Providing peace of mind.

With ROAM Remote Monitoring, SaskWater gives your community’s water and wastewater operators and administration the safety and security of having their facilities monitored 24 hours a day, 365 days a year, by trained, professional operations personnel.
LET IT SNOW. LET IT SNOW. LET IT SNOW. LET IT SNOW.

Gear up to tackle the winter season with machines that are built to last. With industry-leading dependability and productivity and low daily operating costs, rugged John Deere compact equipment is built to deliver maximum value and performance for many winters to come. And best of all, Brandt backs every Deere with a complete lineup of custom attachments, great finance and warranty offers, and the best 24/7 customer support in the business. Nobody works harder to help you succeed. That’s Powerful Value. Delivered.

SCHEDULE A DEMO TALK TO YOUR LOCAL BRANDT REPRESENTATIVE TODAY TO SCHEDULE A HANDS-ON EXPERIENCE.

OFFER VALID UNTIL APRIL 30, 2019. SEE DEALER FOR DETAILS. SOME RESTRICTIONS APPLY.

brandt.ca 1-888-227-2638
The fastest to dry hands hygienically with HEPA filtered air.

**dyson airblade V**
Compact design for small spaces
Just 4” deep, no recessing required
Easy to service. Safe electrical disconnect.
Certified by Quiet Mark.

**dyson airblade dB**
Fast, hygienic hand dryer.
12 second dry time.¹
Tough and durable.

**dyson airblade wash+dry**
Airblade™ hand drying technology in a tap.
Wash and dry hands at the sink.
No waste water dripped on the floor.
Now up to 39% quieter.²

For more information:
1 877 397 6622
info@dyson.com
www.dysoncanada.ca
FEATURES

CONVENTION 2019: Hometown Advantage

Convention Chair’s Voice ..................................................... 11
Important Deadlines and Accommodation Information .......... 12
Answering Your Convention Questions .................................. 13
Transportation Information .................................................... 14
Advocacy Opportunities at Convention ................................... 16
Everything Convention at Your Fingertips ............................ 17
Municipal Marketplace Tradeshow ........................................ 18
Education Sessions ............................................................. 20
Keynote Speaker: Ryan Walter ............................................. 22
Social Activities .................................................................... 23
SUMAssure Annual General Meeting ..................................... 24
Strengthening Local Government Leadership with MLDP ......... 25
Court is in Session: A Look Inside Kindersley’s Bylaw Court .... 26
A Work in Progress: Reviewing the Municipal Conflict of Interest Rules ........................................... 28
Saskatchewan Municipal Award Winners ............................... 30
Shutting Out Crime with Environmental Design ................... 32
A Path to Reconciliation .................................................... 34
Sharing Stories of the Land: The Original Humboldt ............... 38
Diverting Waste with a Comprehensive Recycling Centre ....... 41
Supporting the Hometown Advantage ................................... 42

DEPARTMENTS

President’s Voice .................................................................. 7
Board of Directors .................................................................. 8
Legal Services Voice ............................................................. 8
Make a Date with SUMA ...................................................... 45
Board Profile: Dale Domeij ................................................... 46
SUMAdvantage Voice ........................................................... 49
Reach our Advertisers ........................................................... 52

This document is printed on paper certified to the standards of the Forest Stewardship Council® (FSC®).
Ducks Unlimited Canada (DUC) provides financial incentives for programs that preserve, protect and restore habitat on the land for waterfowl and wildlife. In addition these programs also provide other benefits for improvement of soil health, prevention of soil erosion, and flood and drought prevention.

Here is a list of our current DUC programs that are offered in our priority areas:

**Conservation Easements (CE)**
DUC signs a CE with the landowner who agrees to protect the natural value of the land (wetlands, native prairie, and tame grasslands) in perpetuity in exchange for financial compensation. Haying and grazing are allowed on the uplands while the wetlands are kept intact.

**Purchase of Land**
DUC purchases land for the purpose of restoring and protecting the habitat on the parcels. DUC pays fair market value for land and retains ownership of these lands in perpetuity. DUC also buys land as part of our Revolving Land Conservation Program (RLCP), where we purchase the land, restore any upland or wetland habitat on the parcels and then sell the land with a CE.

**Long-term Lease**
The long-term lease program (minimum 10 years) provides annual compensation to landowners based on current fair market value for land (cultivated and grassland). DUC pays for all restoration (grassland and wetlands) and manages the land for the period of the lease.

**Rangeland Programs**
- DUC provides financial assistance to landowners for costs associated with constructing a new perimeter barbed wire fence (up to a maximum of $5,000) in exchange for protecting the wetlands and upland habitat on the parcel.
- DUC manages its lands through haying and grazing tenders, and we invite producers to use portions of our land in exchange for a fee, then we invest those proceeds back into local conservation programs. Contact your local DUC office for more information on this program.

**Forage Programs**
DUC currently offers several types of forage programs including the following:

- **Nutrien Forage Program**
  This program provides $100 reimbursement for each 50lb bag of Nutrien seed purchased and seeded.

- **Forage in Rotation Program** – DUC agronomists will work with you to implement a rotational forage program and provide financial compensation for those areas that are seeded.

- **Marginal Areas Program** – DUC agronomists will work with you to find areas on your land that are growing poor crops due to excessive moisture or salinity, and work with you to seed those areas to forage. DUC will also provide financial compensation on those forage lands. The remaining cultivated acres remain farmed to maximize your crop yield and profit on the most viable cultivated acres of your field.

**Wetland Restoration**
If wetlands have been drained or altered on your land, we can help you restore them back to their natural levels. These projects are usually combined with other programs such as our CE, lease or forage programs.

Some conditions apply. Contact DUC for more information at **1-866-252-DUCK** (3825) or **du_regina@ducks.ca**
For me, when I think of Saltcoats, I think of Anderson Lake. This natural feature brings tourism to my hometown — people stop at the Saltcoats and District Regional Park to take in all that the lake offers, from bird watching to sailing.

I also think of the creativity and determination of the people that call Saltcoats home. Instead of tearing down our community hall, built in 1953, community members elected to proudly renew the hall. This was made possible by volunteers and fundraising through canvassing, concerts, and banquets. The hall is now home to a well-attended dinner theatre that funds other community projects.

Every Saskatchewan urban municipality has unique elements that make it unlike any other. In hockey, there’s home ice advantage — the advantage that comes from the cheering fans, the familiar ice, and other unique features that set the home rink apart from any other and give the team an edge to success. For Saskatchewan’s urban municipalities, we have hometown advantage.

And that’s what Convention 2019 is about — that hometown advantage. We are excited to showcase what makes our hometowns unique. You’ll see this in our education sessions and our social activities. We also hope you’ll share what makes your community remarkable when you are networking with fellow leaders from across the province.

There’s also an advantage when we work together. Convention is a chance for leaders from our cities, towns, villages, resort villages, and northern municipalities to come together and share resources. A crime reduction initiative in one community may be the perfect solution for another community. Or an experienced administrator may have the exact answers a new administrator is looking for. Being a municipal leader is not always easy, but together we can find solutions to the challenges we face.

Over the past year, SUMA has worked to bring you different educational and governance opportunities, from webinars and workshops to regional and sector meetings. All of these opportunities are designed to share information and provide you with new tools to make your community an even better place to call home. We are looking forward to continuing this momentum at Convention 2019.

I encourage you to join us in Saskatoon. I also extend an invitation to meet with me individually at convention if you have something you would like to discuss. To schedule a meeting, please contact 306-525-3727 or email suma@suma.org. I hope to see you at Convention 2019!
For over 25 years, Commercial Pool and Recreational Products has served the municipal and commercial swimming pool markets throughout mid-western Canada. Our highly trained, certified staff, plus our quality commercial pool product suppliers, will provide your facility with industry leading solutions to problems.

- Design-Build
- Quick, reliable repairs to all equipment
- Pool structure repair solutions
- Air Quality Control
- Mechanical Equipment Upgrades
- Automation for water chemistry and pool cleaning
- Concrete pool painting
- Providing state-of-the-art products

Protect your customer’s health and safety!

**Protect your investment!**

**Commercial Pool and Recreational Products**

3-25 Sourisfield Blvd. · Winnipeg, Manitoba R3Y 1G4

Toll Free Tel: 1.888.523.9274 or 204.284.9528 · Fax: 204-284-8370

www.cp-rp.com

Members of:

* [Organization Logo](image)
[Organization Logo](image)
[Organization Logo](image)
[Organization Logo](image)

Try us!
The future is in your hands. Don’t let it go to waste.™

WHAT CAN BE RECYCLED?

Display Devices  Non-Cellular Telephones  Home Audio/Video Systems  Desktop Computers

Portable Computers  Computer Peripherals  Vehicle Audio/Video Systems (aftermarket)  Personal/Portable Audio/Video Systems

Desktop Printers/Multi-Function Devices  Home Theatre In-A-Box (HTB) Systems

ADDITIONAL ITEMS ACCEPTED AS OF MAY 1, 2018

E-Book Readers  Floor-Standing Photocopiers/Multi-Function Devices  External Storage Drives & Modems  Desktop & Portable Scanners

Countertop Microwave Ovens  Global Positioning System (GPS) Personal Portable & Vehicle (aftermarket)  Video Gaming Systems & Peripherals

To find out what and where to recycle, visit recyclEMYelectronics.ca/SK
Learning, Resources, and Savings at Convention 2019

Conventional Chair's Voice

It's hard to believe that winter is already here. Winter not only means snow (and yes, cold), but it also means that the 114th Annual SUMA Convention is fast approaching. I am excited to serve as Convention Chair for this year's event, and it is especially exciting since I am a councillor in our host city of Saskatoon.

Convention 2019 promises to be yet another fantastic event. One of the largest conventions in the province, the annual SUMA convention offers an abundance of educational and networking opportunities. It also showcases SUMA's three core functions:

We Represent Your Interests
SUMA serves as the collective voice for Saskatchewan's hometowns, advocating for your interests to other orders of government.

Debating and voting on resolutions at convention is one of the ways you get to influence SUMA's advocacy work. Resolutions are also an opportunity to bring hometown issues to the forefront as the session is well attended by members of the media.

And then there is access to all the decisions makers. During the Dialogue with Ministers sessions and Bear Pit, you have the chance to directly ask provincial decision makers your questions. We'll also hear from the Premier, the Minister of Government Relations, and the Leader of the Official Opposition.

We Help You Save Money
Not only does SUMA work hard to represent your interests, we also work to save you money. Convention is a great way to learn all the ways you can save with SUMA.

Each year, we bring you the Municipal Marketplace Tradeshow, made up of more than 200 vendors. This year promises to be no different, except, instead of the tradeshow happening Monday and Tuesday, it will be taking place on Sunday and Monday. This means you'll have more time to browse. And if you've missed out on the tradeshow in the past because of its weekday scheduling, now is your chance to attend. The annual tradeshow is a great way to learn about SUMA's group purchasing programs that are available all year long.

We Provide You with Access to Resources
In addition to savings, SUMA also provides you with resources. And there are so many resources available at Convention 2019, it's almost hard to know where to start. At Convention 2019, we are excited to bring you 15 education sessions and four breakout sessions that will focus on matters important to municipal governments, from reconciliation to regional cooperation, from council operations to workplace harassment.

We are also bringing you a keynote who has played and coached more than 1,100 games over 17 seasons in the National Hockey League. Who better to talk about teamwork and cooperation than a gold medal winning coach?

And we can't forget one of the most valuable resources at all of convention – the people. By coming together, we can build connections and share ideas with one another. We all have stories and successes to share, and by working together we are stronger. It's also a way for us to build on the hometown advantage.

I look forward to seeing you all at Convention 2019 in Saskatoon.
Important Deadlines and Accommodation Information

Tuesday, December 18, 2018:
Early-bird registration deadline

Thursday, January 10, 2019:
Last day for cancellations

Sunday, February 3, to Wednesday, February 6, 2019:
Convention 2019

Sunday, February 3 to Monday, February 4, 2019:
Municipal Marketplace Tradeshow

Host Hotel: Holiday Inn Downtown

We have blocks at several select hotels in downtown and north Saskatoon, but they are selling out quickly. Check the Convention 2019 page of the SUMA website for the latest details on accommodations and rates, and be sure to book your room soon.

See you at TCU Place in Saskatoon!

Truxor is a multifunctional amphibious machine available with a wide range of tools and accessories. Truxor’s flexibility, allows it to operate on water, in shallow water and on dry land at the water’s edge, cattail cutting and collection, silt pumping, dredging, channel excavation, oil spill clean-up, and much more. Come stop by our booth at the SUMA Convention to find out all about the Truxor and what it can do. See you there!
Answering Your Convention Questions

Will this be your first time attending a SUMA convention? Do you need a refresher on the ins and outs of attending?
Read on, as we answer your questions about Convention 2019.

What does my registration fee include?
Your convention registration fee includes:
• admission to all education and breakout sessions (your choice of sessions);
• a seat at the keynote speaker presentation;
• tradeshow viewing on Sunday and Monday;
• shuttle service to and from designated hotels;
• light continental breakfast and buffet lunch on Monday and Tuesday;
• refreshment breaks;
• a chance to mingle with fellow delegates during Monday’s Hospitality Night (cash bar);
• the chance to dialogue with provincial cabinet ministers; and 
• the opportunity to network with other municipal leaders.
The Welcome Reception (Sunday night) and the President’s Banquet and Awards Ceremony (Tuesday night) require separate tickets with their own fees.

How do I use the shuttle service to TCU Place?
The short answer: Check the hotel lobby for approximate departure times and bus stop locations.
The long answer: Odyssey Coach Lines is providing shuttle service to and from select hotels. There will be continuous shuttle service for Sunday’s education sessions and tradeshow. Service will also be available that evening for the Welcome Reception.
Monday through Wednesday, shuttles will run to TCU Place in the morning, and return to hotels in the afternoon. There will also be bussing for the President’s Banquet and Awards Ceremony on Tuesday evening.
Please note the shuttle will not run for the Hospitality Night on Monday evening, and service on Monday, Tuesday, and Wednesday during the day is not continuous.

Where do I register at TCU Place?
When you get to TCU Place, head to the main entrance – that’s where the registration desk will be.
The registration desk will be open all four days:
• Sunday, February 3 11:00 a.m.–4:45 p.m.
• Monday, February 4 7:45 a.m.–4:45 p.m.
• Tuesday, February 5 7:45 a.m.–4:45 p.m.
• Wednesday, February 6 8:30 a.m.–12:30 p.m.
This is where you get your convention envelope (including your nametag, agenda card, voting information, and pre-purchased event tickets).
Your nametag is your admission ticket to the sessions and luncheons, so it is a must-wear item during convention. At the end of convention, we will collect these holders to reuse and your nametag will enter you into a draw for a prize.
Each registered delegate will also receive a bag with a convention handbook that includes transportation information, facility floor plans, session details, resolutions, and day-by-day agendas. All of this information and more will also be available on SUMA’s new convention app!
This year we are excited to introduce a new mobile app that contains everything you need to know about Convention 2019. This app offers many new convenient features including an option to create a personalized agenda. Watch for more information. The new SUMA Convention app will be coming to your device’s app store soon.

