A virtual sector meeting for cities, towns, villages, resort villages, and northern municipalities is taking place on **January 31**. In the morning, leaders will break out into their sectors to discuss sector relevant issues in an open forum and take in an education session specifically designed for them. Each sector will also participate in the **second round of consultations on SUMA's governance review**. In the afternoon, the sectors will come together for updates from SUMA and an exciting keynote address.

Learn more and register for the sector meeting



## 2023 SUMA Membership Due in January

Last week, we sent members all the information needed to renew your membership for 2023. Please be sure to have your payment and updated information to us by **January 31**. We wouldn't want you to miss out on any membership benefits.

Renewing your membership for another year gives you access to our money saving programs. It also supports our advocacy and capacity building work. We appreciate your support all year long.

See some of the [work we did in 2022](#).



### Webinar Recording: Learn How to Calculate the Effective Tax Rate

The Ministry of Government Relations is preparing regulatory amendments that will set an effective tax rate limit of 7:1 for the 2023 property taxation year.

The ministry hosted the webinar *Learn How to Calculate the Effective Tax Rate* earlier this fall. A [recording of the webinar](#), which details how to calculate the effective tax rate, is now available.



### WCB Average Premium Rate Increasing for 2023

The Saskatchewan Workers' Compensation Board (WCB) has announced the 2023 preliminary average employer premium rate is \$1.28 per hundred dollars of payroll, compared to the 2022 rate of \$1.23.

The 2023 preliminary rate summary sheet, as well as industry-specific preliminary rate information sheets, are available on the [WCB website](#).



### Federal Government Releases National Adaptation Strategy for Final Consultation

On November 24, the Government of Canada released Canada's National Adaptation Strategy: Building Resilient Communities and a Strong Economy for engagement and final consultations.



### New Salary Guidelines Released

The Urban Municipal Administrators' Association of Saskatchewan (UMAAS) has released salary guidelines for 2023.

The guidelines were approved at the November 25 UMAAS Executive Meeting.

The federal government also announced their action and investment plan for the immediate future which includes \$1.6 billion in new federal funding commitments to help protect communities.

[Learn more.](#)

To view the guidelines, visit the [UMAAS website.](#)



### Three Saskatchewan Communities Recognized for Age-Friendly Status

Three Saskatchewan communities are being **recognized for their commitment to age-friendly principles** through community engagement and action.

**Kipling and District, Moose Jaw, and Regina** are being recognized by the Government of Saskatchewan and the Saskatchewan Seniors Mechanism (SSM) for their work on activities and programming to be more inclusive of seniors and older adults.

Activities include:

- establishing an age-friendly committee;
- securing the support of municipal government;
- assessing the community, determining where age-friendly initiatives are needed; and
- developing, publicizing, and implementing an action plan.

[Read more.](#)



### Online and In-Person Solid Waste Training Opportunities

The Solid Waste Association of Northern America (SWANA) Northern Lights Chapter is offering several online and in-person training courses through December and into 2023.

Training includes:

- Landfill Operations Basics (online) - December 12 and 13
- Disaster Debris (online) - December 15 and 16
- Manager of Landfill Operations (online) January 18, 19, 25, and 26.
- Landfill Fire (in-person - Winnipeg) - January 31

For a full list of courses, and to register, visit their website at [swananorthernlights.org/training/all-courses/](https://swananorthernlights.org/training/all-courses/).

## ADVOCACY UPDATE

### SUMA Executive Meets with Saskatchewan Finance Minister

Last week, members of SUMA's Executive



Committee met with Saskatchewan's Minister of Finance, the Honourable Donna Harpauer, to discuss hometown concerns.

Topics of discussion during the meeting included infrastructure funding and inflation, access issues with the Saskatchewan Income Support program resulting in

homelessness and housing insecurity, and SUMA's cornerstone advocacy issue - mental health and addictions.



## CONVENTION 2023



### Honour Municipal Employees with a Meritorious Service Award

Are there municipal employees in your community who have been serving for 20 years or more? Recognize their success, dedication, and involvement in the community with a **Meritorious Service Award** from SUMA.

Nominations for the award are being accepted until **January 13**.

Award winners will be recognized during the 2023 SUMA Convention and Tradeshow.

Submit a nomination

### Apply Before January 5: SUMA's Small Community Support Initiative

To help smaller communities attend convention, SUMA introduced the **Small Community Support Initiative**. Through the initiative, communities with populations of less than 150 people have the chance to **win complimentary registration to our annual convention**.

For 2023, SUMA is offering three municipalities with populations of less than 150 people the chance to send two representatives to Convention 2023 happening April 16-19 in Saskatoon.

Applications for the initiative are being accepted until **January 5**. All applications will be reviewed to ensure eligibility before being entered into a random draw. The **three successful municipalities will be notified by January 11**.

Apply for the Small Community Support Initiative

# CLASSIFIEDS AND GRANTS



## Classifieds

### Positions Available:

- Town of Cut Knife: *Administrator* (When filled)
- Town of Oxbow: *Administrator* (When filled)
- Village of Kennedy: *Administrator* (When filled)

### For Sale:

- Town of Leader: *Garbage Truck*

Have a position to fill or an item to sell? [Submit your ad](#) on our website.

Find the latest listings by visiting the [classifieds](#) section of our website, under the Programs and Services tab.



## Grants

### Upcoming Deadlines:

- Environment and Climate Change Canada's *EcoAction Community Funding Program* (December 8)
- *Community Rink Affordability Grant* (January 16)
- *SaskCulture Community Cultural Engagement and Planning Grant* (February 15)
- *SGL Community Grant program* (February 28)

For a full listing of grants, check the [Grants](#) section of our website under the Resources tab.

## MUNICIPAL UPDATE ADVERTISEMENT

### SK TOP 10 EMPLOYMENT LAW TOPICS EVERY EMPLOYER SHOULD UNDERSTAND WEBINAR

January 19, 2023

It is important for business leaders to understand the employment law issues affecting the workplace. This intermediate-level seminar will feature employment topics tailored for Saskatchewan business owners, operations managers, executive directors, human resources and labour relations professionals and other business leaders. The webinar will be held on January 19, 2023 and will start at 8:30 a.m. and will run until 12:30 p.m., with two 15-minute breaks between the sessions. Register now.

Visit: <https://events.mltaikins.com/events/top10employmentlawtopics/>

