

Calling all Mayors  
**SUMA**  
**MAYORS' SUMMIT**

The Atlas ° Hotel Regina  
 4177 Albert St  
 Bailey/Benson room, 2nd floor

# Agenda

**Thursday, August 17:**

7:00 a.m. – 8:30 a.m.

## Breakfast and Registration

*In-person participants only*

Sponsored by:  **BROWNLEE LLP**  
 Barristers & Solicitors

8:30 a.m. – 9:00 a.m.

## Opening Remarks

An introduction to the event by SUMA leadership and our event sponsor SaskWater, followed by an ice-breaker activity.

9:00 a.m. – 9:45 a.m.

## Setting up your CAO for success

How can municipalities support their CAO so that they can support your municipalities future through election terms?

**Facilitators:**

Brian Fergusson, Mayor, Town of White City  
 Rodney Audette, Town Manager, Town of White City

9:45 a.m. – 10:00 a.m.

## BREAK

*Snacks and refreshments are provided for in person participants*

10:00 a.m. – 11:00 a.m.

### Breakout: Preparing for another term together

**Facilitator:**

Brian Fergusson, Mayor, Town of White City

### Breakout: Planning for a new Mayor

*In-person participants only*

**Facilitator:**

Rodney Audette, Town Manager, Town of White City

SUMA Mayors' Summit is sponsored by:



**SaskWater**

**Did you know?** SUMA represents 436 urban governments in Saskatchewan - 16 cities, 147 towns, 223 villages, 32 resort villages, and 16 northern municipalities. That's nearly 80 percent of Saskatchewan's population.

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11:00 a.m. – 11:15 a.m.

**BREAK**

11:15 a.m. – 11:45 a.m.

**Setting up your CAO for success: Round Table Discussion**

Time for participants to discuss what has been covered during the **Setting Up your CAO for success** sessions and share your insights from experiences in your own municipality.

**Facilitators:**

Brian Fergusson, Mayor, Town of White City  
 Rodney Audette, Town Manager, Town of White City

11:45 p.m. – 12:30 p.m.

**LUNCH BREAK**

*Lunch is provided for in person participants*

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12:30 p.m. – 1:15 p.m.

**Succession Planning: New Term or New Mayor?**

As Mayors enter the final year of their term, it's time to reflect on their council experience and start thinking about planning for the future. This session provides some insights and ideas to help make succession planning decisions.

**Facilitator:**

Malcolm Eaton, Former Mayor of Humboldt

1:15 p.m. – 1:30 p.m.

**BREAK**

1:30 p.m. – 2:30 p.m.

**Breakout: Succession Planning for a New Term**

Work in small groups to develop your succession template.

**Facilitator:**

Malcolm Eaton, Former Mayor of Humboldt

**Breakout: Succession Planning for a New Mayor**

*In-person participants only*

Work in small groups to develop your succession template.

**Facilitator:**

TBD

2:30 p.m. – 2:45 p.m.

**BREAK**

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2:45 p.m. – 3:15 p.m.

### Succession Planning: Round Table Discussion

Time for participants to discuss what has been covered during the **Succession Planning** sessions and share your insights from experiences in your own municipality and your thoughts on planning for another term or for a new mayor.

**Facilitators:**

Malcolm Eaton, Former Mayor of Humboldt

3:15 p.m. – 4:15 p.m.

### Developing a Family Leave Policy for Council Members

Family leave policies for councillors is a very recent phenomenon. This session will discuss how family leave policies can support strengthened councils. Learn about best practices and different approaches in the development of family leave policy, and review the SUMA family leave policy template resource.

**Facilitators:**

Anastasiia Sheichuk, Inclusive Governance Consultant

6:30 p.m. – 9:00 p.m.

### Local Market YQR

1377 Hamilton St., Regina

*In-person participants only*

Sponsored by:  flexnetworks

Join us for dinner at **Local Market YQR**, nestled in the Warehouse District of Regina, SK, this heritage building was constructed in 1929 and was operated by Weston Foods until 2012. The historic elements of the building have been preserved through its recent renovation to showcase the rich food heritage that the Weston Building holds.

**Transportation to and from the venue will be provided from the Atlas<sup>o</sup> Hotel.**

Following dinner hear from Lauren MacDonald, a registered social worker with a strong working knowledge of mental health and substance abuse as concurrent disorders. Lauren has worked within the Mental Health and Substance Abuse field supporting individuals and families from all backgrounds for over 15 years. Lauren is a recovering addict herself and will be joined by her sister, Tanis, to speak about their families experiences with addiction and loss.

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**Friday, August 18:**

7:00 a.m. – 8:30 a.m.

**Breakfast**

*In-person participants only*

Sponsored by:  **BROWNLEE LLP**  
Barristers & Solicitors

8:30 a.m. – 8:45 a.m.

**Welcome Back**

Welcome back to day 2. Join SUMA Leadership for a short feedback session on what participants learned during day 1.

8:45 a.m. – 9:30 a.m.

**Asset Management**

How to successfully plan and manage assets and projects that have timelines longer than your term.

**Facilitator:**

Wally Wells, Coach and Mentor, Asset Management Saskatchewan

9:30 a.m. – 9:45 a.m.

**BREAK**

*Snacks and refreshments are provided for in person participants*

9:45 a.m. – 10:45 a.m.

**Breakout: Asset Management**

*In-person participants only*

Work in small groups.

**Facilitators:**

Wally Wells, Coach and Mentor, Asset Management Saskatchewan

10:45 a.m. – 11:00 a.m.

**BREAK**

11:00 a.m. – 11:30 p.m.

**Asset Management: Round Table Discussion**

Time for participants to discuss what has been covered during the **Asset Management** sessions and share you insights from experiences in your own municipality.

**Facilitator:**

Wally Wells, Coach and Mentor, Asset Management Saskatchewan

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11:30 a.m. – 12:00 p.m.

**Legalities for Municipalities**

Gather tips and tools on legal considerations for municipalities including conflict of interest and municipal policies.

**Facilitators:**

Mason Stott, Advocacy and Legal Services Advisor, SUMA  
 Rebecca Kos, Lawyer, Brownlee LLP

12:00 p.m. – 12:45 p.m.

**LUNCH BREAK:**

*Lunch is provided for in person participants*

Sponsored by:  **BROWNLEE LLP**  
*Barristers & Solicitors*

12:45 p.m. – 1:15 p.m.

**Diplomatic Leadership**

What does it mean to be a diplomatic leader? Discover ways to respond to challenging situations among council, and with citizens.

**Facilitators:**

Randy Goulden, President, SUMA

1:15 p.m. – 2:00 p.m.

<p><b>Breakout: Diplomatic Leadership</b></p> <p><b>Facilitators:</b>                  Randy Goulden, President, SUMA</p>	<p><b>Breakout: Diplomatic Leadership</b></p> <p><i>In-person participants only</i></p> <p><b>Facilitators:</b>                  Jean-Marc Nadeau, CEO, SUMA</p>
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2:00 p.m. – 2:15 p.m.

**BREAK**

*Snacks and refreshments are provided for in person participants*

2:15 p.m. – 2:45 p.m.

**Diplomatic Leadership: Round Table Discussion**

Time for participants to discuss what has been covered during the **Diplomatic Leadership** sessions and share you insights from experiences in your own municipality.

**Facilitators:**

Randy Goulden, President, SUMA

2:45 p.m. – 3:00 p.m.

**Closing**

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