What should I wear?
• For daytime activities: We recommend casual business attire.
• For the Welcome Reception: Wear your team jersey to this casual event to celebrate the wins of your team and your hometown.
• For the President’s Banquet and Award Ceremony: Break out your business formal.
Please remember you are representing your community. You will be networking with urban governments from across the province, and will be in the presence of many provincial and national dignitaries. Please avoid ball caps, sweatpants, ripped jeans, and other unprofessional attire.
Also, it’s winter in Saskatchewan, so bring suitable outerwear for the trek to and from the hotel! A self-serve coat check will be available.

Tell me about the meals!
Monday’s breakfast will be served in the tradeshow area and Tuesday’s breakfast will be served in the Grand Salon. The continental breakfast will include muffins, fruit, and a yogurt parfait. A buffet lunch will be served in the Grand Salon on both Monday and Tuesday.
Refreshments will be available in the tradeshow area on Sunday afternoon and during both refreshment breaks on Monday. On Tuesday and Wednesday, refreshments will be offered in the Grand Salon.
Appetizers and a cash bar will be provided at the Welcome Reception on Sunday night, and plated dinner will be served at the President’s Banquet on Tuesday night. Tickets must be purchased in advance for these two events.

What is the SaskPower sponsored session?
Join Convention sponsor SaskPower at 4:40 p.m. Sunday, February 3, as representatives share SaskPower’s vision of a cleaner energy future that meets growing demands and customer expectations. After a short presentation, SaskPower officials will be available to answer questions and discuss issues of concern to municipal leaders.
What are Sector Meetings?
Sector Meetings give delegates a chance to meet with colleagues from other municipalities in the same sector. This is a chance to discuss current issues affecting your sector. The Sector Meetings are on Monday, February 4, at 1:00 p.m. They are split into three groups:
• Cities
• Towns
• Villages, Resort Villages, and the North

What are breakout sessions?
Breakout sessions are focused on a topic of particular interest to the following groups:
• Cities
• Towns and Villages (choice of two sessions)
• The North
Breakout sessions are on Tuesday, February 5, at 3:30 p.m.

How do resolutions work?
The resolutions session is on Monday, February 4, at 3:15 p.m. Resolutions and the voting process will be summarized in your convention handbook and on our mobile app (handbooks will be provided onsite when you register at TCU Place).

Only those delegates with blue name badges (voting delegates) are able to vote on resolutions. As per SUMA bylaws, the number of voting delegates a municipality has been assigned is based on population.

Each resolution will be moved by the chair, and a member of the sponsoring council must second it (or it will fail). The seconder will be given three minutes to speak to the resolution. The chair will then ask for anyone who wishes to speak against the resolution. If there is no opposing view, then the question will be called. If someone wishes to speak against the resolution, then normal debate occurs. Speakers are given two minutes. The seconder will then be allowed one minute to close debate.

Voting will be by a show of pink voting cards, unless 25 voting delegates request a vote by ballot. Any call for a ballot vote must come prior to the call for votes in favour. In the case of a ballot vote, the ballots from delegates from the cities of Regina and Saskatoon will be counted as seven votes. Procedural challenges will be resolved through consultation with our parliamentary advisor(s).

What about the AGM?
The Annual General Meeting is Tuesday, February 5, at 2:05 p.m. Any elected official from a SUMA member municipality can vote during the AGM.

What happens at the Dialogue with Ministers and the Bear Pit?
Only delegates who have blue (voting delegate), yellow (delegate), orange (municipal employee), or grey (New North) badges are able to ask the ministers questions. You may ask only one question, and statements are prohibited. To allow as many questions as possible, you will be given 60 seconds to ask your question and you will be timed.

What is the Municipal Marketplace Tradeshow?
The Municipal Marketplace Tradeshow is held in conjunction with the annual convention and is open only to convention delegates and municipal employees. There will be more than 220 exhibitors offering products and services that are relevant to municipal needs. Time is set aside for you to visit the exhibitors.

Please be respectful of the items that are given away at these booths. Only take your share, as the exhibitors only bring enough items for everyone that attends.

Remember to enter your name into the prize draws: SUMA delegates are lucky people, and you don’t know what prizes you could take home! The ballot entry forms are contained within the handbook.

Why are there security guards onsite?
Security at Convention is for your peace of mind, and to ensure that only registered delegates have access. Please be sure to wear your nametag all day long and bring your tickets to the evening events.

What if I have more questions?
All SUMA staff members can be identified by the red name tags we’ll be wearing. Please don’t hesitate to come over to say hello, or let us know how we can help you. We love to hear from our members!
Transportation Information

SUMA and Odyssey Coach Lines Inc. are pleased to provide shuttle bus service for SUMA delegates at Convention 2019. Information with approximate departure times and bus stop locations will be posted in the following hotel lobbies:

Downtown:
- Delta Bessborough
- Park Town Hotel
- Radisson Hotel
- Holiday Inn Express

North End:
- Travelodge
- Saskatoon Inn

For those attending Sunday education sessions, a continuous shuttle circuit from hotels will be available throughout the day.

Monday to Wednesday shuttles will run delegates to TCU Place in the morning and return them to hotels in the afternoon. Bussing will be provided for the Sunday evening Welcome Reception and the Tuesday evening President’s Banquet from the same hotels.

There will not be a continuous shuttle service during the day Monday to Wednesday. Bussing will also not be provided for the Hospitality Night at the Hilton Garden Inn.

If you’d rather drive, private vehicle parking is available at the following parking lots:
- Midtown Plaza lot across from TCU: $12/day.
- Behind TCU and Midtown Plaza, directly across from the Midtown food court: $12/day.
- Directly across from the fire station on Idywyld Drive: $7.50/day.
- Beside the Holiday Inn: $10/day.

We offer a Comprehensive and Affordable Asset Management Program that Includes:

- Completion of Funding Applications for Financial Assistance under MAMP administered by FCM
- Preparation of Asset Management Plans that meet the Published Requirements of the Federal Program, administered by FCM
- Engineering and Asset Maintenance and Management Services for all Critical Municipal Infrastructure

Contact us or visit our booth at the SUMA Trade Show to learn more about the Municipal Utilities Asset Management Program.

Success is where Preparation and Opportunity Meet.

Municipal Utilities
Your Water and Sewer Asset Management Specialists
P: 306.530.3141 | F: 306.731.2945 | E: hello@municipalutilities.ca
www.municipalutilities.ca

INFRASTRUCTURE ASSET MANAGEMENT IS A MUST!
HOMETOWN ADVANTAGE

Advocacy Opportunities at Convention

Each year, SUMA members come together to discuss issues that matter to Saskatchewan’s hometowns. These conversations help shape SUMA’s advocacy work — one of our core functions. There are several opportunities to share your thoughts, concerns, issues, and ideas:

**Sector Meetings**
The sector meetings on Monday afternoon will provide attendees with sector-relevant updates on key advocacy files. Delegates will have the chance to ask questions and provide suggestions for new advocacy priorities. This is also your chance to engage with your sector and your sector’s Vice-President.

**Annual General Meeting**
Our formal AGM on Tuesday afternoon will include a report on our advocacy activities in the past year. Delegates will also have the chance to ask about advocacy priorities and our progress. Watch for the AGM package in your inboxes in December.

**Resolutions**
The resolutions session is an important chance to influence SUMA’s advocacy. The deadline for resolutions was November 15, and members will receive packages with details in late December. Take the time with your council to prepare for the debate and vote at the Monday afternoon resolution session. This helps SUMA understand members’ positions on issues and allows us to share our top concerns with the media.

Once resolutions are passed on the convention floor, they help guide our priorities for the next year.

**Dialogue Sessions**
Wednesday morning’s dialogue sessions with provincial cabinet ministers are a great opportunity to ensure your voice is heard. SUMA has invited seven members of cabinet and a representative from the RCMP to participate in this year’s dialogue sessions. Delegates can ask specific questions on focused topics.

**Bear Pit**
The Wednesday morning Bear Pit session is the final event of the SUMA convention. Bear Pit allows delegates to ask questions about priorities and get answers directly from provincial decision-makers. Media also follow this session closely, so it’s another great opportunity to highlight municipal issues.

**Meetings with Government**
On top of scheduled events, SUMA members may be able to arrange meetings with cabinet ministers or government officials. If you are interested in meeting with a particular minister during Convention, contact their office directly.

**Meeting with Board Members and Staff**
For all four days of Convention, you also have the chance to get to know SUMA Board members and staff. We are here to represent you, and we want to get to know you, your issues, your challenges, and your successes.

President Gordon Barnhart has reserved time at Convention to discuss the matters impacting your hometown. If you are interested in meeting with President Barnhart, please email suma@suma.org or call 306-525-3727.

Consulting Engineers
Specializing in Municipal Infrastructure

- Regional Infrastructure Planning and Studies
- Water Supply, Treatment & Distribution
- Wastewater Treatment & Pumping
- Waterworks System Assessments
- Stormwater Management
- Roadways and Drainage
- Land Development

BCL
Bulée Consulting Ltd.

200 - 302 Wellman Lane | Saskatoon, SK S7T 0J1 | www.bulleconsulting.com
Everything Convention at Your Fingertips

For the 114th Annual SUMA Convention, SUMA is excited to announce the launch of the SUMA Convention app.

App Launching This January
This January, SUMA’s new convention app will be available for download through your device’s app store. The app will be available for iPhone, iPad, and Android users.

For past conventions, we used Eventbase. Once you downloaded Eventbase, you just had to open the app and search for SUMA. But finding the SUMA Convention app for 2019 will now be even easier: the app will be available directly in your device’s app store. Just search SUMA Convention.

You’ll know you found the SUMA app when you see the SUMA logo.

Once you’ve downloaded the SUMA Convention app, you will have everything you need to know about the SUMA Convention at your fingertips.

By clicking the schedule icon, you can see every session happening at Convention 2019, from the education sessions to the social events.

The schedule gives you basic information, and if you tap on an event, you’ll get all the available details, from date and time to room number and a description of the session or event. There’s also an interactive map so you can see where each session is taking place.

And one of the best parts — you can make your own schedule. Just add a session to your schedule by tapping the ‘add icon’ next to an item on the schedule.

NEW FEATURES
A new app means new features, and we are very excited about the options on our new Convention app:

Live Polling
With the new app, we can now conduct live polling during sessions, meaning a presenter can ask their audience a question during their session and we can display the live results for everyone to see.

Question and Answer
Ever had a question during an education session but didn’t want to go up to the mic with your query? With the new app, you can ask your question anonymously, directly from your seat, and have it answered by the presenter.

For Convention 2019, we will be introducing live polling and the app question and answer into a few key sessions. Watch Urban Update to find out which sessions will highlight these new features.

Activity Feed
Want to show others what a great time you’re having at the SUMA Convention? Or maybe you want to share something you learned at an education session? Check out the SUMA Convention activity feed. You can post directly to the event feed, so only those using the app can see it. Or check out the social wall to see what everyone is saying about Convention on social media.

Interactive Map
In the SUMA Convention app, you’ll find interactive maps of the city and TCU place. These interactive maps can help you find TCU place, an education session, or the location of a tradeshow vendor. Just click the Maps icon.

Sponsors and Exhibitors
This year’s Municipal Marketplace Tradeshow features more than 220 vendors. You’ll be able to learn about this year’s exhibitors by tapping the Exhibitors icon. Sort exhibitors by name or category, and bookmark the ones you’ve talked to or ones that you want to check out. If you click on an exhibitor, you can find out more about them and find the interactive map to show you exactly where their booth is located.

By clicking the Sponsors icon, you’ll find information about our Convention sponsors: those who make Convention possible.

We are very excited about our new Convention app and we hope you will be too. This is where you’ll find the most-up-to-date information on everything from speakers to busing.

Watch for more information in Urban Update.

And don’t worry, if you can’t get the app for your phone — or you just prefer to use a mobile website — we have that, too.
**Municipal Marketplace Tradeshow**

One of the largest tradeshows of its kind in Canada, the Municipal Marketplace features more than 220 booths with products and services that municipalities use each day. For Convention 2019, the tradeshow will be happening on Sunday, February 3, and Monday, February 4, instead of Monday and Tuesday. This change means you’ll have more time to browse vendor booths! And if you’ve missed the tradeshow in the past because of its weekday scheduling, now is your chance to attend.

