



Insurance Update

April 15, 2009

Saskatchewan Urban Municipalities Association

Seasonal Employees & Students

Individual Highlights:

Seasonal Employees
VFF Renewal Policies
SUMAssure Meetings

Attachments:

none

Links:

www.suma.org
www.greatwestlife.com
www.vfis.com
www.aon.com

This is the time of year when many of you begin hiring students and others for summer employment. We are hoping the following information will help you.

The classification of a seasonal employee is a **non-permanent**, full-time employee who is regularly scheduled to work 20 hours or more per week on average in the months they work, but **who do not work all year round** as the nature of their work is seasonal.

Seasonal employees must be added to your group benefits plan during the months that they are employed and are only eligible for \$10,000 Group Term Life Insurance and \$10,000 Accidental Death, Disease, and Dismemberment Insurance.

Students are eligible for benefits however, employees & students younger than 17 years of age can not be covered by the Group Benefits program.

Volunteer Firefighter Renewal Policies

Renewal policies for your Volunteer Fire fighter insurance were mailed out to participating municipalities the first week in April.

Your package should include a schedule of coverage as well as a complete policy. Your package **does not include an invoice**, SUMA has already billed and collected payment from your municipality for this coverage.

SUMA does not keep a copy of your individual policy so please file this as information and/or forward this to your fire department for any questions that may arise.

If you did not receive a renewal policy, or have questions about your renewal, please contact us as soon as possible at (306) 525-4390.

Admin tip: Did you know you have 31 days to submit an enrollment card for a new employee? Failure to do so may result in the employee being denied coverage!

Group Benefits & Insurance Services
200-2222 13th Avenue, Regina SK, S4P 3M7
Phone: 525-4390 Fax: 525-4373 Email: gis@suma.org

www.suma.org



You're Invited...

In response to the interest shown by SUMA member municipalities, SUMAssure will be having meetings in various locations around the province in April and May. You and your council are invited to attend at one of the following locations:

Shaunavon	April 29, 2009	7:00 pm	Community Room (lower level) Grand Coteau Heritage & Cultural Center 440 Centre Street, Shaunavon
Battleford	May 6, 2009	7:00 pm	Alex Dillabough Centre (South side) 421 – 28 th Street, Battleford
Melfort	May 13, 2009	7:00 pm	Community Facility 401 Broadway Avenue, Melfort
Carlyle	May 20, 2009	7:00 pm	Carlyle Memorial Hall (Mezzanine Level) 111 Main Street, Carlyle
Prince Albert	May 27, 2009	7:00 pm	Meeting Room # 3 John M. Cuelenaere Public Library 125 - 12 th Street East, Prince Albert

Plan to attend if you are interested in learning more about:

- *Main differences between SUMAssure and traditional insurance programs*
- *Budgeting predictability and stability;*
- *The opportunity to own, control and profit from your municipal insurance program;*
- *Guaranteed Lower Rates;*
- *Superior Claims Protocols and Advocacy;*
- *Protection from catastrophic losses;*
- *Risk control and Risk Management Advice, Education and Training.*

Please contact Shauna Brown to confirm your attendance at sbrown@suma.org