The Municipal Marketplace Tradeshow is especially helpful to those employees involved in purchasing for your municipality. They are invited to attend the tradeshow free of charge. There is time on the agenda set aside for delegates to visit the tradeshow both days, and it is open the following hours: **Sunday, February 3 from 11:00 a.m.–4:30 p.m. and Monday, February 4 from 8:00 a.m.–3:30 p.m.**

<table>
<thead>
<tr>
<th>Exhibitors:</th>
<th>Exhibitors:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Stop Playgrounds</td>
<td>Colya J Fire Services</td>
</tr>
<tr>
<td>20/20 Geomatics Ltd.</td>
<td>Commercial Pools and Recreational Products</td>
</tr>
<tr>
<td>ABC Fire &amp; Safety Equipment Ltd.</td>
<td>Communities in Bloom</td>
</tr>
<tr>
<td>Acadia Construction</td>
<td>Connect Energy</td>
</tr>
<tr>
<td>ACEC - SK</td>
<td>ConX Wireless. A Division of Text2Car Inc.</td>
</tr>
<tr>
<td>ACP Applied Products</td>
<td>Co-operatives First</td>
</tr>
<tr>
<td>Acti -Zyme Products Ltd.</td>
<td>Corix Water Products</td>
</tr>
<tr>
<td>Active Saskatchewan</td>
<td>Corps of Commissioners</td>
</tr>
<tr>
<td>Saskatchewan in Motion</td>
<td>Crestline Coach Ltd.</td>
</tr>
<tr>
<td>Affinity Credit Union</td>
<td>d3h Hotels</td>
</tr>
<tr>
<td>Airmaster Signs</td>
<td>Delco Water</td>
</tr>
<tr>
<td>All-Net</td>
<td>Digitex Canada</td>
</tr>
<tr>
<td>Allnorth Consultants</td>
<td>Dominion Precast</td>
</tr>
<tr>
<td>ALS</td>
<td>(a div. of 794754 AB LTD.)</td>
</tr>
<tr>
<td>Anderson Pump House</td>
<td>DSG JetPatcher</td>
</tr>
<tr>
<td>APEGS</td>
<td>Dynamic Construction Ltd.</td>
</tr>
<tr>
<td>Associated Engineering</td>
<td>Eco-West</td>
</tr>
<tr>
<td>ATAP Infrastructure Management Ltd.</td>
<td>Enbridge Pipelines Inc.</td>
</tr>
<tr>
<td>Atlas-Apex Roofing (Saskatchewan) Inc.</td>
<td>Engineeried Pipe Group</td>
</tr>
<tr>
<td>Atwist Communications</td>
<td>EnviroWay</td>
</tr>
<tr>
<td>ATS Traffic</td>
<td>Equinox Industries</td>
</tr>
<tr>
<td>Badger Meter Inc.</td>
<td>Falcon Equipment</td>
</tr>
<tr>
<td>Behr Integrated Solutions</td>
<td>Fer-Marc Equipment Ltd.</td>
</tr>
<tr>
<td>Brock White Construction Materials</td>
<td>Fire and Auto Enterprises</td>
</tr>
<tr>
<td>Brownlee LLP</td>
<td>Fireball Equipment Ltd.</td>
</tr>
<tr>
<td>Builée Consulting Ltd.</td>
<td>First on Site</td>
</tr>
<tr>
<td>Business Furnishings (Sask) Ltd.</td>
<td>Fort Garry Industries</td>
</tr>
<tr>
<td>C4 Outdoors</td>
<td>Friesens History Book</td>
</tr>
<tr>
<td>Canada Post</td>
<td>G.E. Environmental Solutions Inc.</td>
</tr>
<tr>
<td>Canadian Cancer Society, Heart &amp; Stroke Foundation and Lung Association of Saskatchewan</td>
<td>GovDeals</td>
</tr>
<tr>
<td>Canadian Dewatering</td>
<td>Heritage Saskatchewan</td>
</tr>
<tr>
<td>Canadian Ramp Company</td>
<td>Industrial Machine Inc.</td>
</tr>
<tr>
<td>Canadian Recreation Solutions</td>
<td>Infrastructure Canada - Smart Cities Challenge</td>
</tr>
<tr>
<td>Cansel</td>
<td>JACC Structures</td>
</tr>
<tr>
<td></td>
<td>Jet Ice Ltd.</td>
</tr>
<tr>
<td></td>
<td>John Brooks Company Ltd.</td>
</tr>
<tr>
<td></td>
<td>Johnson Shoyama Graduate School of Public Policy</td>
</tr>
<tr>
<td></td>
<td>JR Cousin Consultants Ltd.</td>
</tr>
<tr>
<td></td>
<td>KalTire</td>
</tr>
<tr>
<td></td>
<td>Ketek Group Inc</td>
</tr>
<tr>
<td></td>
<td>KGS Group</td>
</tr>
<tr>
<td></td>
<td>Kortech Calcium Services Ltd.</td>
</tr>
<tr>
<td></td>
<td>LAJCON Distributors</td>
</tr>
<tr>
<td></td>
<td>Laurie Artiss Ltd. - The Pin People</td>
</tr>
<tr>
<td></td>
<td>LIMBA BILN Holdings Inc.</td>
</tr>
<tr>
<td></td>
<td>Living Sky Water Solutions</td>
</tr>
<tr>
<td></td>
<td>Loraas Disposal Services Regina</td>
</tr>
<tr>
<td></td>
<td>Madera Playscapes</td>
</tr>
<tr>
<td></td>
<td>McElhanney Consulting Services Ltd.</td>
</tr>
<tr>
<td></td>
<td>Meridian Surveys</td>
</tr>
<tr>
<td></td>
<td>Metercor &amp; Kamstrup</td>
</tr>
<tr>
<td></td>
<td>Milltek Surveys Ltd.</td>
</tr>
<tr>
<td></td>
<td>Ministry Government Relations</td>
</tr>
<tr>
<td></td>
<td>Molok® North America Ltd.</td>
</tr>
<tr>
<td></td>
<td>Mountainview Systems Ltd.</td>
</tr>
<tr>
<td></td>
<td>MPE Engineering Ltd.</td>
</tr>
<tr>
<td></td>
<td>Municipal Employees’ Pension Plan</td>
</tr>
<tr>
<td></td>
<td>Municipal Utilities Central Ltd.</td>
</tr>
<tr>
<td></td>
<td>Municipal World</td>
</tr>
<tr>
<td></td>
<td>MuniCode Services Ltd.</td>
</tr>
<tr>
<td></td>
<td>MuniSoft</td>
</tr>
<tr>
<td></td>
<td>Museums Association of Saskatchewan</td>
</tr>
<tr>
<td></td>
<td>NAPA Auto Parts</td>
</tr>
<tr>
<td></td>
<td>Nelson Granite</td>
</tr>
<tr>
<td></td>
<td>Neptune Technology Group</td>
</tr>
<tr>
<td></td>
<td>New Line Trenchless Technologies Inc.</td>
</tr>
<tr>
<td></td>
<td>Nilex Inc.</td>
</tr>
<tr>
<td></td>
<td>North Star Systems Inc.</td>
</tr>
<tr>
<td></td>
<td>Northland Recreation Supply</td>
</tr>
<tr>
<td></td>
<td>NSC Minerals</td>
</tr>
<tr>
<td></td>
<td>Omni Sport Inc.</td>
</tr>
<tr>
<td></td>
<td>Paradise LeisureScapes</td>
</tr>
<tr>
<td></td>
<td>Park N Play Design Co Ltd.</td>
</tr>
<tr>
<td></td>
<td>PINTER &amp; Associates Ltd.</td>
</tr>
<tr>
<td></td>
<td>Playgrounds-R-Us</td>
</tr>
<tr>
<td></td>
<td>PlayQuest Recreation</td>
</tr>
<tr>
<td></td>
<td>PlayWorks Inc.</td>
</tr>
<tr>
<td></td>
<td>PM Signs and Electric Sask Ltd.</td>
</tr>
<tr>
<td></td>
<td>Prairie Energy Resource</td>
</tr>
<tr>
<td></td>
<td>Prairie Rubber Paving</td>
</tr>
<tr>
<td></td>
<td>Precision Autodoor Systems</td>
</tr>
<tr>
<td></td>
<td>Printing Services, University of Regina</td>
</tr>
<tr>
<td></td>
<td>Proactive Consulting Services Ltd.</td>
</tr>
<tr>
<td></td>
<td>RBC Dominion Securities</td>
</tr>
<tr>
<td></td>
<td>RIVA Specialized Cleaning Services &amp; Pigeon Control</td>
</tr>
<tr>
<td></td>
<td>Road Boss Grader</td>
</tr>
<tr>
<td></td>
<td>Rocky Mountain Phoenix</td>
</tr>
<tr>
<td></td>
<td>Roy &amp; Sons</td>
</tr>
</tbody>
</table>
As western Canada’s playground manufacturer, Blue Imp is proud to have served Saskatchewan with high quality products for decades. Count on us to put your project into play!

Let's get started! Call 877-594-0541 or visit www.blueimp.com today!
Education Sessions

There will be many opportunities to learn at Convention 2019, from the informal learning experiences at meals and in the halls to the education and breakout sessions planned by SUMA staff.

SUNDAY, FEBRUARY 3

Education Sessions

E2/E8
Blow the Whistle on Workplace Harassment
Harassment in the workplace and wrongful terminations can be costly. You could find yourself the subject of a code of ethics complaint or a lawsuit. Learn how to keep your hometown a great place to work.

E3/E9
Power Forward to Reconciliation
The Truth and Reconciliation Commission’s Calls to Action provide a path to keep our hometowns strong and united. By learning our shared past, we can join together to engage the issues that confront us all. Learn how communities have built understanding in the face of challenge and are powering forward with partnerships.

E4/E10
Equip Your Community with Solid Waste Management
What’s the next big thing in dealing with solid waste issues? Hometowns across Saskatchewan are finding new solutions to old problems: turning landfill gas into energy, creating partnerships, and diverting recyclable waste from landfills. Hear how these innovators turned their ideas into reality.

E5/E11
The City of Humboldt’s Experience
Former journalist and current Mayor of Yorkton, Bob Maloney, will speak with Mayor Rob Muench and City Manager Joe Day about the City of Humboldt’s experience following the Broncos bus crash.

E6/E12
Women in the Game
Diverse groups help make better decisions. This is particularly true when it comes to representing the interests of citizens at the local level. A panel of women experienced in local government will share how they got involved, how to get others involved, and the important role women play in municipal government.

SaskPower Sponsored Session
This is a period of unprecedented change in the electricity industry. SaskPower will present its vision of a cleaner energy future that meets growing demands and customer expectations. After a short presentation, SaskPower officials will be available to answer questions and discuss issues of concern to municipal leaders.
TUESDAY, FEBRUARY 5

Education Sessions

E13 Setting the Cap: Determining the Value of Water
Everyone knows water is valuable, but the dollar amount is hard to calculate. How much should a water related project cost, where should water rates be set, and what should you pay for management and planning? Gain insight on how to make sure the price of your water is right.

E14 Coaches Corner: Open Forum on Council Operations
Come prepared with your queries on things such as council operation, legislation, and human resources. Members will have an open forum to ask questions of legal experts, experienced administration, and municipal advisors.

E15 Shut Out Crime in Your Community
Crime reduction and prevention starts in the community, at the grassroots. Join us for a discussion on successful community-led crime reduction initiatives with those who have struggled with crime in their own communities and come out victorious.

Breakout Sessions

Cities
Going for Gold with Team Communication
Communication is key for any winning team. Go for gold in your municipal office by learning how to communicate effectively. Join keynote speaker Ryan Walter as he shares how to navigate four mindsets that impact the results in your hometown and how to get into the flow-zone, where your people “play” their best games.

Towns and Villages
Keeping Council Out of the Penalty Box
Learn the common pitfalls, warning signs, and consequences that occur if dysfunction creeps into your council chambers and spills into your community.

Towns and Villages
Home vs. Away: Improving Local Recreational Facilities
Recreation facilities are big and expensive, but they are also the hub of many Saskatchewan hometowns. Join us for a discussion of lessons learned in tackling ambitious recreation projects, and how your community can make the most with what you have.

The North
Getting Youth Off the Bench: Engaging Youth in Your Community
Engaging and involving youth in decisions about the community is important to building for the future. How can northern communities engage their youth and make them feel part of their community?

“As a great number of administrators will be retiring in the coming years, our communities need people who really care about doing the job.”

Ferne | LGA Certificate Graduate

Learn more at www.uregina.ca/cce.
Keynote Speaker: Ryan Walter

Ryan Walter played and coached more than 1,100 games over 17 seasons in the National Hockey League. Drafted second overall by the Washington Capitals, Ryan was named the youngest NHL captain in his second of four seasons, played nine seasons and won a Stanley Cup with the Montreal Canadiens, and returned to his hometown to play his last two seasons for the Vancouver Canucks. He was named Team Canada captain in the World Junior Tournament, was selected to play in the NHL All-Star game and for Team Canada in three world championships, became a vice-president of the National Hockey League Players Association, and was honoured as NHL Man of the Year. Ryan has been inducted into the BC Hockey Hall of Fame, the Burnaby Sports Hall of Fame, named to the 30 all-time Washington Capitals’ dream team, the top 50 all-time British Columbia Hockey League players, the top 125 Western Hockey League players of all time, and the top 100 Montreal Canadiens in 100 years.

Ryan has a Master of Arts degree in leadership/business. He is the author of five books and an expert contributor to both online and print magazines, newspapers, radio, and television. Ryan serves as a director of both the Hockey Canada Foundation and Partners International Canada, and is a member of the Seton Hall University Stillman School of Business Leadership Advisory Council. He is also the recipient of the TEC Canada 2015 Speaker of the Year Award.

Ryan won a gold medal as head coach of Canada’s women’s hockey team and was assistant coach of the Vancouver Canucks. He has been a founding partner in two start-up companies, a TV and radio hockey analyst, a hockey advisor and actor for both television and movies, the creator of the board and electronic game Trade Deadline Hockey, and the president of a professional hockey team. Ryan continues to inspire players, teams, businesses, and organizations across North America and beyond, to become their very best.

Multi-Material Stewardship Western (MMSW) wants eligible municipalities to know about some important news regarding our program.

MMSW is pleased to inform municipalities that provide residential recycling programs that, effective January 1, 2019, per household annual payment rates for the program will be increasing and will be in effect once a new signed Services Agreement is in place.

This table presents new payments available to municipalities once a new Services Agreement is in place with MMSW.

For more information, contact Kelly Goyer, Director of Field Services
info@multimaterialsw.ca  |  306-500-6172
**Social Activities at Convention 2019**

Convention is a busy few days, so delegates deserve the chance to relax and spend some informal time with their colleagues and peers. There’s plenty of opportunity with a social activity happening each night of Convention.

Join SUMA at the Welcome Reception on Sunday, February 3, from 8:00 p.m. to 11:00 p.m. at TCU Place, where we will showcase the Hometown Advantage theme. Wear your team jersey to this casual event and share the qualities that make your community unique as you network with SUMA Board members and your fellow peers from around the province. Take advantage of the appetizer stations and cash bar as you celebrate the wins of your team and your hometown. Tickets for this event are $35, which also gets you an entry to win a trip for two.

Monday’s hospitality night will follow the same format as previous years. Danceland DJs will be spinning the tunes at the Hilton Garden Inn, and there will be a cash bar. The evening starts at 8:00 p.m., and you do not need a ticket for this event. Please join us.

On Tuesday, treat yourself to a three-course plated meal and watch while Dance Saskatchewan showcases some unique dance talents in our province at the President’s Banquet and Awards Ceremony. This event is a celebration of the long-serving elected officials and municipal employees who help make up our hometowns, and the hard work and dedication of all involved in municipal government.

After the formal program, kick off your shoes and spend some time on the dance floor with El Guitaro, a classic cowboy rockin’ country and western band. If you enjoy FOGDOG, you’ll love El Guitaro.

Tickets for this event are $60. This is a great value for an evening filled with food and entertainment. We look forward to seeing you there.

Delegates deserve the chance to relax and spend some informal time with their colleagues and peers.
SUMAssure Annual General Meeting

SUMAssure’s Annual General Meeting will be held on Sunday, February 3, from 4:40 p.m.–5:40 p.m. at TCU Place in Saskatoon. It is important that all SUMAssure subscribers have one representative who will act as a voting delegate to ensure quorum is achieved. Please note this meeting is for registered subscribers only and access will be restricted to accredited representatives.

Subscribers can expect to elect new management board members, receive the corporation’s annual audited financial statements, and appoint the official auditor for the next fiscal year. The meeting will also provide an opportunity for subscribers to raise insurance-related topics for discussion, and SUMAssure representatives will be on hand to answer questions.

If you are interested in learning more about how to join the SUMAssure Management Board, please contact Laurent Mougeot, Chief Executive Officer, at 306-535-5574 or ceo@sumassure.ca.

Subscribing municipalities will receive formal notice of the Annual General Meeting in late December.

It is important that all SUMAssure subscribers have one representative who will act as a voting delegate to ensure quorum is achieved.
Strengthening Local Government Leadership with MLDP

Once again, the Municipal Leadership Development Program (MLDP) will have workshops available the day before SUMA’s Annual Convention kicks off.

The MLDP workshops were developed exclusively for elected and appointed municipal leaders in Saskatchewan. It addresses issues and challenges facing municipal officials at the local level. Mayors, councillors, and municipal staff will strengthen local government leadership through the learning opportunities MLDP offers.

MLDP will offer five full-day workshops, each starting at 9:00 a.m., on Saturday, February 2, at TCU Place.

Secure your spot now and maximize your professional development opportunities for Convention 2019.

Community and Land-Use Planning
The Community and Land Use Planning module will cover a variety of topics including: the roles and responsibilities of council, administration and the public; the creation, adoption, and amendment process for Official Community Plans and Zoning Bylaws; the subdivision process; servicing agreements; the development permit process; the development appeal board process; enforcing bylaws; the building permit process; as well as regional planning.

Human Resources in the Municipal Workplace
As employers, Councils need to know: what are your responsibilities to your employees who carry out your directions and deliver municipal services? This highly interactive session gives participants an overview of the labour market, the role of Council and administration, the legislative framework, how to deal with conflict, the hiring and dismissal processes, the importance of orientation and motivation, and how to manage performance.

Municipal Economic Development Fundamentals
This module helps find answers to key questions about economic development — what is economic development, who are the players, what role can the municipality play, and what are the returns? The course objectives will assist participants to: develop an understanding of economic development principles and theories; review the context for economic development; discuss concerns and problems common to economic development in Western Canada; and introduce processes and skills applied in economic development.

Public Relations and Communications for Municipalities
This module teaches how to effectively communicate with your ratepayers, as well as the media. Learn how to become proactive. Special tips will be given on public speaking and techniques used by print, radio, television, and other media.

Strategic and Financial Planning for Municipalities
Get to know how Council and staff plan for municipal success.

Everything from setting strategic priorities and community engagement to developing action plans and the financial framework to achieve the desired outcomes. This interactive and engaging session will see participants gaining insight into how to move from Thought to Action, with tips and tools to make sure everyone is aligned and committed to common goals. The afternoon will provide attendees with an overview of financial planning — the budget process, with a focus on where the money comes from. Learn about the relationship between assessment and taxation, tax tools, municipal borrowing and investments, and an intro to asset management.

If you can’t make it before Convention 2019, the same five workshops will be offered again on Monday, March 11, at Prairieland Park to coincide with the annual SARM convention.

Visit the MLDP website at www.mldp.ca for more information and to register.
After more than two years of work, the first sitting of the Kindersley Bylaw Court happened on November 16, 2017. With the one year anniversary of the bylaw court having just passed, we look back at this pilot project, its purpose, and how it came to exist.

What is a Municipal Bylaw Court?
As the name suggests, a municipal bylaw court oversees municipal bylaw disputes. Falling under the authority of the Provincial Court of Saskatchewan, the bylaw court is presided over by a justice of the peace. The bylaw court’s relevant processes are governed by provincial court representatives, and the issuance and enforcement of tickets is governed by The Summary Offences Procedures Act. A bylaw court provides municipalities a means to enforce bylaws, settle grievances between the municipality and an accused, and provides opportunity for appeals.

Why do we need a Municipal Bylaw Court?
One focus of the bylaw court is enforcement and compliance. The challenge facing municipalities is the potential for bylaws to become discredited. With no ability or venue to enforce bylaw infractions, there is no pressure to comply with bylaws or pay fines. This leaves municipalities with unpaid fines and no ability to enforce payment. When there is no method for enforcing bylaws, the purpose of the bylaw is rendered effectively moot. On the opposite side, those issued a violation have no venue to appeal the charge against them. In both situations, the solution is a municipal bylaw court — a judicial appointed court with a mandate to ensure both sides are heard and issues are decided in a non-partisan manner.

The Benefits of a Bylaw Court
Bylaw courts provide numerous benefits to the province, municipalities, ratepayers, and accused persons. By approving the court and appointing a justice of the peace, the province shows support for its municipalities, and a willingness to ensure a proper venue to enforce local bylaws. Additionally, the RCMP have the opportunity to be more actively engaged in municipal bylaw enforcement. And for accused persons, they now have a venue to appeal a violation.

Municipalities gain the opportunity to effectively enforce bylaws; collect outstanding fines and fees; participate in regional collaboration of enforcement; standardize enforcement techniques, violation notices, and tickets; and, standardize bylaws with other participating municipalities.

Finally, ratepayers can feel satisfied the municipality in which they live has a better and fuller opportunity to protect local interests to uphold principles of peace, order, and good governance.

Creation of the Kindersley Bylaw Court
In 2015, the Town of Kindersley, along with 15 supporting communities, began the application process to establish a municipal bylaw court. This required a full review of all relevant bylaws to ensure they were up to date and met all legislative requirements. This was a long, intensive process which included extensive revisions to bylaws, determining the process to be used when issuing violations, drafting and designing notices and summons, training court staff, and more.

The application was submitted in April 2017 and, in August, the province approved the application, and appointed a new justice of the peace to preside over the Kindersley Bylaw Court. What began with 15 participating communities quickly grew to more than 44 communities — a level of participation far exceeding the Province’s expectations.

When is Court in Session?
The court is currently in session the third Thursday of every month. The court is closed on statutory holidays, but is open to the public and anyone can attend.

How will Convictions be Enforced?
There are a couple of options for enforcing a conviction, if the accused does not pay. The amount of the fine can be added to the ratepayer’s property taxes. Another option is to register a lien against the convicted person’s vehicle and, if fine remain unpaid, seize and sell said vehicle.
What are the Costs of the Court?
To date, the costs of operating the bylaw court are shared between the province and the municipalities. The province covers the cost of: the justice of the peace, administration, the court building, and training court clerks. The Town of Kindersley provides court clerks from its staff. All costs associated with prosecuting violations are borne by each municipality individually.

Not a Revenue Generator
While municipalities can add an administration fee to their issued violations, it is important to know that the bylaw court is not a revenue generator. Municipalities seeking to enforce bylaws through the bylaw court are likely to spend more resources prosecuting violations than they will recoup for the fines themselves. However, municipalities have a duty to their ratepayers to ensure peace, order, and good government, and develop and maintain a safe and viable community. Having access to the bylaw court provides the means for municipalities to meet these objectives.

The Future of the Kindersley Bylaw Court
With one year under its proverbial belt, it remains to be seen how the bylaw court will play out. One of the province’s concerns was whether the bylaw court would have sufficient volume to justify a monthly sitting. To date, the bylaw court has been cancelled on a number of occasions because there were no matters to be heard. The current opinion is that people are now paying their fines when received, which was ultimately the goal of the bylaw court.

In other words, the bylaw court has been successful in getting people to actually pay their fines, but such success means there are no matters being heard by the bylaw court. Unfortunately, the payment of fines also means less ‘participation’ in the bylaw court process. With less volume than expected, it is only a matter of time before the province re-evaluates the bylaw court. Hopefully, this ‘success’ does not lead to the bylaw court’s dissolution, but rather a claw back of hearing dates to every second or third month. If the bylaw court is dissolved, the municipalities will simply be back in their original position, with no fines being paid and no venue for enforcing its bylaws. An outcome nobody wants.
On October 19, 2015, the *Municipal Conflict of Interest Amendment Act* was introduced into the Saskatchewan legislature. The act overhauled municipal conflict of interest legislation, adding new rules and duties and enabling the ombudsman to investigate complaints against municipalities.

Fast forward three years later and some of the rules are now routine — but others are still being interpreted by the province, councils, legislative officers, and the courts.

An Inquiry and an Inspection
It’s important to remember that these changes were a response to the *Final Report of the Inspection and Inquiry Into the RM of Sherwood No 159*. The inquiry revealed that the reeve had failed to disclose the extent of his financial interest in a development before council, influenced the development approval process, and attempted to conceal his involvement. The report made three main recommendations: strengthen conflict of interest rules, develop a model code of ethics, and establish a conflict of interest ombudsman.


Unlike the Sherwood inquiry, which focused primarily on conflict of interest processes surrounding a specific project, the McKillop inspection was a wide-ranging review of several municipal management and administration matters. The inspection included review of seven separate petitions before council, multiple complaints of conflict of interest and code of ethics violations, and a Canada Revenue Agency audit of employee tax documents.

The inspection report did not uncover evidence of theft, fraud, or misappropriation of funds, but found council dysfunction and challenges in meeting expectations of transparency and accountability. The report recommended holding referendums on boundary alterations and resort communities, completing financial and management audits, and appointing a temporary supervisor to help with legislative compliance.

The Ombudsman’s Role
The 2015 legislation expanded the ombudsman’s jurisdiction to investigate alleged conflict of interest or code of ethics breaches at the municipal level. Since assuming the role, the ombudsman has produced valuable educational resources and has partnered with organizations like SUMA to provide information to Saskatchewan’s hometowns.

However, while the ombudsman’s jurisdiction has expanded, powers are limited to identifying issues and making recommendations. Most municipalities have responded proactively to ombudsman reports raising concerns, working to improve processes. The RM of Sherwood went to the next level, applying to court to disqualify a council member in response to an ombudsman report.

In *Council of The Rural Municipality of Sherwood No. 159 v Probe*, 2018 SKQB 24, (under appeal), the court ordered the disqualification of a council member for contravening conflict of interest rules. The councillor received money after the RM passed a legal fee reimbursement bylaw, later struck down by courts in 2015 (see the Winter 2015 *Urban Voice* Legal Services article for more details). The ombudsman received a complaint after the councillor remained in a council meeting during a presentation on returning the money and then moved to table a motion on repaying reimbursements. The ombudsman found that the councillor was in conflict by staying during the presentation and making his motion, and recommended the RM vote on whether to apply for the member’s removal.

While the decision is under appeal, it is an important one. The decision is the first made since the conflict of interest rules were changed in 2015 and the first to consider an ombudsman’s report.
judgment. The Court of Appeal decision will be important to fully understand the new rules and the ombudsman’s role.

The Challenges: Lack of Capacity and Uncertain Processes

One of the most significant challenges to the amended conflict of interest rules may be the limited capacity for smaller municipalities. This is shown in recent ombudsman decisions relating to the Town of Choiceland, with only one administrative employee to oversee procurements, and the Northern Hamlet of Cole Bay, where council members were related to the few people available for municipal positions.

And there’s still uncertainty with the changes, particularly with the code of ethics. For instance, what level of privacy should be applied to complaints and hearings? A recent Office of the Privacy and Information Commissioner report involving the Village of Hodgeville took issue with council’s decision to hold a code of ethics matter entirely in public. In comparison, the City of Moose Jaw privately investigated code of ethics complaints and then issued a public report and resolution. Moose Jaw’s balance of private complaints and investigation with a public decision is a good precedent, but there are many questions about when to ‘go public.’

Rising To The Challenge

To meet the challenge, municipalities can lead with innovation, as seen with the City of Regina’s integrity commissioner initiative. The integrity commissioner advises on compliance questions, investigates code of ethics complaints, and provides training to council members. This allows complaints to be dealt with in line with legislation and bylaws.

There are also resources available to help municipalities rise to the challenge. Resources can be found on the websites of the Government of Saskatchewan, the Ombudsman Saskatchewan, the Office of the Privacy and Information Commissioner, and SUMA. For example, a recording of a presentation by the privacy commissioner and ombudsman at Convention 2018 can be accessed on SUMA’s website.

Three years after the new conflict rules came into effect, the rules remain a work in progress: more work and time are needed to answer some big questions on ethical compliance and good governance — but there are tools available to get it done.

SUMA Legal Services helps keep members up to date on issues in municipal law but is not advice pursuant to a solicitor-client relationship. For legal advice about your specific situation, contact your or your community’s lawyer.
Congratulations to this year’s winners!

First Place
Moosomin Nutrien Sportsplex
Town of Moosomin
Established an advanced sports facility to offer dedicated space for community gatherings and diversified recreational opportunities for all ages.

Second Place
Wellness Centre
City of Melfort
In partnership with regional members, developed a comprehensive health care facility to centralize health services for patients and medical professionals.

Third Place
Île-à-la-Crosse Fish Processing and Packaging Facility
Northern Village of Île-à-la-Crosse
Established a certified fish processing and packaging facility to provide employment and training opportunities and promote economic growth.

Regional Cooperation
Tourism and Rebranding Campaign
RM of White Valley • Town of Eastend
Developed a new community brand to attract visitors and generate revenue streams to support local businesses.

Honorable Mention
Waste Water Treatment Project
Town of Unity
Introduced an innovative and cost-effective system that expands capacity and treats waste water to a standard exceeding regulatory requirements.

A special thank you to this year’s title sponsor for the Saskatchewan Municipal Awards
A special thank you to this year’s title sponsor for the Saskatchewan Municipal Awards.

Congratulations to this year’s winners!

First Place
Moosomin Nutrien Sportsplex
Town of Moosomin
Established an advanced sports facility to offer dedicated space for community gatherings and diversified recreational opportunities for all ages.

Second Place
Wellness Centre
City of Melfort
In partnership with regional members, developed a comprehensive health care facility to centralize health services for patients and medical professionals.

Third Place
Île-à-la-Crosse Fish Processing and Packaging Facility
Northern Village of Île-à-la-Crosse
Established a certified fish processing and packaging facility to provide employment and training opportunities and promote economic growth.

Regional Cooperation
Tourism and Rebranding Campaign
RM of White Valley • Town of Eastend
Developed a new community brand to attract visitors and generate revenue streams to support local businesses.

Honorable Mention
Waste Water Treatment Project
Town of Unity
Introduced an innovative and cost-effective system that expands capacity and treats waste water to a standard exceeding regulatory requirements.

Rubber Mulch
Residential, Parks, Commercial

- Zero maintenance for years or decades
- Deters insects, rodents and pests
- Does not float or blow away
- Will not color fade for 15 years or more
- Non-toxic and fire resistant

Tire Aggregate

- Excellent for frost boils, wet conditions and high water table
- Best solution for water table and road construction applications
- Easy to use/install and cost effective
- Eliminates frost boils

www.shercomindustries.com
888.743.7266  306.933.0600

6415 Golden West Avenue
Red Deer, AB T4P 3X2
1-800-494-4210
www.rockymountainphoenix.com
Shutting Out Crime with Environmental Design

Crime Prevention Through Environmental Design (CPTED) and SafeGrowth are research methodologies being implemented in the City of North Battleford as part of the city’s overall community safety strategy. In September 2015, North Battleford city council endorsed the formation of a CPTED Committee consisting of senior managers from most of the city departments, as well as the RCMP, fire department, and community safety officers. This team uses the research to develop community safety strategies.

In 2018, the CPTED Committee focused on a wide range of key areas.

Formalizing Neighbourhoods
Over the past two years, administration has been working to formalize neighbourhoods in North Battleford. Research indicates that community safety is best addressed at a micro level, so having formal, well-defined and well-known neighbourhoods is an important part of this. Social cohesion is an effective tool to help create safer communities. It becomes a reality when people get to know their neighbours, care about them, and look out for them. Over the last year, several neighbourhood engagement events were hosted, with well over 1,000 people in attendance. In addition to bringing people together at a neighbourhood level, surveys were also distributed to gather community feedback on proposed neighbourhood boundaries and names.

Feedback from the surveys and the conversations at the engagement events led to the creation of a new set of neighborhoods for North Battleford. A community profiles document was created, and the CPTED Committee is currently in the process of distributing the community profiles and helping residents learn about their neighbourhood. Over time it is expected that this work will help increase civic pride, create a sense of belonging, and encourage residents of North Battleford to get to know their neighbours better.

In addition to setting new boundaries for the neighbourhoods, time was spent on the names as well. Some names were well known in the community, and for those, there was no need for change. But there were a few neighbourhoods that required names. To better engage with the Indigenous population in the city, administration engaged local elders to help in the naming. Three neighbourhoods were given names recommended by the elders.

Street Murals
One of the engagement projects of note was the creation of street murals. Two street murals were completed in 2017. In addition to acting as traffic calming measures, the murals helped bring the community together and build relationships amongst neighbours. The projects also helped improve the overall maintenance and beauty of the neighbourhood. More than 50 residents came out for each event.

Block Parties
Neighbours are also encouraged to get together at block parties. It’s a great way to foster neighbourhood cohesion and encourage positive interactions between neighbours. Research has shown that, although an overwhelming majority of residents feel it’s important to know their neighbours, accomplishing this task can be difficult. One of the best methods to achieve communication between your neighbours is hosting a block party on your street. The city had 11 block parties in 2018, 14 block parties in 2017, and 14 in 2016, a significant increase from two in 2014 and 2015.

Art Alley
CPTED and SafeGrowth research shows that beautifying an area that regularly attracts negative activity helps create ownership and interest in a space, thereby reducing unfavourable activity. This is the goal of Art Alley, a collaborative project between the City of North Battleford, the North Battleford Downtown Business Improvement District, and the RCMP. Art Alley is the first project of its kind in North Battleford and will help transform the walls of downtown into a vibrant, positive space for the community.

Safety Audits
A safety audit is a process that creates a partnership among residents, community groups, local businesses, neighbourhood institutions, and government. It helps residents assess how safe they feel in their neighbourhood by helping them explore their feelings in a formal process. Using CPTED principles, it facilitates communication amongst neighbours, local businesses, schools, and police. The most important information about safety in a community is the feelings of the people who live and work in the area. Safety audit feedback from residents is analyzed and incorporated into an
action plan that is implemented by the CPTED Committee. It is through the implementation of the recommendations from the local residents that overall perception of safety improves.

Community Safety Survey
Residents in the City of North Battleford also have the opportunity to share their perceptions of crime and safety in the city. Residents have two options to participate in the survey: in-person or online. Students attending North West College will conduct the in-person survey.

The City of North Battleford has partnered with Dr. Tarah Hodgkinson from Simon Fraser University and Griffith University. Dr. Hodgkinson has designed a rigorous and substantial study that is the first of its kind in Canada. A report about the findings is expected in June 2019. The report will provide a baseline of data, and subsequent surveys will be administered every two years for the foreseeable future. This will provide the City with ongoing feedback on community safety initiatives. By completing follow up surveys, the City will be able to identify trends and determine the effectiveness of our community safety initiatives.

Eyes that Care Campaign
The July 2018 release of the Statistics Canada Crime Severity Index for 2017 revealed that the City of North Battleford was once again at the top of the Crime Severity Index for communities with populations over 10,000. Part of the City’s response to the news was to create a media release indicating that non-violent crimes are preventable, and efforts would be made to reduce the non-violent crimes. The City launched a campaign called Eyes that Care. This public awareness campaign invited residents to make a commitment to lock their vehicles and houses, get to know their neighbours, and keep a watchful eye out in the area they live. If they see suspicious activity, they report it to the police. In return for this commitment, residents were provided with a motion sensor solar-powered light. In addition to building a caring and engaged community, the campaign has also increased lighting in all North Battleford neighbourhoods. More than 200 people have signed up for the Eyes that Care campaign.

Join the flock.
This is my piece of heaven. When you recycle used oil, filters and antifreeze you keep my water, our water, safe. And while used antifreeze is toxic, did you know that dumping it and used oil can damage earth and water?

And please, don’t burn those used plastic containers. Burning puts toxins into my air. Makes flying near impossible. It’s just plain foul.

When you recycle used oil, filters and antifreeze, their containers and DEF containers, you keep tonnes of automotive waste out of our water, our air and your landfills.

So I thank you. My wife and the whole flock thanks you, as does Mother Nature.

usedoilrecyclingsk.com

Saskatchewan Association for Resource Recovery Corp.
You’ve been hearing a lot about reconciliation lately, but what does that mean for you and your community? It’s a question many regions are asking and the Office of the Treaty Commissioner (OTC) is working with them towards an answer.

Over the past four years, the OTC has been working to develop a model to help communities build truth and reconciliation and treaty implementation in Saskatchewan.

The model involves the development of a vision for what successful reconciliation will look like in a generation, the design of a framework for measuring progress, and the creation of ‘coalitions of champions’ from First Nation, Métis, and non-Indigenous businesses, municipalities, faith communities, and non-profits, to progress relationships, trust, and ultimately reconciliation.

“They continued to guide us along, and have another meeting, and have another meeting, and have another meeting to the point where we got to know each other and we got to trust each other enough to be able to hear those stories,” said Lloydminster Councillor Michael Diachuk, who is part of the Heart of Treaty 6 Reconciliation group.

Heart of Treaty 6 Reconciliation is a group of individuals, community-based organizations, governments, and businesses from Onion Lake Cree Nation, Lloydminster, Frog Lake First Nation, and Poundmaker Cree Nation who have come together to discuss reconciliation and what the Truth and Reconciliation Calls to Action can look like in the northwest of the province.

“It’s helped to foster confidence and trust, I believe, between the city and the First Nation bands and councils and we hope that leads to more benefits all the way around,” said Lloydminster Mayor Gerald Aalbers.

“It’s a long-term strategy that is being built,” he said, “that is asking, ‘Where do you want to go and how do you want to open a dialogue and relationships?’”

Eight reconciliation coalitions have already formed across Saskatchewan and include 15 urban municipalities, both large and small: Saskatoon, Regina, Lloydminster, Prince Albert, Warman, Martensville, Dalmeny, Aberdeen, Osler, Rosthern, Kelvington, Porcupine Plain, Yorkton, and the Battlefords. They also include eight First Nations, five tribal councils, four rural municipalities, elders, and residential school survivors.
Municipal leaders are taking an active interest in reconciliation and deciding there is a better way forward for their communities. Warman Mayor Sheryl Spence said it was Great Plains College that got Warman thinking about reconciliation. Then, she and a few other councillors connected with Reconciliation Saskatoon and attended a Rock Your Roots Walk for Reconciliation event in Saskatoon.

“There was something at that walk that just really opened up our hearts. I just think we saw something that we felt responsible to bring back to our community,” Spence said, adding “having a community with a largely non-Indigenous population put them in a bubble.”

“We were living in a bubble, so we just thought it was time. We brought it up to our council and with some work ... we made it a priority in our community to dig deeper and become more informed.”

Education is a central piece for many communities as they become involved in reconciliation. The Lloydminster mayor said there are many resources available for communities just starting the journey. Aalbers mentioned Reserve 107, a documentary about the relationship developed between the Young Chippewayan First Nation and the village of Laird, and Birth of a Family, a film addressing the Sixties Scoop legacy. He also recommends people participate in a blanket ceremony as soon as possible.

“We’re learning ... trying to understand where we went wrong in the past, because history is a great teacher and if we grasp that history and take a good look at it, maybe we can learn from that.”

Mary Culbertson, Treaty Commissioner of Saskatchewan, sees the need for ongoing public education.

“I firmly believe that education, recognizing our shared histories, and understanding the true meaning of treaties — these are the vehicles that are going to someday end racism and discrimination,” she said, adding that bringing diverse leaders together through reconciliation coalitions is also an important step.
“It’s ownership, municipalities, and local leaders — they’re part of this conversation. They are leaders, so they can make change. Those changes will chart a better path forward for our children and grandchildren.”

Mayor Spence says as people become more informed, she sees a greater recognition of the importance of the work they are doing towards reconciliation. She said for municipalities, it is important that councillors and city staff have good information and a real understanding of our history, because “they are your ambassadors.”

“Once we all get on the same page to get that information flow going, I think it will just evolve,” she said.

“I am very proud of the work that is happening in our province.”

By spring 2019, the OTC hopes to publicly release the results of its work to build a common agenda for truth and reconciliation. Indigenous and non-Indigenous communities are developing this vision and tool to help organizations and communities measure progress from the ground up. Over 180 organizations have contributed their voice.

“All of this will contribute to action, coordination, and innovation in communities across the territory,” said Rhett Sangster, director of partnerships and reconciliation. “We really want to promote learning among communities, organizations, and individuals who are undertaking what is sometimes difficult work.”

With the eight reconciliation coalitions thriving and growing, the OTC is looking to the future. They want to expand to 15 coalitions by 2023 and are proposing to work with communities in the short term, while building local capacity so they can lead the process in the medium and long term.

A key piece of reconciliation is making the journey available to everyone. Keeping the circle open and welcome to others interested in joining is a common feature of all eight reconciliation coalitions.

“We keep inviting people on board ... it is an open door, it isn’t a private club,” said Diachuk. “You continue to develop momentum, open the door and invite those conversations.”

Interested in learning more? The OTC continues to use its website, online newsletter, and social media platforms to promote dialogue, educate, tell stories of success, and inspire action. Join the conversation online at the Office of the Treaty Commissioner on Facebook and @TreatyOfficeSK on Twitter. At www.otc.ca, sign up for biweekly informational emails, share your story, and find upcoming events in your community. Get involved. Reconciliation is important because we are all treaty people.
Municipalities are where we live, work, and raise families. And the public services municipalities provide, like safe drinking water, libraries, parks, waste water treatment, snow removal, road repair, waste disposal, and recreation programming make our communities thrive.

As CUPE members, we are proud of the work we do to help make each of our municipalities a great place to live.
In only 10 years time, the Original Humboldt Committee of the Humboldt and District Museum transformed an 80-acre parcel of prairie land into a fascinating living heritage site. The land, located eight kilometres west of Humboldt, was purchased through private donations in 2008 by the committee and gifted to the City of Humboldt to hold in public trust. In 2009, the land was designated a municipal heritage property by the Rural Municipality of Humboldt.

The history of the land is respected and interpreted in an innovative manner. Through the creation of metal art installations with interpretive storyboards, visitors can experience the essence of multiple stories.

In 2017, one of the greatest achievements was the Sharing Stories of the Land program, which demonstrated how bringing together diverse groups to share stories engages the community in understanding our shared history, acknowledges the multiple voices of the same narrative, and assists in reconciling to work together to build a better Canada. The program included new art installations, production of storyboards, and a public event.

At the public event in June 2017, the stories were shared through numerous voices. The history of the land includes life along the Carlton Trail. By the mid-1800s, Métis men worked as seasonal freighters in the transportation system of the Hudson’s Bay Company and carried goods and supplies along the trails to in-land settlements. Therese Weber from the local Métis community shared her connection to the land.

The history of the site includes the 1885 North West Resistance, as there was a military camp under the command of Lt.-Col. George Denison of the Governor General’s Body Guards. Denison commanded both the 84 men of the Governor General’s Body Guards, and the provisional infantry battalion, made up from the 12th York Rangers and the 35th Simcoe Foresters, which numbered about 376 men, bringing the total soldiers at Original Humboldt in 1885 to approximately 460. This story is based on extensive research in archival documents and in partnership with the Governor General’s Horse Guards. In 2017, the Guards presented the committee with their Memorial Plaque for the Battle Honour. Commanding Officer, Lt.-Col. Scott Duncan spoke at the June 8 event and shared the Guards’ story. Three metal tents depicting the military camp were installed with interpretive storyboards to help visitors understand the strategic post during the resistance.

Chief Whitecap was held with his family at the Original Humboldt site as a government prisoner. At the fall of Batoche, Whitecap was arrested and moved to Humboldt. He was then charged with treason-felony and imprisoned in Regina while awaiting trial. Chief Whitecap was acquitted of all charges, partially due to the testimony of his Saskatoon friend, Gerald Willoughby, who attested that Whitecap was truthful, honest, and loyal to the Crown.

The Original Humboldt committee worked in partnership with the Whitecap Dakota First Nation to design replicas of the tipis. All material for the storyboards and publications was written by the Whitecap Dakota First Nation. Senator Melvin Littlecrow led a private ceremony to raise the Whitecap Dakota First Nations flag at the site.
Students in grades 1 to 4 from the Charles Redhawk Elementary School at the Whitecap Dakota First Nation opened the Sharing Stories of the Land public event with the singing of O Canada in English and the Dakota language. The school places a strong emphasis on Dakota language and cultural education. The students also spent time touring the site. At the event, Chief Darcy Bear shared the history of the Dakota, their current partnerships in areas of commerce and education, and their future plans. Chief Bear spoke eloquently about reconciliation and moving forward together.

The Original Humboldt project has demonstrated an ongoing commitment to the integrity of historic research, the capacity to build sustainable, interpretive art installations that capture the essence of those stories, and the respect for sharing the creative process with communities.

These complex areas of land management are balanced with the identification and protection of the archaeological resources under the ground. The approach for visitor experience encompasses the challenges of a large prairie site and archaeological resources, with the creation of interpretation that entertains and engages tourists.

The art installations include full size replicas of buildings from 1878 era and a full size Red River cart. There is a replica of a telegraph line made with poplar tree poles, glass insulators, and wire. This line demonstrates the fragility of maintaining that line of communication in the early development of the country. The Original Humboldt site is the only place in Canada where the national historic event of building the Dominion Telegraph Line is marked. The public access area at the entrance to the land displays the plaque from the National Historic Sites and Monuments Board of Canada.

The site is also a research site — including annual work in partnership with Western Heritage of Saskatoon who conduct extensive geophysical and archaeological research. This commitment to continue to learn and understand the physical landscape and the heritage features beneath the soil make the site dynamic and always evolving. The partnership with the Saskatchewan Archaeological Society and Western Heritage allows students and the public the opportunity to engage in archaeological excavations at the site.

The committee encourages people who have stories of the land to connect with them. Through multiple narratives, the project hopes to demonstrate people’s connection to the land, both historic and contemporary. There are myriad footprints of the people who have walked here — those whose life path brought them to the land — either as a destination or a stop along their journey. Visitors are reminded of our shared responsibility for the land — that as their footprints leave an impression on this land, the committee hopes this land leaves an impression on visitors, now and into the future.

The Original Humboldt site is managed by the City of Humboldt Department of Cultural Services. For further information or to share a story, please contact Jennifer Fitzpatrick at humboldt.museum@sasktel.net.

---

**National Advanced Certificate in LOCAL AUTHORITY ADMINISTRATION (NACLAA)**

Expand your knowledge in municipal administration with this UAlberta online program.

The NACLAA program is an opportunity for local government practitioners to enhance their skills, acquire a professional designation, and advance their careers. It can be fully completed online, with electives offered in both face-to-face and online formats. Learn from experienced instructors and gain expertise in the areas of:

- municipal law
- finance
- policy planning
- accounting
- sustainability
- citizen engagement
- organizational design
- taxation
- ... and much more

Register today! 780.492.4315 uab.ca/NACLAA
Imagine it. Delivered.

AECOM has provided municipalities throughout Canada with optimal asset management services to meet the needs of current and future demands. To learn more, visit our website.

aecom.com/ca/asset-management

$10K so Kids CAN Play

Pick a project that gets kids and families out to play. Rally residents to log physical activity. The community that moves most wins!

REGISTER YOUR COMMUNITY TODAY
challenge.saskatchewaninmotion.ca
Diverting Waste with a Comprehensive Recycling Centre

Jason Chorneyko, CAO — Town of Wynyard

The Town of Wynyard has been involved with recycling in one form or another since 1991. June 1, 1991, marked the official opening of the Wynyard Recycling Centre, which was the result of a dedicated group of local citizens who formed the Wynyard Environmental Club. The first recycling centre was housed in a former tire shop, and the type of recycling material accepted was limited. However, Town Engineer Mike Solohub implemented a parallel recycling program, setting up blue bins in various locations downtown to collect cardboard and paper. This parallel program was run out of the old town shop, where the items were baled and shipped to end-users.

Upon seeing a need to have recycling processed out of one location, the Town of Wynyard decided it was time to upgrade buildings. In 1995, the Town purchased a former machine shop. The building was constructed in 1935 with an addition added in 1955, and, although old, the shop served its purpose for more than 20 years.

SARCAN set up operations in Wynyard in 1988. Its operations were run out of various buildings, mostly privately owned, for a number of years. The constant moving was not sustainable, so SARCAN moved into the town’s recycling centre when the building was purchased in 1995. SARCAN operated from this facility for more than 10 years. However, due to the age and condition of the building, along with the difficulty in loading their trailers, SARCAN approached the Town in 2005 with a request for another facility.

In 2006, the Town purchased a building in which SARCAN would operate. This upgraded building was constructed in 1936 with a cinder block addition added in 1979. Again, this building served its purpose for more than 10 years. But as the number of items accepted by SARCAN grew, the limitations of the building surfaced. In 2014, SARCAN again approached the Town regarding the need for a newer, modern facility.

Around the same time, the Ministry of Environment started advising of future changes to landfill regulations. Although the Town operated a recycling program for years and diverted hundreds of tonnes of items from the landfill, the program did not include some items, most notably plastic. The belief was that an expanded recycling facility would offer the space and equipment needed to expand the recycling program.

Two applications were sent for the recently announced Building Canada Fund. The recycling centre proposal was the Town’s second choice; the first choice was to replace approximately 7,000 feet of cast iron water mains still used in Wynyard’s water distribution system. Solid waste management was deemed a priority and the recycling centre application was approved.

When the Wynyard landfill was closed and turned into a transfer station, and with costs surpassing $500,000 for Phase 1 of constructing a new landfill, council recognized the importance of diverting all possible materials from the landfill. In addition to the creation of a new recycling centre, Wynyard council also made the decision to implement single-stream residential curbside recycling through a third party.

The Town of Wynyard now has a fully compliant and much appreciated landfill, complemented by an extremely well-used Comprehensive Recycling Centre which includes the Town’s own recycling program, SARCAN, and the SARRC Used Oil Eco Centre. The Town of Wynyard’s waste management program instills pride in Wynyard’s citizens and is a shining example of something which gives the town a hometown advantage.

"Make Safety your Standard"

MuniCode Services has over 35 years of direct involvement in building/fire code enforcement/consultations/evaluations for municipalities/governments/owners/designer/contractors.

Several of these projects include sports/health/educational facilities throughout Saskatchewan.

P: (306) 955-6355
www.municodeservices.com
What makes Saskatchewan such a special place to call home? While we’re happy to boast about our gorgeous skies, scenic lakes, extreme temperatures, and rich resources — it’s much more than that. It’s the people and communities here that make Saskatchewan the home we know and love! You can talk to almost anybody and they’ll be able to tell you a story from a time when the community banded together to support one another. Maybe it was the time a neighbour’s house burned down and the town pitched in to get them new furniture. Maybe it’s something even more profound, like when we raised more than $10.6 million dollars this year following a catastrophe that touched each and every one of us. We’re lucky to call Saskatchewan our home and when you live here, you always have the hometown advantage.

At Affinity Credit Union, we’re devoted to Saskatchewan and everyone that lives here as a values-based, member-owned financial institution. Being member-owned means we’re in the business of profiting people — not corporate shareholders. Deposits go to work right here in our communities and are reinvested as loans that help people buy homes, go to school, or start their dream business. This cycle of people helping people is what credit unions were founded on and helps drive the local economy, supporting our province and creating a finely tuned provincial economy.

With 56 locations in 47 communities around the province, our roots are deeply embedded in Saskatchewan, and we recognize that sometimes people just need a little support. We provide that support. Our community, indigenous, and small business lending programs are designed to help entrepreneurs with little or no credit history launch their enterprises. In fact, in 2017, we loaned out more than $98 million in affordable housing, non-profit, and small business start-up loans.

This year we also launched our Restart Loan — the first of its kind in the province. Restart loans are designed to help individuals get out of the payday loan cycle and prevent others from getting caught in it.

Supporting Business
Another way we contribute to Saskatchewan’s economy is by supporting businesses with any and all of their financial needs. Whether you’re just starting out, or your business is looking to expand, we have the tools you need. Businesses enjoy services like our industry leading, cutting-edge customer payment solutions, which give you the flexibility to offer your customers ways to pay that work best for them, including, via their mobile device. We also offer the convenience of remote cheque deposits that let you easily deposit up to 100 cheques at a time from your home or office. Affinity is also the only major financial institution in Saskatchewan to provide all of our business and personal accounts with the benefit of free deposits.

If you’re looking to borrow, we offer a variety of competitive mortgage, term loan, revolving credit, and leasing options for businesses. If you’ve dreamed of owning your own business, but aren’t sure where to start, or you’re looking for the capital to expand your business, Affinity’s Small Business Start-Up Loan might be right for you. The Small Business Start-Up Loan allows you to borrow up to $50,000 and is ideal for individuals or organizations who are located in Saskatchewan, employ less than 50 people, have annual sales less than $1 million, and have a convincing business plan, strong passion for their idea, and a commitment to success.
There’s never been a better time to start or move your business banking over to Affinity! Members who open a Business Select Account are eligible for $860 in added value with set-up fees waived for our customer payment solutions, business online banking and customer automated funds transfer (CAFT) services. Additionally, you’ll get no fees on your account for six months and 15,000 MySelect Rewards points with the enrollment of an Affinity Credit Union business credit card.

Supporting Community
Affinity Credit Union appreciates and recognizes the hard work non-profit organizations do in our community and offers a number of loans that are designed to help support non-profit social enterprises and non-profit co-operatives that may not normally qualify for conventional credit. Our Community Impact Loan is perfect for a wide range of non-profits, including those that develop or increase access to affordable housing, increase access to social and community services to disadvantaged individuals and communities, create jobs or income opportunities for those with barriers to employment, renovate or develop community-owned facilities, or enhance environmental sustainability and promote ecologically responsible practices.

Non-profits interested in improving the energy efficiency of their buildings may also qualify for an Energy Retrofit Loan and can get started with a free energy efficiency audit through our partnership with the Saskatchewan Environmental Society (SES). One example of our commitment to environmental sustainability came from Affinity’s sponsorship of YMCA Regina’s new boiler. The boiler, which is powered with food and paper waste, is used to heat the pool at YMCA’s Rochdale Boulevard facility in northwest Regina.

Supporting Saskatchewan
It’s our vision to build a better world for everyone, every day, and what better way to start than right here in Saskatchewan? Affinity is committed to making a difference and enabling our members and communities to invest in one another. We’re challenging you to strive for the same. It’s easy! Go out and support the local bakeries, clothing stores, and other businesses. Strike up a conversation and get to know the business owners in your community.

By supporting each other, we can continue to build Saskatchewan and help it prosper.

Give us a call or join the better banking movement by becoming a member — you can reach us at 866-863-6237 or by visiting affinitycu.ca.
Timely delivery of maintenance is a major priority for the Agency in 2018 and will continue to be our priority moving forward, followed closely by delivering on our commitment to radically increase overall property inspections.

SAMA is well on our way to meeting our major strategic objectives, including our Agency objective to review/inspect 100,000+ properties in 2018. As of November 15th, over 91,000 property reviews have been completed.

For more information visit our website at www.sama.sk.ca.
SUMA Webinars
Looking to learn more on topics that impact Saskatchewan's hometowns? Want to learn without having to leave the comfort of your office? Join SUMA for a webinar! SUMA is excited to be offering webinars on a wide range of topics. Watch for more information in Urban Update and invites through your email.

Municipal Leadership Development Program (MLDP)
We covered the MLDP on page 25, but would be remiss if we didn’t include the sessions again here. Registration is now open. Visit the MLDP website at www.mldp.ca for more information and to register.

Mark Your Calendar
- Community and Land Use Planning
  February 2, 2019: TCU Place, Saskatoon
  March 11, 2019: Prairieland Park, Saskatoon
- Human Resources in the Municipal Workplace
  February 2, 2019: TCU Place, Saskatoon
  March 11, 2019: Prairieland Park, Saskatoon
- Municipal Economic Development Fundamentals
  February 2, 2019: TCU Place, Saskatoon
  March 11, 2019: Prairieland Park, Saskatoon
- Public Relations and Communications for Municipalities
  February 2, 2019: TCU Place, Saskatoon
  March 11, 2019: Prairieland Park, Saskatoon
- Strategic and Financial Planning for Municipalities
  February 2, 2019: TCU Place, Saskatoon
  March 11, 2019: Prairieland Park, Saskatoon

Convention 2019
We hope you’ll join us for SUMA’s 114th Annual Convention in Saskatoon, February 3-6, 2019, at TCU Place. Be sure to make the most of the experience by taking in the social activities too!

On Tuesday evening, treat yourself to a three-course plated dinner, take in performances by Dance Saskatchewan, and kick off your shoes and dance to country hits played by El Guitaro. Get your President’s Banquet tickets when you register — $60 is a great value for a night of food, fun, and entertainment.

And don’t forget, the Municipal Marketplace Tradeshow is happening Sunday, February 3, and Monday, February 4!

Mark Your Calendar
114th Annual SUMA Convention:
Sunday, February 3, to Wednesday, February 6, 2019, at TCU Place
Welcome Reception:
Sunday, February 3, 2019 – 8:00 p.m. to 11:00 a.m. at TCU Place
President’s Banquet and Awards Ceremony:
Tuesday, February 5, 2019 – 7:00 p.m. to 12:00 a.m. at TCU Place
Town and Village Sector Meeting
We’re still working out all the details, but this meeting is guaranteed to provide you with networking and educational opportunities, and the chance to discuss issues with fellow members from your sector.

Watch Urban Update and the Event Listings on our website for all the details.

Mark Your Calendar
Town and Village Sector Meeting
May 2018: Prince Albert

Mark Your Calendar
Sunday, February 3, to Wednesday, February 6: Convention 2019
After years living in Calgary, Alberta, working in the insurance industry, Dale Domeij elected to retire to the country. He and his wife searched for the perfect hometown before settling in the village of Mortlach.

That was in 2008.

Fast forward 10 years later, and Domeij still calls Mortlach home. And now he’s the mayor of the community famously known for its Saskatoon berry festival, and the Southwest Regional Director for SUMA.

Domeij said it was just by chance that he got his start in municipal politics, and it all began when he sat in on his first council meeting. Domeij attended the Village of Mortlach office for a building permit, unaware that a council meeting was in progress. He decided to observe the meeting, and after that he was hooked. Domeij began to regularly attend council meetings. When it came time for a municipal election, Domeij was encouraged to run as a councillor. He won and held the position for three years before running for mayor at the encouragement of the outgoing mayor.

“I’ve always been interested in community affairs,” explained Domeij.

While Domeij was new to council in 2010, serving his community was not. In Calgary, Domeij served as chairman for the Briar Hill Community Association, and the Citadel Community Association, and was a member of the Northwest Calgary Planning Committee. He was awarded the Alberta Centennial Medal in recognition of his outstanding service to the people and province of Alberta.

Domeij was appointed to the SUMA board in 2014, when the then-current Southwest Regional Director stepped away from the position. He was later elected to the position.

“I’ve always been interested in the work SUMA does,” Domeij said, noting he has attended the annual SUMA Convention since the year he was first elected to Mortlach council.

Domeij looks at his role on the SUMA Board of Directors as a way to become further involved in municipal politics, helping not only his own community, but all Saskatchewan hometowns.

He references SUMA’s response to the 2017-18 provincial budget that saw the loss of payments in lieu, funding cuts to libraries, and more.

“SUMA took a very active role in fighting for [Saskatchewan’s] communities,” said Domeij.

In his own community, Domeij recognizes the village’s progress in introducing building regulations and hiring a building inspector.

“That’s one of the things I was a stickler for,” he explained.

Domeij is also proud of the improvement in the village’s financial situation. The Mortlach mayor acknowledged the village was once struggling to collect taxes, and overdue taxes were preventing the municipality from applying for an operating loan. But the situation has changed.
"We’ve gotten to the point that the village is in a good financial situation," he said.

Mortlach is now working to clean up derelict properties. The community has also set its sights on a new recreation centre, a multi-use facility to replace their aging rink and a community hall that was once the mess hall for the No. 2 Bombing and Gunnery School that opened near Mossbank in 1940.

Though Domeij was new to municipal politics, he said his knowledge from attending council meetings helped him transition into his role as councillor, and his experience as a councillor was an asset when he became mayor. Domeij recommends that those interested in municipal politics gain experience as a councillor before vying for mayor.

His former experience chairing multiple boards in Calgary also lent to his new role on SUMA’s Board of Directors.

“It took me a few meetings to get my feet under me,” Domeij said.

For the Southwest Regional Director, the biggest challenge of being on the SUMA Board is finding the time to do everything he would like. As a regional director, Domeij said he wants to connect with every community in the Southwest Region. And starting in the new year, he is hoping to make that happen as he and SUMA CEO Jean-Marc Nadeau plan to tour the Southwest Region and visit members in their own hometowns.

He is hoping to share information about all that SUMA does. Domeij said while many think of Convention when then think of SUMA, the association is much more. SUMA offers a variety of capacity building opportunities like convention. But there’s also webinars, workshops, regional and sector meetings, and more. SUMA also offers savings to municipalities through its group purchasing programs like SUMAdvantage and the group benefits program. And then there’s the advocacy, SUMA working to promote the interests of Saskatchewan’s hometowns to other orders of government. A great example is SGI’s non-productive call rate for motor vehicle collisions. On March 1, 2018 SGI stopped using the non-productive call rate for time spent by fire departments responding to motor vehicle collisions on provincial highways.

Innovative design combined with quality materials is what makes mmcité the leader in street furniture.
Unity® Collection

The Unity Collection is inspired by playground classics, but infused with more action, greater connectivity and increased relevance to how today’s kids live and play.

See it in action at: Playworld.com/Unity

Jeff Jackson
Playground Pro

BROWNLEE LLP
Barristers & Solicitors

INVESTED IN OUR CLIENTS,
OUR COMMUNITIES & OUR PEOPLE.
Brownlee LLP is Western Canada’s largest Municipal Legal Team

Derek King
Colin Fetter
Lorne Randa
Michael Solowan
Jenelle Butler

Visit us at our SUMA Tradeshow booths #148 & #149 at the 2019 Convention
Toll-Free: 1.800.661.9069

www.brownleelaw.com
This past summer, I hit the road (not literally) to visit our member municipalities. My goal was to learn about the projects happening in your hometown and how SUMA can help you save on the products and services you need. I wanted to hear about the vendors you frequently use, the vendors you avoid, and the vendors you have shortlisted for upcoming municipal projects.

One quality ALL members shared is hometown pride. When it came to projects, each region had similarities and major differences as well. One commonality between all municipalities was the need for savings on water meters. Another common issue was the time spent by employees to source the right vendor and the amount of paperwork involved.

To help alleviate costs and time spent, our procurement advisor, Carl Macdonald, posted a water meter supply and the option of replacement request for proposal on SaskTenders. The outcome resulted in four successful vendors being awarded a SUMAdvantage partnership:
• Corix Water Products;
• KTI Limited;
• Metercor; and
• Wolseley Waterworks.

“We are extremely happy with the partners we have signed for our water meter supply program,” said Macdonald. “Each vendor brings a unique product advantage with years of experience. Our members asked for variety within the SUMAdvantage program offering and we feel these are very strong options to meet member needs.”

Municipalities that charge residents a flat rate for water and are interested in water meters now have a shortlist to choose from. Those who want to improve their existing meters now have options such as automated metering systems. To learn more about the various brands offered, see the partner contact list for the new vendors and all SUMAdvantage partners on page 50.

And whether you’re interested in bringing water meters to your municipality, or looking to upgrade, these new vendors can save you money and time. It’s simple — just call for a quote!

As a SUMA member, you don’t have to tender for water meters because we’ve already done so on your behalf, and you are automatically compliant with the Canadian Free Trade Agreement.

All SUMAdvantage partners are vetted through an extensive process, because we make it our business to continually educate ourselves in public procurement best practices. We ensure our process is fair, transparent, and trade agreement compliant so you don’t have to!

We are working to bring you even more savings on the products and services your municipality needs. What programs are up next?
• Grader blades;
• Solid Waste and recycling collection and processing services; and
• Office machines with option to lease.

We are always looking at ways to grow the program. To share your expertise, call me at 306-525-4466 or email lrawlings@suma.org. Watch for updates and promotions through our e-newsletter SUMAdvantage News. To subscribe, just contact me!
Following is a list of our SUMAdvantage programs by category. To learn more about a program, visit the SUMA website.

### CAPITAL PURCHASES AND LEASING

<table>
<thead>
<tr>
<th>Category</th>
<th>Company/Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agricultural Tractors and Mowers</td>
<td>Case IH; 306-227-8786; caseih.com</td>
</tr>
<tr>
<td>Class 6, 7, 8 Chassis Trucks</td>
<td>Kenworth; 306-986-3801; kenworth.com</td>
</tr>
<tr>
<td>Class 6, 7, 8 Chassis Trucks</td>
<td>Volvo Trucks; 306-525-0466; ext. 232; volvotrucks.com</td>
</tr>
<tr>
<td>Fire Trucks, Apparatus and Supplies</td>
<td>Rocky Mountain Phoenix; 800-494-4210; rockymountainphoenix.com</td>
</tr>
<tr>
<td>Fire Trucks, Apparatus and Supplies</td>
<td>Fort Garry Fire Trucks Ltd.; 800-565-3473; fgt.com</td>
</tr>
<tr>
<td>Fire Trucks, Apparatus and Supplies</td>
<td>Pierce Fire Trucks; 403-880-6857; piercemfg.com</td>
</tr>
<tr>
<td>Fire Trucks, Apparatus and Supplies</td>
<td>MaxiMetal Fire Trucks; 403-880-6857; maximetal.com</td>
</tr>
<tr>
<td>Heavy Construction Equipment</td>
<td>Caterpillar Inc.; 306-545-3311; finning.com</td>
</tr>
<tr>
<td>Heavy Construction Equipment</td>
<td>Volvo Heavy Equipment; 306-790-6301; volvo.com</td>
</tr>
</tbody>
</table>

### FINANCIAL

<table>
<thead>
<tr>
<th>Category</th>
<th>Company/Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Borrowing and Financing</td>
<td>BMO Bank of Montreal; Contact nearest location; bmo.com</td>
</tr>
<tr>
<td>Building Valuations</td>
<td>SunCorp Valuations; 800-764-4454; suncorpvaluations.com</td>
</tr>
<tr>
<td>Credit and Debit Merchant Services</td>
<td>First Data; 888-925-9163; ext. 602-3520; firstdatacanada.ca</td>
</tr>
<tr>
<td>Group Benefits Program</td>
<td>SUMA; 306-525-4390; suma.org</td>
</tr>
<tr>
<td>Property and Liability Insurance</td>
<td>SUMAssure; 866-450-2345; sumassure.ca</td>
</tr>
</tbody>
</table>

### HOTEL AND VEHICLE RENTAL

<table>
<thead>
<tr>
<th>Category</th>
<th>Company/Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regina Hotel</td>
<td>Double Tree by Hilton; 306-525-7580; doubletree.com</td>
</tr>
<tr>
<td>Regina Hotel</td>
<td>Travelodge Regina; 306-586-3443; travelodgeregina.com</td>
</tr>
<tr>
<td>Saskatoon Hotel</td>
<td>Holiday Inn Downtown; 306-986-5000; holidayinn.com</td>
</tr>
<tr>
<td>Saskatoon Hotel</td>
<td>Travelodge Saskatoon; 306-242-8881; travelodgesaskatoon.com</td>
</tr>
<tr>
<td>Vehicle Rental</td>
<td>Enterprise Rent-a-car; 800-736-8227; enterprise.ca</td>
</tr>
</tbody>
</table>

### OFFICE AND MUNICIPAL ELECTIONS

<table>
<thead>
<tr>
<th>Category</th>
<th>Company/Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courier</td>
<td>Purolator; 888-SHIP-123; purolator.com</td>
</tr>
<tr>
<td>Election Material</td>
<td>SUMA; 306-525-3727; suma.org</td>
</tr>
<tr>
<td>Lapel Pins</td>
<td>Laurie Artiss Limited; 800-667-8168; thepinepeople.ca</td>
</tr>
<tr>
<td>Long Distance and Internet Services</td>
<td>SaskTel; 844-SASKTEL; sasktel.com</td>
</tr>
<tr>
<td>Municipal Magazine</td>
<td>Municipal World; 306-525-3727; suma.org</td>
</tr>
<tr>
<td>Office Machines</td>
<td>SUCCESS Office Systems; 800-667-8173; successos.com</td>
</tr>
<tr>
<td>Office Products</td>
<td>Supreme Basics; 800-667-3690; supremebasics.com</td>
</tr>
<tr>
<td>Office Products</td>
<td>Staples Business Advantage; 877-272-2121; eway.ca</td>
</tr>
<tr>
<td>Shipping Labels</td>
<td>SUMA; 306-525-3727; suma.org</td>
</tr>
<tr>
<td>Software</td>
<td>All-NET Municipal Solutions; 888-403-4240; allnetmeetings.ca</td>
</tr>
</tbody>
</table>

### PUBLIC WORKS, PARKS, AND LEISURE

<table>
<thead>
<tr>
<th>Category</th>
<th>Company/Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cat and Dog Tag Licensing</td>
<td>Ketchum Manufacturing Inc.; 306-525-3727; suma.org</td>
</tr>
<tr>
<td>Dust Suppressant Services</td>
<td>Ace Vegetation Control Service; 780-955-8980; acevegetation.com</td>
</tr>
<tr>
<td>Dust Suppressant Services</td>
<td>C4-Outdoors; 306-367-7592; c4-outdoors.com</td>
</tr>
<tr>
<td>Dust Suppressant Services</td>
<td>LandLoc Environmental Products; 403-479-6020; landloc.ca</td>
</tr>
<tr>
<td>Dust Suppressant Services</td>
<td>Sands Dust Control; 403-728-2344; sandsdustcontrol.com</td>
</tr>
<tr>
<td>Dust Suppressant Services</td>
<td>Tiger Calcium Services Inc.; 403-930-4685; tigercalcium.com</td>
</tr>
<tr>
<td>Dust Suppressant Services</td>
<td>NSC Minerals; 306-934-6477; nscminerals.com</td>
</tr>
<tr>
<td>Geospatial Imagery</td>
<td>Flysask/SUMA; 306-525-3727; flysask.ca</td>
</tr>
<tr>
<td>Garbage Totes</td>
<td>Toter; 206-697-1230; toter.com</td>
</tr>
<tr>
<td>Industrial-Safety-Fasteners</td>
<td>Acklands Grainger Inc.; 888-602-0000; acklandsgrainer.com</td>
</tr>
<tr>
<td>Fuel Supply</td>
<td>RMA Fuel; 800-807-3750; malmarta.com</td>
</tr>
<tr>
<td>Janitorial Supplies</td>
<td>Staples Business Advantage; 877-272-2121; eway.ca</td>
</tr>
<tr>
<td>Municipal Control</td>
<td>Evergro (Div. of Nutrien Ag Solutions); 800-661-2991; nutrienagsolutions.ca</td>
</tr>
<tr>
<td>Municipal Tires</td>
<td>Kai Tire Ltd.; 306-717-3345; kaitire.com</td>
</tr>
<tr>
<td>Municipal Tires</td>
<td>Tirecraft; 780-909-1949; tirecraft.com</td>
</tr>
<tr>
<td>Natural Gas</td>
<td>Connect Energy Partnership; 866-934-6918; connectenergy.ca</td>
</tr>
<tr>
<td>Traffic Signs</td>
<td>ATS Traffic Saskatchewan; 800-214-1477; atstraffic.ca</td>
</tr>
<tr>
<td>Wastewater Treatment Chemicals</td>
<td>Chem International; 306-949-8314; cheminternational.com</td>
</tr>
<tr>
<td>Water Meters</td>
<td>Corix Water Products; 306-209-6173; corix.com</td>
</tr>
<tr>
<td>Water Meters</td>
<td>KTI Ltd.; 778-988-6601; ktild.on.ca</td>
</tr>
<tr>
<td>Water Meters</td>
<td>Metercor Inc.; 403-803-5325; metercor.com</td>
</tr>
<tr>
<td>Water Meters</td>
<td>Wolseley; 780-454-5600; ext. 112; wolsleyexpress.ca</td>
</tr>
<tr>
<td>Water Treatment Chemicals</td>
<td>EnviroWay; 306-244-7727; enviroway.ca</td>
</tr>
</tbody>
</table>

For a complete list of programs, visit suma.org/sumadvantage or call Lisa Rawlings at 306-525-4466
Customize a Benefits Package For Your Municipality

SUMA’s Group Benefits Program can be tailored to your municipality’s needs. Along with mandatory Life Insurance, other benefit offerings include:

- Accidental Death, Disease, and Dismemberment
- Long-Term Disability
- Short-Term Disability
- Extended Health Care
- Dental Care
- Vision Care
- Employee and Family Assistance Program
- Health Care Spending Account
- Optional Life Insurance
- Optional Accidental Death and Dismemberment

Our Group Benefits Program is an efficient way to meet insurance needs — the cost of benefits on a group basis are typically less expensive than if purchased individually.

By insuring more than 2,700 lives, we can offer greater savings to our members. Our plan provides higher maximums on benefits that are not typically available to smaller municipalities who purchase on their own.

Benefits are available to elected officials and full-time, part-time, and seasonal employees.

Volunteer Firefighters and First Responders Insurance (VFF)

SUMA offers accident and sickness coverage to volunteer firefighters and first responders. Coverage applies to injuries and illnesses sustained while volunteers are on-duty and participating in normal on-the-job duties. Twenty-four-hour coverage is also available to off-duty volunteers and may be extended to eligible dependents.

Contact us today for additional information on how to be a part of the SUMA Group Benefits Program at 306-525-4390 or gis@suma.org.
<table>
<thead>
<tr>
<th>COMPANY</th>
<th>PAGE</th>
<th>PHONE</th>
<th>WEBSITE/EMAIL</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABC Fire &amp; Safety</td>
<td>55</td>
<td>800-665-1250</td>
<td><a href="http://www.abcfireandsafety.com">www.abcfireandsafety.com</a></td>
</tr>
<tr>
<td>AECOM</td>
<td>40</td>
<td></td>
<td><a href="http://www.aecom.ca">www.aecom.ca</a></td>
</tr>
<tr>
<td>Affinity Credit Union</td>
<td>24</td>
<td>866-863-6237</td>
<td><a href="http://www.affinitycu.ca">www.affinitycu.ca</a></td>
</tr>
<tr>
<td>Associated Engineering</td>
<td>23</td>
<td>306-721-2466</td>
<td><a href="http://www.ae.ca">www.ae.ca</a></td>
</tr>
<tr>
<td>ATAP</td>
<td>12</td>
<td>306-244-8828</td>
<td><a href="http://www.atap.ca">www.atap.ca</a></td>
</tr>
<tr>
<td>Beaton Planning</td>
<td>53</td>
<td>306-530-7594</td>
<td><a href="mailto:beatonplanning@gmail.com">beatonplanning@gmail.com</a></td>
</tr>
<tr>
<td>Blue Imp</td>
<td>19</td>
<td>877-594-0541</td>
<td><a href="http://www.blueimp.com">www.blueimp.com</a></td>
</tr>
<tr>
<td>Brandt Tractor Ltd.</td>
<td>3</td>
<td>888-227-2638</td>
<td><a href="http://www.brandt.ca">www.brandt.ca</a></td>
</tr>
<tr>
<td>Bullee Consulting Ltd.</td>
<td>16</td>
<td>306-477-2822</td>
<td><a href="http://www.bulleConsulting.com">www.bulleConsulting.com</a></td>
</tr>
<tr>
<td>Brock White Canada</td>
<td>44</td>
<td>306-931-9255</td>
<td><a href="http://www.brockwhite.ca">www.brockwhite.ca</a></td>
</tr>
<tr>
<td>Brownlee LLP</td>
<td>48</td>
<td>800-661-9069</td>
<td><a href="http://www.brownleelaw.com">www.brownleelaw.com</a></td>
</tr>
<tr>
<td>Catterall &amp; Wright Consulting Engineers</td>
<td>43</td>
<td>306-343-7280</td>
<td><a href="http://www.cwce.ca">www.cwce.ca</a></td>
</tr>
<tr>
<td>Clifton Associates</td>
<td>37</td>
<td>306-721-7611</td>
<td><a href="http://www.clifton.ca">www.clifton.ca</a></td>
</tr>
<tr>
<td>Commercial Pool and Recreational Products</td>
<td>9</td>
<td>888-523-9274</td>
<td><a href="http://www.cp-rp.com">www.cp-rp.com</a></td>
</tr>
<tr>
<td>CUPE Saskatchewan</td>
<td>37</td>
<td>306-757-1009</td>
<td><a href="http://www.cupe.sk.ca">www.cupe.sk.ca</a></td>
</tr>
<tr>
<td>Denso North America Inc.</td>
<td>7</td>
<td>416-291-3435</td>
<td><a href="http://www.densona.com">www.densona.com</a></td>
</tr>
<tr>
<td>Dominion Precast</td>
<td>41</td>
<td>866-381-4404</td>
<td><a href="http://www.dominionprecast.com">www.dominionprecast.com</a></td>
</tr>
<tr>
<td>Ducks Unlimited Canada</td>
<td>6</td>
<td>866-252-3825</td>
<td><a href="http://www.ducks.ca">www.ducks.ca</a></td>
</tr>
<tr>
<td>Dyson Canada</td>
<td>4</td>
<td>877-397-6622</td>
<td><a href="http://www.dysoncanada.ca">www.dysoncanada.ca</a></td>
</tr>
<tr>
<td>EPRA Saskatchewan</td>
<td>10</td>
<td>888-567-4535</td>
<td><a href="http://www.recyclenyelectronics.ca/sk">www.recyclenyelectronics.ca/sk</a></td>
</tr>
<tr>
<td>Fire and Auto Enterprises</td>
<td>53</td>
<td>306-922-1800</td>
<td><a href="mailto:fireandauto@sasktel.net">fireandauto@sasktel.net</a></td>
</tr>
<tr>
<td>Handy Hitch</td>
<td>29</td>
<td>800-665-2490</td>
<td><a href="http://www.handyhitch.com">www.handyhitch.com</a></td>
</tr>
<tr>
<td>Jeff Jackson Playground Pro</td>
<td>48</td>
<td>866-757-5502</td>
<td><a href="http://www.playgroundpro.ca">www.playgroundpro.ca</a></td>
</tr>
<tr>
<td>Ketek Group Inc.</td>
<td>35</td>
<td>855-447-5050</td>
<td><a href="http://www.ketek.ca">www.ketek.ca</a></td>
</tr>
<tr>
<td>KGS Group</td>
<td>36</td>
<td>306-757-9681</td>
<td><a href="http://www.kgsgroup.com">www.kgsgroup.com</a></td>
</tr>
<tr>
<td>McElhanney Consulting Services</td>
<td>53</td>
<td>306-993-2450</td>
<td><a href="http://www.mcelhanney.com">www.mcelhanney.com</a></td>
</tr>
<tr>
<td>Midwest Surveys Inc.</td>
<td>53</td>
<td>855-242-7558</td>
<td><a href="http://www.midwestsurveys.com">www.midwestsurveys.com</a></td>
</tr>
<tr>
<td>MPE Engineering Ltd.</td>
<td>53</td>
<td>866-329-3442</td>
<td><a href="http://www.mpe.ca">www.mpe.ca</a></td>
</tr>
<tr>
<td>Multi-Material Stewardship Western (MMSW)</td>
<td>22</td>
<td>888-980-9549</td>
<td><a href="http://www.mmsk.ca">www.mmsk.ca</a></td>
</tr>
<tr>
<td>Municipal Utilities</td>
<td>15</td>
<td>306-530-3141</td>
<td><a href="http://www.municipalutilities.ca">www.municipalutilities.ca</a></td>
</tr>
<tr>
<td>MuniCode Services Ltd.</td>
<td>41</td>
<td>306-955-6355</td>
<td><a href="http://www.munICODEServices.com">www.munICODEServices.com</a></td>
</tr>
<tr>
<td>Museums Association of Saskatchewan</td>
<td>44</td>
<td>866-568-7386</td>
<td><a href="http://www.saskmuseums.org">www.saskmuseums.org</a></td>
</tr>
<tr>
<td>Northbound Planning Ltd.</td>
<td>53</td>
<td>306-845-6702</td>
<td><a href="http://www.northboundplanning.ca">www.northboundplanning.ca</a></td>
</tr>
<tr>
<td>PINTER &amp; Associates Ltd.</td>
<td>40</td>
<td>306-244-1710</td>
<td><a href="http://www.pinter.ca">www.pinter.ca</a></td>
</tr>
<tr>
<td>PlayWorks</td>
<td>47</td>
<td>800-667-4264</td>
<td><a href="http://www.playworks.ca">www.playworks.ca</a></td>
</tr>
<tr>
<td>Prairie Wild Consulting</td>
<td>53</td>
<td>306-222-8481</td>
<td><a href="http://www.prairiewildconsulting.ca">www.prairiewildconsulting.ca</a></td>
</tr>
<tr>
<td>Pre-Con Limited</td>
<td>20</td>
<td>306-931-9229</td>
<td><a href="http://www.preconlti.com">www.preconlti.com</a></td>
</tr>
<tr>
<td>reclaimasphalt.com</td>
<td>47</td>
<td>866-754-0848</td>
<td><a href="http://www.reclaimasphalt.com">www.reclaimasphalt.com</a></td>
</tr>
<tr>
<td>Rocky Mountain Phoenix</td>
<td>31</td>
<td>800-494-4210</td>
<td><a href="http://www.rockymountainphoenix.com">www.rockymountainphoenix.com</a></td>
</tr>
<tr>
<td>Saskatchewan Assessment Management Agency</td>
<td>44</td>
<td>800-667-7262</td>
<td><a href="http://www.sama.sk.ca">www.sama.sk.ca</a></td>
</tr>
<tr>
<td>Saskatchewan Association for Resource Recovery</td>
<td>33</td>
<td>877-645-7275</td>
<td>usedoilrecyclingsk.com</td>
</tr>
<tr>
<td>Saskatchewan Heavy Construction Association</td>
<td>40</td>
<td>306-586-1805</td>
<td><a href="http://www.saskheavy.ca">www.saskheavy.ca</a></td>
</tr>
<tr>
<td>Saskatchewan in Motion</td>
<td>40</td>
<td></td>
<td><a href="http://www.saskatchewaninmotion.ca">www.saskatchewaninmotion.ca</a></td>
</tr>
<tr>
<td>Saskatchewan Workers Compensation Board</td>
<td>43</td>
<td>800-667-7590</td>
<td><a href="http://www.worksafesask.ca">www.worksafesask.ca</a></td>
</tr>
<tr>
<td>SaskCulture</td>
<td>24</td>
<td>866-476-6830</td>
<td><a href="http://www.saskculture.ca">www.saskculture.ca</a></td>
</tr>
<tr>
<td>SaskPower</td>
<td>44</td>
<td>888-757-6937</td>
<td><a href="http://www.saskpower.com">www.saskpower.com</a></td>
</tr>
<tr>
<td>SaskTel</td>
<td>56</td>
<td></td>
<td><a href="http://www.sasktel.com/networks">www.sasktel.com/networks</a></td>
</tr>
<tr>
<td>SaskWater</td>
<td>2</td>
<td>800-230-1111</td>
<td><a href="http://www.saskwater.com">www.saskwater.com</a></td>
</tr>
<tr>
<td>Shercom Industries</td>
<td>31</td>
<td>888-743-7266</td>
<td><a href="http://www.shercomindustries.com">www.shercomindustries.com</a></td>
</tr>
<tr>
<td>Southeast College</td>
<td>25</td>
<td>866-999-7372</td>
<td><a href="http://www.southeastcollege.org">www.southeastcollege.org</a></td>
</tr>
<tr>
<td>Stantec</td>
<td>36</td>
<td>306-781-6400</td>
<td><a href="http://www.stantec.com">www.stantec.com</a></td>
</tr>
<tr>
<td>SUMAssure</td>
<td>54</td>
<td>866-450-2345</td>
<td><a href="http://www.sumassure.ca">www.sumassure.ca</a></td>
</tr>
<tr>
<td>Superior Infrastructure Restoration</td>
<td>42</td>
<td>306-229-5438</td>
<td><a href="http://www.superiorinfrastructure.ca">www.superiorinfrastructure.ca</a></td>
</tr>
<tr>
<td>TAXervice</td>
<td>53</td>
<td>877-734-3113</td>
<td><a href="http://www.taxervice.com">www.taxervice.com</a></td>
</tr>
<tr>
<td>Truxor Canada</td>
<td>12</td>
<td>780-662-3474</td>
<td><a href="http://www.seahorseaquatic.ca/truxor-canada">www.seahorseaquatic.ca/truxor-canada</a></td>
</tr>
<tr>
<td>University of Alberta, Faculty of Extension</td>
<td>39</td>
<td>780-492-4315</td>
<td><a href="http://www.ualberta.ca/extension/continuing-education">www.ualberta.ca/extension/continuing-education</a></td>
</tr>
<tr>
<td>University of Regina</td>
<td>21</td>
<td>306-585-5807</td>
<td><a href="http://www.uregina.ca/ccc">www.uregina.ca/ccc</a></td>
</tr>
<tr>
<td>Urban Systems</td>
<td>14</td>
<td></td>
<td><a href="http://www.urbansecuritysystems.ca">www.urbansecuritysystems.ca</a></td>
</tr>
<tr>
<td>Western Recreation &amp; Development, Inc.</td>
<td>27</td>
<td>204-633-7209</td>
<td><a href="http://www.watersources.ca">www.watersources.ca</a></td>
</tr>
</tbody>
</table>
FIRE AND AUTO ENTERPRISES

Box 3008
Prince Albert
Saskatchewan
S6V 7M4

John B. Kent  
Owner/Manager

Fire Truck Repairs & Maintenance
Shop: (306) 922-1800
Fire Equipment Repairs
Cell: (306) 961-9393
Fire Equipment & Safety Supply Sales
Fax: (306) 763-3393
On Site Fire Truck Operation & Maintenance Training & Pump Tests
email: fireandauto@sasktel.net

We help municipalities manage tax arrears

TAXervice will:
• Relieve staff workload and pressure
• Ensure compliance and meet deadlines
• Treat ratepayers respectfully

TAXERVICE.COM 1.877.734.3113

Ashley Beaton, MAsc, RPP, MCIP
Beaton Community Planning
beatonplanning@gmail.com
306-530-7594

Professional planning services include but are not limited to:
• Provide guidance on subdivision and development proposals
• Preparation of planning bylaws and bylaw amendments
• Preparation of servicing agreements
• Review and issue decisions on development permit applications

Municipal Engineering
Transportation Engineering Planning
Landscape Architecture
Survey & Mapping
Environmental

Connect with us:
www.mcelhanney.com
T 306 993 2450

McElhanney

YOUR CHALLENGE. OUR PASSION.

MIDWEST SURVEYS

A professional land surveying firm providing a large spectrum of surveying, mapping and locating services.
Midwest carries over 60 years of working experience in Saskatchewan. Our extensive geographic coverage leaves us well-positioned to provide both professional and timely service.
Get a free estimate on your next project at www.midwestsurveys.com
At SUMAssure, we are committed to providing best-in-class claims management services. Though we pride ourselves on our exceptional claims handling process, we’re most passionate about preventing claims in the first place. That’s why we provide all of our subscribers with timely and relevant risk-control bulletins, educational seminars, risk management manuals, and legal advice at no additional cost. It’s just one more way we take care of our subscribers (who also happen to be our owners).

For more information, including how to subscribe, visit sumassure.ca
At SUMAssure, we are committed to providing best-in-class claims management services. Though we pride ourselves on our exceptional claims handling process, we're most passionate about preventing claims in the first place. That's why we provide all of our subscribers with timely and relevant risk-control bulletins, educational seminars, risk management manuals, and legal advice at no additional cost. It's just one more way we take care of our subscribers (who also happen to be our owners).

For more information, including how to subscribe, visit sumassure.ca

Who's ever heard of free legal advice? (SUMAssure subscribers, that's who!)
INTERNET AND NETWORKS

To grow your business in a competitive environment, connectivity, collaboration, employee productivity, and scalability are critical to your success. When you partner with SaskTel, you’ll get 24/7 support, dedicated high bandwidth, and private networks.

Have the speed, performance, and reliability to get the job done – every time.

sasktel.com/networks